

Eeshwari Ransing &lt;erransing@vcacs.ac.in&gt;

**Fwd: Citi Campus Event - Vishwakarma University**

1 message

**Ms. Fatema Hamzabhai Patta** <fatema.patta@vupune.ac.in>

Tue, Feb 20, 2024 at 1:12 PM

To: VCACS Anjum Patel &lt;anjumapatel@gmail.com&gt;, Eeshwari Ransing &lt;erransing@vcacs.ac.in&gt;

Hello Mam,

Kindly find the below selection email received from the company.

----- Forwarded message -----

From: **Dhemre, Shamli** <shamli.dhemre@citi.com>

Date: Fri, Feb 16, 2024 at 5:25 PM

Subject: Citi Campus Event - Vishwakarma University

To: Ms. Fatema Hamzabhai Patta &lt;fatema.patta@vupune.ac.in&gt;

Cc: Amol Randive &lt;amol.randive@vupune.ac.in&gt;, Arora, Shubhangi &lt;shubhangi.arora@citi.com&gt;

Hi Fatema,

This is to confirm that below students are identified in campus hiring process from VU.

We shall keep you posted with the further course of action once the following hiring approvals are in place. Please ask students to give their best in the final semester exams though 😊

College Name	Candidate Name	Gender	Degree	C level	Status
Vishwakarma University	Musaab Memon	Male	BBA IB	C04	Select
Vishwakarma University	Durgesh Shukla	Male	Bcom	C04	Select
Vishwakarma University	Jaideep Rupani	Male	Bcom	C04	Select
Vishwakarma University	Pallavi Hajare	Female	BBA IB	C04	Back up

Warm Regards,

Shamli Dhemre | Talent Acquisition Partner |



REF: INT-SSP2415-2023

Date: 06/11/2023

Dear ATHARVA RANJIT OTARI,

This letter is with reference to your Internship application for the post of “**Java Developer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six months**. After further review of your performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts, Commerce, Science.

**University Name-** Savitribai Phule Pune University, Pune



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



Regd No.:MH/26/F0128611

Date: 10 May 2024

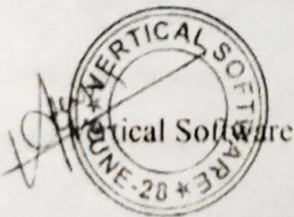
**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Siddhant Anil Potdar** has done his Internship at Vertical Software .  
Pune and The duration from **10 November 2023 To 10 May 2024**.

During the internship he has worked as a **Java Developer Intern**. And he was found very sincere  
in his work with an honest approach towards the assignments given to him. Also he has very  
good practical knowledge of IT aspects.

May success be with you, always... Wishing you Good Luck!

Mr. Sudhir Atkire



Date: 06<sup>th</sup> May 2024

**TO WHOM IT MAY CONCERN**

This is to certify that **Vaibhav Aadhav** has completed 3 months of Internship as a **"Web Developer Intern"** with us from **01<sup>st</sup> February 2024** to **06<sup>th</sup> May 2024**.

He has successfully completed Internship program in our Web Developer department at **Wantstats Research & Media Pvt. Ltd.**

During this period of his Internship Program with us he was found punctual, enthusiastic and inquisitive.

We wish him every success in his career and life.

For Wantstats Research & Media Pvt. Ltd.



**Musaib Shaikh**

**(AVP – Human Resource)**





Navigate your next

Feb 05, 2023

Ms. Aishwarya Pawar  
Shreeram Classic Flat No 002  
Tingre Nagar Vishrantwadi  
Pune-411032  
India

Ph: +91-9307643774

Dear Aishwarya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

  
Digitally signed by Richard Lobo  
Date: 2023.11.25 15:49 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India

## INTERNSHIP OFFER LETTER

Name - Pratham Somnath Angdikar

Address - Gajanan apartment near aadarsh hospital kondhwa bk 48 pune

Date - 27/12/2023

Congratulations, Pratham

### RE: OFFER FOR INTERNSHIP

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship in this company. You will be stationed at our Head branch located at Karnik Heritage, Shivajinagar Pune - 411004 with effect from 27/12/2023. You have to work atleast 5 months with our company & after 5 months you will be assessed for the furthers steps & discussion

### The terms of engagement are as follows:

1. Reporting Time: 10:00 AM
2. 2 Days Work From Home
3. Be Present at Office Every Saturday For Weekly Review
4. Internship Allowance: Rs 5000 per month
5. Period of Engagement: 5 months

You will be working as 'Software Developer Intern Engineer'

We are all looking forward to working with you and hope you will soon feel part of the team.

It is my hope that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

Regards,

Nachiket kale

Amspire Marketing.

### EMPLOYEE's DECLARATION

I accept the above terms and conditions

Name..... Sign.....Date.....





**SGMS INFOTECH LLP**

SGMSINFOTECHLLP

CIN:AA-8449

Email:contact@sgmsinfotech.com

Web : www.sgmsinfotech.com

Contact:+918275329929

Ref.No: SGMS/2024/JI0136

Date: 01 / 01 / 2024

## INTERNSHIP JOINING LETTER

To,  
Vishwakarma College of Arts,Commerce and Science,  
Pune.

**Subject:** Confirmation of the Project work and Accepting your Student as Project Interns.

Respected Sir/Madam,

It to bring your kind notice that **Mr. Shreyas Prabhakar Bansode** has been short listed in our organization as a Product Development Intern on **Full Stack Development** on multiple technologies for **six month's** period from date **01<sup>st</sup> January 2024**, within the period, intern is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the SGMS Infotech LLP, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of SGMS Infotech LLP.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.

The stipend amount initially is 4000 monthly for a period of 2 months. It will be increased to 6000 per month for the remaining duration based on the performance of the candidate.



SGMS Infotech LLP



SGMS INFOTECH LLP

SGMSINFOTECHLLP

CIN: AA-8449

Email: [contact@sgmsinfotech.com](mailto:contact@sgmsinfotech.com)

Web : [www.sgmsinfotech.com](http://www.sgmsinfotech.com)

Contact: +918275329929

Ref.No: SGMS/2024/JI0136\_2

Date: 31 / 05 / 2024

### INTERNSHIP COMPLETION LETTER

This is to certify that **Mr. Shreyas Prabhakar Bansode** Master of Computer Science Final year student of Vishwakarma College of Arts Commerce and Science, Pune has successfully completed a Partial Project Titled "**Doctor to Door Steps**" in Java Technology with SGMS InfoTech LLP, Akurdi, Pune as a part of his 4th semester project.

He has done his project during the period of 01<sup>st</sup> January 2024 To 29<sup>th</sup> May 2024 to the completion of his project under the guidance of Mr. Ritesh R. Surange.



SGMS Infotech LLP



8795  
502

Reg. Off : 4<sup>th</sup> Floor, Above  
Jijamata Bank,  
Karvenagar, Pune. 411052  
www.ssptechnosys.com



REF: INT-SSP2416-2024

Date: 09/05/2024

### TO WHOM IT MAY CONCERN

This is to certify that **SAGAR GOVINDRAI BHAGAT** student of **MSC Computer Science** from "**Vishwakarma College of Arts Commerce and Science**" has successfully completed Internship on "**Online Farmers Product Auction System**" as a partial fulfilment of requirement towards Last Year MSC Computer Science project.

**University Name-** Savitribai Phule Pune University, Pune

**Duration-** 08<sup>th</sup> Nov 2023 to 09<sup>th</sup> May 2024.

**Technology-** Java.

During the period of internship training with us he/she was found punctual, hardworking, and inquisitive.

**We wish him/her every success in life.**



*[Handwritten Signature]*

**AUTHORIZED PERSON SIGN**  
**SSP TECHNOLOGY PUNE**



**SGMS INFOTECH LLP**

SGMSINFOTECHLLP

CIN: AA-8449

Email: [contact@sgmsinfotech.com](mailto:contact@sgmsinfotech.com)

Web : [www.sgmsinfotech.com](http://www.sgmsinfotech.com)

Contact: +918275329929

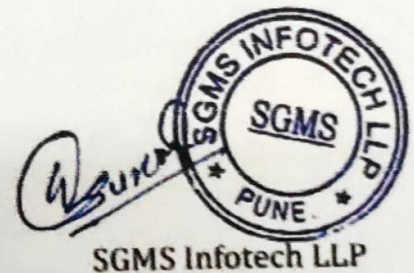
Ref.No: SGMS/2024/J10446\_2

Date: 31 / 05 / 2024

### INTERNSHIP COMPLETION LETTER

This is to certify that **Mr. Varandeep Singh Bhalla** Master of Computer Science Final year student of Vishwakarma College of Arts Commerce and Science, Pune has successfully completed a Partial Project Titled "**BikeRover (Bike Showroom Web App)**" in Java Technology with SGMS InfoTech LLP, Akurdi, Pune as a part of his 4<sup>th</sup> semester project.

He has done his project during the period of 01<sup>st</sup> January 2024 To 29<sup>th</sup> May 2024 to the completion of his project under the guidance of Mr. Ritesh R. Surange.





# Network Components Pvt. Ltd.



## OFFER LETTER

Date: 29<sup>th</sup> November 2023

Network Components Pvt. Ltd.  
4<sup>th</sup> Floor KPCS house,  
Bhusari colony, Paud road,  
Kothrud, Pune - 411038

Mr. Bhosale,

This is in reference to our discussion; we would like to offer you a position as 'Junior Software Engineer' with Network Components Pvt. Ltd. You will be working in the field of "Software Development Department".

Your starting salary would be 2.2 LPA and the salary details are as per the enclosed Annexure. You will have to sign a bond for 2 Years with the Company from the day you join.

We would like your joining date to be 1<sup>st</sup> December 2023.

Please note that all the information, documents, technical know-how which are accessible to you should be kept strictly confidential and not to be disclosed to any outsider without our consent.

If you have any queries please feel free to revert.

Regards,  
Alisha Sahane  
HR Executive  
Network Components Pvt. Ltd.

9

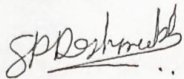
**TO WHOMSOEVER IT MAY CONCERN**

This to certify that Ms. Sunita Biradar was employed with Techlead Software Engineering Pvt Ltd. as an Intern - Java Developer from 15<sup>th</sup> May 2023 to 15<sup>th</sup> August 2023.

During her tenure with us, Ms. Sunita demonstrated sincerity and professionalism in her role. Her primary responsibility was as a Java Developer, and she fulfilled her duties with dedication and diligence. She approached her tasks with a high level of commitment and contributed positively to the team.

As Ms. Sunita pursues future endeavors, we extend our best wishes for her continued success.

Sincerely,



Sagar Deshmukh  
**Director**, Techlead Software Engineering Pvt Ltd.





# Network Components Pvt. Ltd.



## OFFER LETTER

Date: 29<sup>th</sup> August 2022

Network Components Pvt. Ltd.  
4<sup>th</sup> Floor KPCS house,  
Bhusari colony, Paud road,  
Kothrud, Pune - 411038

Mr. Chavan,

This is in reference to our discussion; we would like to offer you a position as 'Junior Software Engineer' with Network Components Pvt. Ltd. You will be working in the field of "Software Development Department".

Your starting salary would be 2.2 LPA and the salary details are as per the enclosed Annexure. You will have to sign a bond for 2 Years with the Company from the day you join.

We would like your joining date to be 1<sup>st</sup> September 2022.

Please note that all the information, documents, technical know-how which are accessible to you should be kept strictly confidential and not to be disclosed to any outsider without our consent.

If you have any queries please feel free to revert.

Regards,  
Alisha Sahane  
HR Executive  
Network Components Pvt. Ltd.



SUDAKU

**CODECLAUSE  
PVT LTD**

403, Lane A-5, Nivrutti Nagar  
Vadgaon Bk-411041 Pune, India.  
info@codeclause.com

Ref: CC2024021881129

Date- 28/01/2024

Anushka Choudhari

Vishwakarma College Of Arts, Commerce And Science

anushka.sunita3009@gmail.com

Dear Anushka Choudhari,

Welcome to CodeClause Internship!

We are pleased to offer you an internship with CodeClause Pvt Ltd as **Python Intern**. This is an educational internship. Our goal is for you to learn more about Software Development. As we discussed, your internship is expected to start from the date **1 February 2024**. However, at the sole discretion of the Company, the duration of the internship may be extended or shortened with or without advance notice.

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the company offers its employees. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the company.

The detailed terms and conditions of your internship are incorporated under Schedule A, which can be amended with due notice. Kindly login and accept this letter along with the accepting terms of conditions given in Schedule A, to indicate your acceptance, within 2 days from the receipt of this letter.

We look forward to welcoming you and wish you a successful and rewarding career with us.

Warm Regards,

Team CodeClause PVT LTD



MINISTRY OF  
CORPORATE  
AFFAIRS  
GOVERNMENT OF INDIA





July 7, 2021

508

HRD/2T/1002027475/21-22

Mr. Tejasvini Sakharam Dhanawade  
Flat No-7, Mohannagar  
Dhanakawadi, Pune-43  
Pune-411043  
India

Ph: +91-9067833686

Dear Tejasvini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**VP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.07.07 16:38:13 IST  
Reason: Digitally Signed  
Location: Bangalore

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Reg. Off : 4<sup>th</sup> Floor, Above  
Jijamata Bank,  
Karvenagar, Pune. 411052  
www.ssptechnosys.com



Date: 30/04/2024

REF: INT-SSP2414-2024

**TO WHOM IT MAY CONCERN**

This is to certify that **DEVYANI SHAILENDRA DIXIT** student of **MSC Computer Science** from "**Vishwakarma College of Arts Commerce and Science**" has successfully completed Internship on "**Face Emotion Based Music Player System**" as a partial fulfilment of requirement towards Last Year **MSC Computer Science** project.

**University Name-** Savitribai Phule Pune University, Pune

**Duration-** 02<sup>nd</sup> Jan 2024 to 30<sup>th</sup> April 2024.

**Technology-** Python.

During the period of internship training with us he/she was found punctual, hardworking, and inquisitive.

**We wish him/her every success in life.**



*[Handwritten Signature]*

**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**



Date: 10 May 2024

Regd No.:MH/26/F0128611

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Miss. Priyanka Sanjay Girmé** has done her Internship at Vertical Software .  
Pune and The duration from **10 November 2023 To 10 May 2024**.

During the internship she has worked as a **Java Developer Intern**. And she was found very sincere  
in her work with an honest approach towards the assignments given to her. Also she has very  
good practical knowledge of IT aspects.

May success be with you, always... Wishing you Good Luck!

Mr. Sudhir Atkire



## Offer / Appointment Letter

Date: 22nd Jun 2022

Dear Mr. Ritik Golambade,

Subject: Offer Letter for the position of "Jr. Software Engineer".

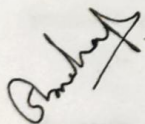
Congratulations, you have been selected for the position of Jr. Software Engineer. We thank you for dedicating your valuable time to the selection process and personal interview rounds. You have performed remarkably. We are honored to give you the offer letter.

As a member of our team, we expect you to deliver outstanding quality work. In return, we are committed to providing you every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. We look forward to the opportunity to work with you in an atmosphere that is successful mutually challenging and rewarding.

We hope to have a long successful professional relationship with you and wish you all the very best.

Best Regards,



Sagar Mahajan  
Director,  
Angular Minds Private Limited

**Angular Minds Pvt Ltd**

5<sup>th</sup> Floor, Sai Shilp Business Centre, Baner Rd, Baner, Pune, Maharashtra 411045  
[www.angularminds.com](http://www.angularminds.com)





# UNIFIED MENTOR

YOUR SKILL. SUCCESS & JOURNEY

512  
Address

SCO 17-18, STREET 31C, S BLOCK  
SECTOR 24, GURUGRAM, INDIA  
PIN - 122010

Unified Mentor Pvt. Ltd.  
Tel: +91 6283 800330  
www.unifiedmentor.com

Date: 04-02-2024  
UNID: UMIP4019

Dear Hrithik Gopale ,

I'm pleased to offer you temporary employment as a Web Development Intern for a period of 4 months on behalf of Unified Mentor Pvt. Ltd. Starting from 05-02-2024 to 05-06-2024. If you agree to this proposal, your internship with the company will start right away. You'll have "temporary employment" status while you're an intern. All of the perks that permanent employees of the company receive are not available to you as a temporary employee.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment and successful completion of the program does not entitle you to an employment offer from Unified Mentor.

This letter supersedes all past conversations and agreements about your internship and is the final agreement between you and the Company. Only a written amendment that is endorsed by both of us may change the terms of this letter. We look forward to having you begin your career at Unified Mentor and wish you a successful internship.

Regards,

**Paras Grover**  
Director/Founder



Phone  
+91 6283 800330



Email  
info@unifiedmentor.com





Extending Your Enterprise

DocuSign Envelope ID: F727A3FF-84B1-4AB5-83DF-18FCAB7ECA75

17-Jan-2024

Shraddha Gurav

A 704 Mayuri Optimum Jagdamba Bhavan Marg Pisoli

Hadapsar Pisoli Pune 411028

India

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

ROMANIA

SRI LANKA

UAE

UK

USA

Letter of offer

Dear Shraddha,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected for the role of **Associate Operations (JC3427)** in **WNS Global Services Pvt. Ltd.**, based at our **Pune-Phursungi (PNQSPCITY)** office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be **Professional**.

**Role band:** You would be placed in role band **A**.

**Title:** The title that you would be using both internally and externally would be **Associate - Operations (JC3427)**.

**Compensation:** Your Total Gross Pay will be **INR 3,48,400 (Indian Rupees Three Lakh, Forty Eight Thousand, Four Hundred Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by **17-Jan-2024**.

**Place of work:** Your place of work will be **Pune-Phursungi (PNQSPCITY)**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

**1. TERMS & CONDITIONS:**

- The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- You will be required to sign a standard employment agreement on your date of joining.
- You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- The Company's business involves operating round the clock on all day. Therefore, the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.

You will be on probation for six months from the date of joining; however, probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (sixty) days prior written notice to you and/or compensation in lieu thereof. However, the



Date: 22/03/2024

Dear Riyana Rashid Jamadian,

On behalf of Test Yantra Software Solutions India Pvt. Ltd., I am excited to extend an offer to you for an internship position within our Software Engineer (Technical). This position is located in Hadapsar Pune. The position is for Intern.

This position is scheduled to begin 15<sup>th</sup> September 2023 and will be a month un-paid internship opportunity ending on 15<sup>th</sup> March 2024 for a course of "Java Full Stack with React". In this role, you will report directly to Mr. Dashwath. This offer is contingent upon the successful completion of Internship. Please be sure to bring necessary documents with you on your first day to complete your profile.

During your temporary employment with Test Yantra Software Solutions India Pvt. Ltd., you may have access to trade secrets and confidential or proprietary business information belonging to Test Yantra Software Solutions India Pvt. Ltd., By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of company. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please contact HR Help Desk. Please review this letter in full, and sign and return it to confirm your acceptance of the position. We look forward to having you begin your career at Test Yantra and wish you a successful internship. Welcome to our team!

For Test Yantra Software Solutions India Pvt. Ltd.

  
Authorized Signatory



**Web Soft IT Solution**  
**Innovator in IT**

**WEB SOFT IT SOLUTION**

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.  
Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com  
Website: www.websoftitsolution.com

REF: Int-WS2428-2024

### **INTERNSHIP LETTER**

This is to certify that **Mr. Kiran Balasaheb Kasture** Student from "**Vishwakarma College of Arts Commerce and Science pune**" has successfully delivered Internship on "**MediLink Pro**" as a partial fulfillment of requirement towards of him project.

**University Name- Savitribai Phule Pune University, Pune.**

**Duration- 15<sup>th</sup> February 2024 to 10<sup>th</sup> May 2024**

As abided by intellectual property and confidentiality policy of **WEBSOFT IT SOLUTION** Pune.

**We wish him every success in life.**



*[Signature]*

**AUTHORIZED PERSON SIGN**  
**WEB SOFT IT SOLUTION PUNE**



HRD/2T/1002110838/21-22

Ms. Alifiya Khan  
Salunkhe Vihar Road  
Bramha Angan  
Pune-411048  
India

Ph: +91-8999475652

Dear Alifiya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.07.19 12:18:01 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askr  
www



PDF Extra

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,  
Pune- Satara Road, Katraj Chowk, Pune- 411046.  
Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com  
Website: www.websoftitsolution.com

REF: Int-WS2430-2024

**INTERNSHIP LETTER**

This is to certify that **Mr. Omkar Bajrang Khatavkar** Student from “**Vishwakarma College of Arts Commerce and Science pune**” has successfully delivered Internship on “**MediLink Pro**” as a partial fulfillment of requirement towards of him project.

**University Name- Savitribai Phule Pune University, Pune.**

**Duration- 15<sup>th</sup> February 2024 to 10<sup>th</sup> May 2024**

As abided by intellectual property and confidentiality policy of **WEBSOFT IT SOLUTION** Pune.

**We wish him every success in life.**



*[Handwritten signature]*

**AUTHORIZED PERSON SIGN**  
**WEB SOFT IT SOLUTION PUNE**





**SGMS INFOTECH LLP**

**SGMSINFOTECHLLP**

**CIN:AA-8449**

**Email:contact@sgmsinfotech.com**

**Web : www.sgmsinfotech.com**

**Contact:+918275329929**

**Ref.No: SGMS/2024/JI0447**

**Date: 01 / 01 / 2024**

## **INTERNSHIP JOINING LETTER**

To,  
Vishwakarma College of Arts,Commerce and Science,  
Pune.

**Subject:** Confirmation of the Project work and Accepting your Student as Project Interns.

Respected Sir/Madam,

It to bring your kind notice that **Mr. Sameer Kunden** has been short listed in our organization as a Product Development Intern on **Full Stack Development** on multiple technologies for **six month's** period from date **01<sup>st</sup> January 2024**, within the period, intern is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the SGMS Infotech LLP, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of SGMS Infotech LLP.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.

The stipend amount initially is 5000 monthly for a period of 2 months. It will be increased to 7000 per month for the remaining duration based on the performance of the candidate.



**SGMS Infotech LLP**



## Offer Letter

5/Jan/2023

Hi Lav Vivek Gadewar,

We are happy to onboard you into Ateerna family. As discussed earlier our terms of engagement would be

- The initial 6 months your engagement will be as a consultant.
- Based on the performance you will be absorbed as an employee.

### *Remuneration*

As a consultant you will be paid 15,000/- per month.

As an employee you will be getting around 3,00,000/- annually. This will vary based on your performance and value that you deliver to our clients.

### *Place of work*

For now you will be working from home. Based on your performance and client need you may have to move to Bangalore office.

In case of any client visit/product go live emergency you might be required to report to Bangalore office.

### *Travel, lodging and boarding expenses*

Accommodation and food will be provided by the company in a PG/hotel while you visit Bangalore office during internship.

You will be reimbursed two way 3 tier AC train fare and a consolidated sum of 1000/- to cover out of pocket expenses (Railway pick/drop & food expenses during your to and fro journey to Bangalore office) will be paid during internship.

### *Tax Deduction*

As a consultant there will be a deduction of TDS at 10% as per Income tax law. You will be able to claim this while you file your taxes for the financial year (assistance will be provided by the company to help you in the tax filing process).

As an employee your CTC will give the breakup of tax and other regulatory deductions applicable. This will be shared while onboarding you as an employee.





REF: INT-SSP2415-2024

Date: 30/04/2024

### TO WHOM IT MAY CONCERN

This is to certify that **PRANALI VISHWANATH MAHINDRAKAR** student of **MSC Computer Science** from "**Vishwakarma College of Arts Commerce and Science**" has successfully completed Internship on "**Face Emotion Based Music Player System**" as a partial fulfilment of requirement towards Last Year MSC Computer Science project.

**University Name-** Savitribai Phule Pune University, Pune

**Duration-** 02<sup>nd</sup> Jan 2024 to 30<sup>th</sup> April 2024.

**Technology-** Python.

During the period of internship training with us he/she was found punctual, hardworking, and inquisitive.

**We wish him/her every success in life.**



**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**



521

18-AUG-2022

### Letter Of Appointment

To,  
Mr. Soham Mandal  
TCS - Mumbai

Dear Mr. Soham,

Further to your acceptance of our offer letter vide TCSL/DT20218688568/- Mumbai dated 29-Jan-2022 we are pleased to appoint you in our organisation in grade YG as Graduate Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 18-AUG-2022 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 2289009.

Yours sincerely,  
For TATA Consultancy Services Limited





REF: INT-SSP2416-2024

Date: 30/05/2024

**TO WHOM IT MAY CONCERN**

This is to certify that **AKANKSHA RAJENDRA MANDHARE** student of **MSC Computer Science** from **Vishwakarma College of Arts, Commerce, Science**; has partially completed a project on "**Campus Portal**" as a partial fulfillment of requirement towards of her Internship program.

**Duration-** 02<sup>nd</sup> Jan 2024 to 30<sup>th</sup> May 2024.  
**Technology-** Java.

During the period of internship with us she was found punctual, hardworking and inquisitive. As abided by intellectual property and confidentiality policy of SSP Technology Pune. She is unable to produce the source code of above mentioned project.

**We wish her every success in life.**



**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**



Extending Your Enterprise

DocuSign Envelope ID: F727A3FF-84B1-4AB5-83DF-18FCAB7ECA75

12-Jan-2024

Divya Mohite

Lane .no.3, Santosh Nagar,

Katraj, pune .

India

AUSTRALIA

COSTA RICA

INDIA

THE PHILIPPINES

ROMANIA

SRI LANKA

UAE

UK

USA

Letter of offer

Dear Divya,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected for the role of **Associate Operations (JC3427)** in **WNS Global Services Pvt. Ltd.**, based at our **Pune Magarpatta (PUNE AV)** office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be **Professional**.

**Role band:** You would be placed in role band **A**.

**Title:** The title that you would be using both internally and externally would be **Associate - Operations (JC3427)**.

**Compensation:** Your Total Gross Pay will be **INR 3,48,400 (Indian Rupees Three Lakh, Forty Eight Thousand, Four Hundred Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by **12-Jan-2024**.

**Place of work:** Your place of work will be **Pune - Magarpatta (PUNE AV)**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

**1. TERMS & CONDITIONS:**

- The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- You will be required to sign a standard employment agreement on your date of joining.
- You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- The Company's business involves operating round the clock on all day. Therefore, the work may involve shift working including working in night shifts and availing staggered weekly offs.

You are expected to attend the work as assigned to you by your superiors.

You will be on probation for six months from the date of joining; however, probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (sixty) days prior written notice to you and/or compensation in lieu thereof. However, the





**PRIVATE & CONFIDENTIAL**

**Date: 22 Dec 2023**

**Ms. Nayan More**

**Position: DevOps Trainee**

**Career Level: Trainee**

**Reporting To: Technicalhead**

**Subject: Revised offer Letter**

**Dear Nayan,**

**Congratulations!**

We would like to take this opportunity to express our appreciation of your contribution to the organization and hope that you will continue to strive for better results. We hope you will your new responsibility with full dedication and sincerity.

With best wishes, we hope that you will continue to support the organization in the coming years. Thank you and keep up the good work.

Yours faithfully,

Amit Sindhikumte

Fineshift Software Private Limited



April 27, 2024

Employee ID : 20011031  
Full Name : Vasudha Satish Nagare  
Designation : Senior Associate - Operations  
Band : A2

Dear Vasudha,

**Subject: Your Total Rewards & Promotion Letter – April 2024**

We are pleased to inform you that you have been promoted to **Senior Associate - Operations (Band A2)** & your compensation has been revised with effect from 1st April 2024. We are also happy to share your revised annual Total Rewards statement.

Your wellbeing, growth and development are important to us. We constantly strive to provide employee benefits that are competitive and at par with the industry. Your Total Rewards is a comprehensive package that includes customizable benefits for you to choose from, based on your personal situation and needs. Together with our compensation, employee benefits and work/life programs, we have created a comprehensive Total Rewards statement that helps us deliver to Our Shared Purpose.

We thank you for your valuable contributions and look forward to your continued support as we move through our Transformative Growth journey.

All the other terms and conditions as per your original appointment letter remain unchanged.  
Wishing you success at Allstate.

**For Allstate India Private Limited,**

A handwritten signature in blue ink, appearing to read 'Monarch Limaye', with a horizontal line underneath.

**Monarch Limaye**  
**Chief Human Resources Officer**

**Allstate India Private Limited**  
(Formerly known as Allstate Solutions Private Limited)





**SUVIDHA FOUNDATION**

Serving the Society Since 20+ Years

Suvidha Mahila Mandal

SMM212211462

# Certificate of Completion

This certificate is presented to

**Ms. YASHASWINI P. NIKALJE**

In recognition of completion of internship in **Web Development**  
from **15<sup>th</sup> NOV 2023** to **15<sup>th</sup> MAR 2024** at Suvidha Foundation. During the period  
of his/her internship programme with us, he/she was found punctual and inquisitive.  
We wish him/her all the best for his/her future endeavours.



**In collaboration with**

*Shobha Motghare*

**Mrs. Shobha Motghare**  
**Secretary**

**Foundation.** Please accept the following terms and conditions.

- You will provide the **Web Developer** Services to **SUVIDHA FOUNDATION** and deliver promptly, the effect of the work.
- The internship period will be **from 15/11/2023 to 15/03/2024**.
- You will be under probation for **date (one month)** from the date of joining. Based on your performance only, an extension of the internship will be possible.
- Your Work Base station is **Work From Home** and **five days a week**. You must work for **5 hours daily**.

During the internship period and thereafter, you agree not to disclose, in writing, verbally, or through any other means, any particulars or details of the work processes, technical know-how, research conducted, security arrangements, or any other matters of a confidential or secret nature that you may encounter during your service with this NGO.

Sincerely,

*Shobha Motghare*

Shobha Motghare,

Founder of SUVIDHA FOUNDATION



527  
DOC-JOL-25F24-SP00001

DAXTON IT SERVICES & SOLUTIONS PVT LTD



Undri Pune, 411060. ☎ +91 92092 77079 / 90218 67079 ✉ contact@daxtonitss.com

25 Feb 2024

Subject: Junior Software Engineer – Job Offer Letter

Dear Mr. Shivam Pabalkar,

We are pleased to offer you employment as "Junior Software Engineer" with our company reporting to Afzal Kadar.

This offer must be accepted in writing and communication of such acceptance received by the company no later than 26-Feb-2024, failing which this Offer will be deemed to have been withdrawn by the company.

This Offer is also subject to submission of educational certificates, employment work-experience, Internship certificate, testimonials and other documents required as per Company Policy and verification of all information provided by you to the satisfaction of the Company, including the Background Check Report, Previous Compensation, and Education credentials.

Should you accept this Offer, your employment will be subject to the following conditions read with the terms and conditions contained in the Employment Agreement which you will be required to sign separately on joining employment. Kindly go through the attached draft closely and let the undersigned know if you require any clarifications on the same.

1. **Date of Appointment:**

- Your employment will be effective from the date of joining. You are required to report to the undersigned at 10 AM IST 28<sup>th</sup> Feb 24 for joining employment, failing which it shall be presumed that you do not intend to join the employment of the company in breach of your acceptance of this offer.
- From the date of joining, you will be on probation for 3 months, which period may be extended for a further period of up to 3 months at the discretion of the company.
- Your employment will be deemed confirmed after 90 days of joining and will not require a separate Confirmation Letter if you are not notified otherwise by your Reporting Manager or HR SPOC.
- In case of extension of confirmation due to unsatisfactory performance or any other valid reason identified by the Organization, you will be notified on the extension of confirmation.
- Your employment is subject to successful completion of Training and On Job Training (OJT) assessment.

Confidential Document  
DAXTON IT SERVICES & SOLUTIONS PVT LTD

OFFICE: Plot 30,31, Shree Siddhivinayak Vaibhav Housing Society, Ranjeet Developers,  
Pune - 411060. ☎ +91-9209277079. CIN: U72900PN2021PTC202497

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Date: 22/03/2024

Dear Pratiksha Shivnarayan Pardeshi,

On behalf of **Test Yantra Software Solutions India Pvt. Ltd.**, I am excited to extend an offer to you for an internship position within our Software Engineer (Technical). This position is located in Hadapsar Pune. The position is for Intern.

This position is scheduled to begin **15<sup>th</sup> September 2023** and will be a month un-paid internship opportunity ending on **15<sup>th</sup> March 2024** for a course of "**Java Full Stack with React**". In this role, you will report directly to **Mr. Dashwath**. This offer is contingent upon the successful completion of Internship. Please be sure to bring necessary documents with you on your first day to complete your profile.

During your temporary employment with Test Yantra Software Solutions India Pvt. Ltd., you may have access to trade secrets and confidential or proprietary business information belonging to Test Yantra Software Solutions India Pvt. Ltd., By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of company. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please contact HR Help Desk. Please review this letter in full, and sign and return it to confirm your acceptance of the position. We look forward to having you begin your career at Test Yantra and wish you a successful internship. Welcome to our team!

For **Test Yantra Software Solutions India Pvt. Ltd.**

  
Authorized Signatory



Date: 09<sup>th</sup> Mar'2024

Ms. Vaishnavi Parthe

#12 Shivraj park building no.2,

Trimurti chour dattanagar,

VTC: Ambegaon, PO: Katraj,

District: Pune, Maharashtra,

PIN Code: 411046

## OFFER LETTER

Dear Ms. Vaishnavi Parthe,

With reference to the discussion, we have had with you, we are pleased to appoint you as an Intern in our Organization. You will be appointed under Development Department – Dot Net in our organization on the following terms and conditions:

1. You will join us on 18<sup>th</sup> March 2024.
2. Your internship period will be for three months (18<sup>th</sup> March 2024 - 17<sup>th</sup> June 2024).
3. We are appointing you as an Intern.
4. The stipend will be Rs 12,000/- per month and includes PG accommodation for three months.
5. Your base of operation will be Bangalore.
6. Your office timings are from 9.30 AM to 7.00 PM daily from Monday through Saturday or as per the timings of the company where you have been assigned.
7. During your internship, you will be reporting to Mr. Ankit Panchal -Team Leader- Development.
8. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, companies' policy, Company's patterns & Trademark, and company's Human assets profile.
9. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even thereafter.
10. If, at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
11. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody, or charge. If you accept the terms and conditions above mentioned, please sign the declaration in the duplicate and return to us. The original shall be retained by you.

## INTERNSHIP OFFER LETTER

Name – Rasika Janardan Patil

Address – Ceratec greens B wing Flat no 401 jadhav nagar gujarwadi phata katraj pune

Date – 20/12/2023

Congratulations, Rasika

### RE: OFFER FOR INTERNSHIP

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship in this company. You will be stationed at our Head branch located at Karnik Heritage, Shivajinagar Pune - 411004 with effect from 20/12/2023. You have to work atleast 5 months with our company & after 5 months you will be assessed for the further steps & discussion

### The terms of engagement are as follows:

1. Reporting Time: 10:00 AM
2. 2 Days Work From Home
3. Be Present at Office Every Saturday For Weekly Review
4. Internship Allowance: Rs 3000 per month
5. Period of Engagement: 5 months

You will be working as 'Software Developer Intern Engineer'

We are all looking forward to working with you and hope you will soon feel part of the team.

It is my hope that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

Regards,

Nachiket kale

Amspire Marketing.

### EMPLOYEE's DECLARATION

I accept the above terms and conditions



RRF Number: 3006  
Offer Serial No.:2695

January 23, 2023

Pranav Pravin Pawar  
Netaji Nagar, Wanworle,  
Pune - 411 040

Offer Letter

Dear Pranav,

Congratulations!

We are delighted to inform you that your job application was successful, and we would like to extend to you an offer for the position of 'Associate' with "Opus Software Solutions Private Limited". Your Date of Joining will be on or before **February 02, 2023**.

Opus Software Solutions Private Limited ("Opus" or "Company") is a global provider of outcome-driven payment strategies for the digital age. Backed by 25 years of experience in building highly innovative payment solutions, Opus is at the forefront of shaping the future of payments technology and the fintech landscape. We combine our deep technology proficiency with unmatched domain expertise in payments and fintech, to deliver unparalleled quality and value in everything that we do.

Opus's vision is to simplify payments, we're committed to building innovative solutions that push payments forward in a way best suited to serve the shifting customer demands. We pride ourselves in striving to get our customers to dream, defy conventional thoughts, apply their creativity, and exploit technology to the limits.

Our mission is to strive to be unlike any other partner in the payments market, focused on the highest levels of quality, flexibility, and professionalism in offering services and solutions around payments and digital offerings.

Trust and respect are two of the elemental forces that we have built our teams on. This further cultivates a sense of belonging where people feel safe working together.

At Opus, we are committed to creating a better tomorrow! Make a difference by being yourself and contribute to Opus' future. Work in an environment that encourages you to pursue your interests and nurtures and develops your skills. Design cutting-edge technologies for some of the most exciting projects you can think of. Acquire the resources you need to keep learning and growing so you can stay on top of your game while making a difference in the world.

Join the Opus family and elevate your career to new heights!

**Opus Software Solutions Private Limited**

Registered office: Commerzone, 1<sup>st</sup> Floor, Building No. 4, Samrat Ashok Path, Off Airport Road, Yerwada, Pune-411006, Maharashtra-India  
Tel: +91-20 4857 5100 CIN: U72200MH1997PTC107600 Email: info@opusconsulting.com Website: www.opusconsulting.com

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REF: INT-SSP2410-2024

Date: 02/01 /2024

Dear POOJA SANTOSH DHAGE,

This letter is with reference to your Internship application for the post of “**Java Developer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Five months**. After further review of your performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts, Commerce, Science.

**University Name-** Savitribai Phule Pune University, Pune



A handwritten signature in black ink, appearing to read "Dharmendra S. S.", written over the circular stamp.

**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**



27-March-2024

Pratik Prashant Palande  
D4/47, Tridal Nagar, Near Moze Collage, Pune, Maharashtra - 411006

Dear Pratik,

**Welcome to Vodafone!**

We are pleased to offer you the position of **Graduate Engineer Trainee** with **Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **Business@Mantri, Nagar Road, Lohegaon, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.

For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, Business@Mantri**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.

2. You are expected to join as early as possible and not later than **15-April-2024** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.\*

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No.197, Hissa No. 2+4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, [www.vodafone.com](http://www.vodafone.com)

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli, Mumbai - 400 018, Maharashtra, Corporate Identity No. U64201GJ1999PTC059542



REF: INT-SSP2416-2023

Date: 08/11/2023

Dear PACHPUTE PRAVEG SANJAY,

This letter is with reference to your Internship application for the post of "Java Developer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce, Science.

University Name- Savitribai Phule Pune University, Pune



A handwritten signature in black ink, appearing to read "Dr. Praveg S. Pachpute".

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE





REF: INT-SSP2417-2024

Date: 02/01/2024

Dear SAKSHI RAMRAO DURGADE,

This letter is with reference to your Internship application for the post of "**Java Developer Intern**". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Four Months**. After further review of your performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts, Commerce, Science.

**University Name:** Savitribai Phule Pune University, Pune.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



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**Assetrak Solutions Private  
Limited**

Contact: +91 9970811642

CIN: U72900PN2015PTC166614

Date: 05/02/2024

**To whomsoever it may concern**

Dear Nisha,

This letter is to acknowledge your Satisfactory performance during the 6-month project, under Assetrak Solutions Private Limited's technical sponsorship program.

Your dedication and proficiency in developing an enterprise web application for Asset Management using Angular were commendable. You successfully completed assigned tasks, demonstrated a quick grasp of new concepts, and collaborated effectively with your team.

Your contributions significantly enhanced the project's success, providing you with valuable hands-on experience in asset management software development. We commend your professionalism and wish you continued success in your academic and professional pursuits.

Best Regards,

Assetrak Solutions Pvt. Ltd.

Ganesh Patil

HR Manager

Registered Office: 19, New Era Society, Near Hyde Park, Gangadham cross roads,  
Market yard, Pune - 411037, MH, India



[www.assetcues.com](http://www.assetcues.com)



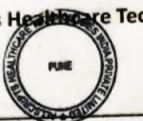
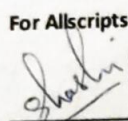
June 7, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sagar Dattakumar Salunkhe**, employee code 917034, is a bonafide employee of Allscripts Healthcare Technologies (India) Pvt. Ltd. and is working with us since **01-Jan-23**. Her current title is **Associate Support Consultant**.

This letter is issued as requested for purpose of employment proof.

For Allscripts Healthcare Technologies (India) Pvt Ltd



Shashi Kumar

Director HR Optimization

**ON MY OWN TECHNOLOGY PRIVATE LIMITED**  
**CIN NO.: U74999MH2018PTC304964**  
**EMPLOYMENT AGREEMENT**

This Agreement ("Agreement") is made at Mumbai, India on this 6<sup>th</sup> day of OCTOBER 2022 ("Effective Date"), by and between:

**ON MY OWN TECHNOLOGY PRIVATE LIMITED** (CIN: U74999MH2018PTC304964) registered under Companies Act 2013 and having its registered office at Wing-B, 1018, Samartha Aishwarya, Above Marks & Spencer, New Link Road, Andheri West, Mumbai - 400053, Maharashtra, India (herein referred to as the "Company")

**AND**

**MAITRI SHAH (PAN:OUNPS8897E)** an adult Indian inhabitant having his/her Saptarang Society, Bhekrai Nagar, Pune. 412308 "Employee")

Company and the Employee are individually referred to as the "Party" and collectively as the "Parties".

**WHEREAS**

- The Company is in business of establishing, setting-up, and running in India and abroad or non-academic coaching institutes, including, innovation centres, study centres, or classes, franchise and training centre, where in professional, technical, vocational education in every field of science, commerce, arts, management, engineering, insurance, finance, medicine, hospitality, tourism, computers, or any other type education is being imparted by conducting regular classes, part time classes, interactive classes delivered virtually through the net. The Company also collaborates with educational institutions or persons in India and abroad, wherein it provides infrastructure and such other learning support to such educational institutions or persons.
- The Company is desirous of hiring the Employee, in full time employment of the Employee has agreed to this appointment in the position of Robotics Associate.
- The Parties are desirous of recording the terms and conditions of employment hereinafter.
- The Employee has represented that it has the necessary skills and abilities to perform the duties as per this Agreement.

**REG OFC:** Wing-B, 1018, Samartha Aishwarya, Above Marks & Spencer, New Link Road, Mumbai MH 400053 **EMAIL ID:** [shekhar.jain@onmyowntechnology.com](mailto:shekhar.jain@onmyowntechnology.com) **PHONE NO:**





# ON MY OWN TECHNOLOGY PRIVATE LIMITED

CIN NO.: U74999MH2018PTC304964

## EMPLOYMENT AGREEMENT

This Agreement ("Agreement") is made at Mumbai, India on this 6<sup>th</sup> day of OCTOBER 2022 ("Effective Date"), by and between:

**ON MY OWN TECHNOLOGY PRIVATE LIMITED** (CIN: U74999MH2018PTC304964) registered under Companies Act 2013 and having its registered office at Wing-B, 1018, Samartha Aishwarya, Above Marks & Spencer, New Link Road, Andheri West, Mumbai – 400053, Maharashtra, India (hereinafter referred to as the "Company")

**AND**

**MAITRI SHAH (PAN:OUNPS8897E)** an adult Indian inhabitant having his/her Saptarang Akash Society, Bhekrai Nagar. Pune. 412308 "Employee")

Company and the Employee are individually referred to as the "Party" and collectively as the "Parties".

## **WHEREAS**

- A. The Company is in business of establishing, setting-up, and running in India and abroad, academic or non-academic coaching institutes, including, innovation centres, study centres, oral coaching classes, franchise and training centre, where in professional, technical, vocational or higher education in every field of science, commerce, arts, management, engineering, law, banking, insurance, finance, medicine, hospitality, tourism, computers, or any other type of vocational education is being imparted by conducting regular classes, part time classes, interactive classes or classes delivered virtually through the net. The Company also collaborates with accredited educational institutions or persons in India and abroad, wherein it provides infrastructure assistance and such other learning support to such educational institutions or persons.
- B. The Company is desirous of hiring the Employee, in full time employment of the Company and the Employee has agreed to this appointment in the position of Robotics Associate.
- C. The Parties are desirous of recording the terms and conditions of employment herein below.
- D. The Employee has represented that it has the necessary skills and abilities to provide the services as per this Agreement.

**REG OFC:** Wing-B, 1018, Samartha Aishwarya, Above Marks & Spencer, New Link Road, Andheri West, Mumbai MH 400053 **EMAIL ID:** [shekhar.jain@onmyowntechnology.com](mailto:shekhar.jain@onmyowntechnology.com) **PHONE NO:** +91 9820420629

*Maitri Shah Shekhar Jain*  
Maitri Shah Shekhar Jain



## iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,  
Sannatammanahalli, Bengaluru, Karnataka -  
562129.

---

DATE: 21st March 2023

### Internship Offer Letter

Dear Arshad Shaikh,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Stores Sales Prediction** project. As a result, you will be contributing to our project from 21st March 2023.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink, appearing to read "Sudhanshu", followed by a horizontal line.

Regards,  
Sudhanshu Kumar  
CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

Arshad Shaikh

---

DATE: 21st March 2023





**aaseya**  
A YASH Technologies Company

**OFFER LETTER**

**10/28/2022**  
**Aaseya/11436**

**Azim Mustafa Shaikh**

Dear **Azim**,

Congratulations!

With reference to our discussion in respect of your interest in our organization & subsequent interview (s) with us, we are pleased to offer you employment in the position of **Associate Trainee** at grade **T** in our organization.

You are requested to join us on or before **10/31/2022**.

The general terms & condition governing your employment, compensation and other benefits that you would be entitled to are stated in the enclosure to this letter.

We look forward to have you with our team by the date mentioned above. We are sure that you'll have a bright career with our company.

Please let us know in case of any further questions.

**For Aaseya IT Services Pvt. Ltd.**

**Laveena Nabar**  
**Human Resources**

P.S: Date format to be read as MM/DD/YYYY. Print only, if required.

**GENERAL TERMS AND CONDITIONS OF EMPLOYMENT**

[www.aaseya.com](http://www.aaseya.com)  
4th Floor, Building H06, unit in Avance Atlas Infratech Private Limited IT/ITES SEZ, Hitech City 2,  
Gachibowli Village, Serilingampally Mandal, Rangareddy District Hyderabad, Telangana, 500081



Date: 02/01 /2024

REF: INT-SSP2410-2024

Dear SHAIKH MOHD. AMAAN IRFAN,

This letter is with reference to your Internship application for the post of “**Java Developer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Five months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce, Science.

University Name- Savitribai Phule Pune University, Pune



A handwritten signature in blue ink, appearing to read "Dhruv S.S.", written over the circular stamp.

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE





ISO 9001: 2015 COMPANY

**NATIONAL METER MFG. CO.**

S. No. 32/3/27/4, Behind Angraj Dhaba,  
Danny Mehata Nagar Industrial Area,  
Kondhwa Budruk, Pune 411 048,  
Maharashtra, INDIA. ■ : +91 20 26838362  
Email : nationalmeter@gmail.com  
http : //www.taximeter.in

Ref - INT-NM2301-2024

Date-05/01/2024

**Dear SHADAB SHAIKH,**

This Letter is with reference to your Internship application for the post of "**PHP DEVELOPMENT INTERN**". We are happy to inform you that you have selected for the applied post and offering an internship position which will be for a minimum period of **Five Months**. After further review of your performance, you will be given a probation period.

**FOR NATIONAL METER MFG. CO**  
**AUTHORIZED SIGNATORY**



**SGMS INFOTECH LLP**

**SGMSINFOTECHLLP**

**CIN:AA-8449**

**Email:contact@sgmsinfotech.com**

**Web : www.sgmsinfotech.com**

**Contact:+918275329929**

**Ref.No: SGMS/2024/JI0137**

**Date: 01 / 01 / 2024**

## **INTERNSHIP JOINING LETTER**

To,  
Vishwakarma College of Arts,Commerce and Science,  
Pune.

**Subject:** Confirmation of the Project work and Accepting your Student as Project Interns.

Respected Sir/Madam,

It to bring your kind notice that **Mr. Sachin Umesh Sharma** has been short listed in our organization as a Product Development Intern on **Full Stack Development** on multiple technologies for **six month's** period from date **01<sup>st</sup> January 2024**, within the period, intern is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the SGMS Infotech LLP, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of SGMS Infotech LLP.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.

The stipend amount initially is 4000 monthly for a period of 2 months. It will be increased to 6000 per month for the remaining duration based on the performance of the candidate.



**SGMS Infotech LLP**





Allscripts®



veradigm.

[www.veradigm.com](http://www.veradigm.com)

June 7, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Daivik Devdas Shetty**, employee code 919263, is a bonafide employee of Allscripts Healthcare Technologies (India) Pvt. Ltd. and is working with us since **01-Jan-23**. Her current title is **Associate Support Consultant**.

This letter is issued as requested for purpose of employment proof.

For Allscripts Healthcare Technologies (India) Pvt Ltd



Shashi Kumar

Director HR Optimization

Chaitanya Park, Sector No.29,  
DY Patil College Road,  
Near Dharmaraj Chowk, Akurdi.  
Contact-9689189495  
www.ssptechnosys.com



REF: INT-SSP2418-2024

Date: 30/05/2024

**TO WHOM IT MAY CONCERN**

This is to certify that **ANKITA GOVIND SHINDE** student of **MSC Computer Science** from **Vishwakarma College of Arts, Commerce, Science**; has partially completed a project on **"Campus Portal"** as a partial fulfillment of requirement towards of her Internship program.

**Duration-** 02<sup>nd</sup> Jan 2024 to 30<sup>th</sup> May 2024.  
**Technology-** Java.

During the period of internship with us she was found punctual, hardworking and inquisitive. As abided by intellectual property and confidentiality policy of SSP Technology Pune. She is unable to produce the source code of above mentioned project.

**We wish her every success in life.**



*[Handwritten Signature]*

**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**



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## Internship

1 message

Fri, 2 Feb, 2024 at 3:01 pm

<radhika.shinde@smart-solutions.website>

To: shivamsaroj2002@gmail.com

Hi Shivam,

We are elated to inform you that you have been selected for the profile of an Intern. The internship will be of six months out of which first three months will be unpaid. Your Stipend for the rest months shall be 4000/- per month. There is no guarantee from company regarding hiring on board. It will be completely based on the basis of your growth and productivity, if there is any vacancy.

Please find the attached copy of the Internship Policy.

You are requested to update your confirmation by today evening. In case of any clarity, please feel free to write us back on the same email id.

Wishing you all the best.

SMART SOLUTIONS

HR & Admin

Radhika

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**Network Components Pvt. Ltd.**

4th Floor, KPCS House, Bhusari Colony, Pune - 411038, India

Tel : +91-20-25285186 / 89  
Fax : +91-20-25285113  
web www.ncportal.comRef: 2203/04  
Date: 14<sup>th</sup> March 2022

To,

Ms. Jyoti Singh  
D 404,  
Ceratec City,  
Kamtepatil Nagar,  
Tilekar Nagar,  
Yewlewadi,  
Pune - 411048

Subject: Appointment as Junior Software Engineer

Ms. Singh,

We are pleased to inform you that you have been appointed as a "Junior Software Engineer" at level 1 in our Organization on the following terms and conditions, with effect from 14<sup>th</sup> March 2022.

1. Your salary details are as per the enclosed Annexure.
2. Your salary will be reviewed after completion of one year from the day of your confirmation.
3. The Company may discontinue your services by giving 45 days' notice in writing or 45 days' salary in lieu thereof, provided, however, that no notice or salary in lieu of notice will be required to be given in case your services are discontinued for any misconduct and / or for unsatisfactory performance.
4. In case you wish to resign from the Company after your confirmation, you will be required to give 60 days' notice or fore go 60 days' salary in lieu thereof. You will not be entitled to adjust the accrued Privilege Leave with the notice period. The resignation will be accepted only on fulfilling the other terms and conditions of this letter of appointment and / or any other undertaking / agreement executed or entered into hereafter.
5. Non-attendance for a period of 5 consecutive days where no notice or advice is given is regarded as notice of resignation for both probationary and confirmed employees. Continuation of employment after such an absence is entirely at the discretion of the Company.
6. Your employment will be governed and will abide by the rules and regulations of the Company as mentioned in the Rulebook. Also, you will comply with the rules and



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**SGMS INFOTECH LLP**

SGMSINFOTECHLLP

CIN: AA-8449

Email: [contact@sgmsinfotech.com](mailto:contact@sgmsinfotech.com)

Web : [www.sgmsinfotech.com](http://www.sgmsinfotech.com)

Contact: +918275329929

Date: 31 / 05 / 2024

Ref.No: SGMS/2024/JI0445\_2

### INTERNSHIP COMPLETION LETTER

This is to certify that **Mr. Siddharth Singh** Master of Computer Science Final year student of Vishwakarma College of Arts Commerce and Science, Pune has successfully completed a Partial Project Titled "**PharmaEase (Pharmacy Store Web App)**" in Java Technology with SGMS InfoTech LLP, Akurdi, Pune as a part of his 4<sup>th</sup> semester project.

He has done his project during the period of 01<sup>st</sup> January 2024 To 29<sup>th</sup> May 2024 to the completion of his project under the guidance of Mr. Ritesh R. Surange.



SGMS Infotech LLP





**SGMS INFOTECH LLP**

**SGMSINFOTECHLLP**

**CIN:AA-8449**

**Email:contact@sgmsinfotech.com**

**Web : www.sgmsinfotech.com**

**Contact:+918275329929**

**Ref.No: SGMS/2024/JI0445**

**Date: 01 / 01 / 2024**

## **INTERNSHIP JOINING LETTER**

To,  
Vishwakarma College of Arts,Commerce and Science,  
Pune.

**Subject:** Confirmation of the Project work and Accepting your Student as Project Interns.

Respected Sir/Madam,

It to bring your kind notice that **Mr. Siddharth Singh** has been short listed in our organization as a Product Development Intern on **Full Stack Development** on multiple technologies for **six month's** period from date **01<sup>st</sup> January 2024**, within the period, intern is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the SGMS Infotech LLP, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of SGMS Infotech LLP.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.

The stipend amount initially is 5000 monthly for a period of 2 months. It will be increased to 7000 per month for the remaining duration based on the performance of the candidate.







**FINESHIFT**  
DIGITAL. DEPLOY. DELIVER.

**PRIVATE & CONFIDENTIAL**

**Date: 22 Dec 2023**

**Mr. Soham Rohokale**

**Position: DevOps Trainee**

**Career Level: Trainee**

**Reporting To: Technical head**

**Subject: Revised offer Letter**

**Dear Soham,**

**Congratulations!**

In recognition of your overall performance, we are glad to inform you that the company has decided to give you an increment and your restructured salary shall be (INR) **₹ 2,80,120/-** per annum CTC effective from **21st Dec 2023**.

The complete detail of your revised salary is highlighted in Annexure "A" of this letter.

We would like to take this opportunity to express our appreciation of your contribution to the organization and hope that you will continue to strive for better results. We hope you will your new responsibility with full dedication and sincerity.

With best wishes, we hope that you will continue to support the organization in the coming years. Thank you and keep up the good work.

Yours faithfully,

Amit Sindhikumte

Fineshift Software Private Limited

❖ 8626026734 / 7721995554

❖ Plot No 34/2, Rajiv Gandhi Infotech Park,

Near Ruby Hall Clinic, Behind KPIT, Hinjewadi - Phase - 1, Pune - 411057

❖ [www.fineshift.com](http://www.fineshift.com)

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## Internship

1 message

Fri, Feb 2, 2024 at 3:05 PM

<radhika.shinde@smart-solutions.website>  
To: mandirasonaar@gmail.com

Hi Mandira,

We are elated to inform you that you have been selected for the profile of an Intern. The internship will be of six months out of which first three months will be unpaid. Your Stipend for the rest months shall be 4000/- per month. There is no guarantee from company regarding hiring on board. It will be completely based on the basis of your growth and productivity, if there is any vacancy.

Please find the attached copy of the Internship Policy.

You are requested to update your confirmation by today evening. In case of any clarity, please feel free to write us back on the same email id.

Wishing you all the best.

SMART SOLUTIONS

HR & Admin

Radhika



Date: 30<sup>th</sup> January 2024

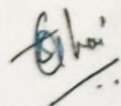
Dear Mayur Mohan Takawale,

This letter is with reference to your Internship application for the post of "**Web Developer Intern**". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six months**. After further review of your performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts, Commerce, Science.

**University Name:** Savitribai Phule Pune University, Pune



  
Taranveer Singh Ghai  
Georeach Technologies  
Pune. India



SGMS INFOTECH LLP

SGMS INFOTECH LLP

CIN: AA-8449

Email : contact@sgmsinfotech.com

Web : www.sgmsinfotech.com

Contact: +91 8275329929

Ref. No: SGMS/2024/JI0134\_1

Date: 03 / 01 / 2024

## INTERNSHIP JOINING LETTER

To,  
Kunal Siddharth Tambe,  
At Post- A1-05, Namo Vihar, Satav Nagar, Handewadi Road,  
Hadapsar, Pune-411028

**Subject:** Appointment as a Java Intern for Project Work

Dear Kunal,

It to bring your kind notice that **Mr. Kunal Siddharth Tambe** has been short listed in our organization as a Project Interns on **Java** Platform for a **6 month's** period from date **03<sup>rd</sup> January 2024**, within the period, intern is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the SGMS Infotech LLP, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of SGMS Infotech LLP.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.







REF: INT-SSP2412-2023

Date: 15/10 /2023

Dear SHIVAM MAHESH UBALE,

This letter is with reference to your Internship application for the post of “Python Developer Intern” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six months**. After further review of your performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts, Commerce, Science.

**University Name-** Savitribai Phule Pune University, Pune



**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**

# Vertical software



Date: 10 May 2024

Regd No.:MH/26/F0128611

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Miss. Kranti Anil Vedpathak** has done her Internship at Vertical Software .  
Pune and The duration from **10 November 2023 To 10 May 2024**.

During the internship she has worked as a **Java Developer Intern**. And she was found very sincere  
in her work with an honest approach towards the assignments given to her. Also she has very  
good practical knowledge of IT aspects.

May success be with you, always... Wishing you Good Luck!

Mr. Sudhir Atkire







SGMS INFOTECH LLP

SGMS INFOTECH LLP

CIN: AA-8449

Email : contact@sgmsinfotech.com

Web : www.sgmsinfotech.com

Contact: +91 8275329929

Date: 08 / 01 / 2024

Ref. No: SGMS/2024/JI0135\_1

## INTERNSHIP JOINING LETTER

To,  
Mayuresh Manish Warghante,  
At Post- Ward no-6, House No 39, Subhash Nagar,  
Navi Khadaki, Yerwada Pune-411006

**Subject:** Appointment as a Java Intern for Project Work

Dear Mayuresh,

It to bring your kind notice that **Mr. Mayuresh Manish Warghante** has been short listed in our organization as a Project Interns on **Java** Platform for a **6 month's** period from date **03<sup>rd</sup> January 2024**, within the period, intern is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the SGMS Infotech LLP, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of SGMS Infotech LLP.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.

  
SGMS Infotech LLP

August 03, 2023

Mr. Dhananjay Anil Katke,  
House#26, Katke Wasti,  
Besides Netaji Nagar,  
Wanwadi,  
Pune – 411040.

Dear Dhananjay,

**Your Employment by ListEngage.**

We are pleased to confirm our offer of employment to you as Implementation Consultant with ListEngage, India effective August 07, 2023. At ListEngage, one of our goals is to accord all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

You are requested to report to the said address on August 07, 2023, not later than 07:00 PM. Please refer ANNEXURE A for detailed address.

We have set out your personal employment terms and conditions in Annexure A and the general employment terms and conditions in Annexure B. These terms and conditions supersede any verbal discussions with you regarding your employment arrangements.

Please take the time to read these documents and to understand your employment package. Your employment terms should be treated with the strictest confidence.

We wish to take this opportunity to welcome you to ListEngage and wish you every success with the company.

Yours sincerely,

SD/-

**Aasif Shaikh**  
**Principal**  
**ListEngage, India.**





REF: INT-SSP2326-2023

Date: 01/01/2024

**Dear MISAL ROHAN SANJAY,**

This letter is with reference to your Internship application for the post of "**Software Engineer Intern**". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Five Months**. After further review of your performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts Commerce and Science, Pune.

**University Name:** Savitribai Phule Pune University.



*[Handwritten Signature]*

**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**



REF: INT-SSP2416-2023

Date: 08/11/2023

Dear Sushant Bansode

This letter is with reference to your Internship application for the post of “**Web Developer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six months**. After further review of your performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts, Commerce, Science.

**University Name-** Savitribai Phule Pune University, Pune



A handwritten signature in black ink, appearing to read "Dhruv C. S.", written over a horizontal line.

**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**



# NULLCLASS

NULLCLASS EDTECH PRIVATE LIMITED - nullclass.com

NO.2/180,, BARUR POST,, KRISHNAGIRI, Tamil Nadu, India- 635201

Registration Number - 33AAICN0804F1AA

31/01/2024

Dear Prajakta Gade

We are delighted to welcome you to the position of **Full Stack Web Developer Intern.**

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

*Vetri Selvan*



31 January 2024

To,  
Machindra Shrikrishana Nikat  
Pune

Subject: Job Offer Letter

We are pleased to offer you the full-time position of Jr. Software Engineer at Montcrest Software Pvt. Ltd. with a start date of 01/02/2024, contingent upon background check. You will be reporting directly to manager/supervisor at Pune. We believe your skills and experience are an excellent match for our company.

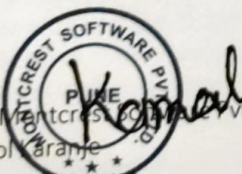
The annual starting salary for this position is Rs.240000/- to be paid on a monthly basis. In addition to this starting salary, we're offering you [discuss bonuses, commission structures, etc. — if applicable].

As an employee of Montcrest Software Pvt. Ltd., you are also eligible for our benefits program, which includes [medical insurance, 401(k), vacation time, etc.], and other benefits which will be described in more detail in the orientation package, etc.

Please confirm your acceptance of this offer by signing and returning this letter by within 5 days.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Thank you.

  
For Montcrest Software Pvt. Ltd.,  
Amol Karanje  
Human Resource

**Montcrest Software Pvt. Ltd.**



To,

8<sup>th</sup> Aug 2022

ABHISHEK LAXMAN JANVEKAR

S.N.17/1B/4/4 Lane No.5, Swami Nivas,

Sukhsagar Nagar, Katraj Pune – 411046

## OFFER LETTER

Welcome to Blue Pearl Health Tech Pvt. Ltd (Hereinafter referred to as the said Company). We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association. We are pleased to offer you the position of **"Dot Net Developer"** and you are expected to join us on **10<sup>th</sup> Aug 2022** under the terms and conditions of employment.

**1. Commencement Date:** The formal commencement date of employment is the date you are added to the payroll of Blue Pearl. The Terms and Conditions of this Letter shall automatically be treated as withdrawn, null and void, if you do not, for any reason whatsoever, report to work on the indicated date.

**2. Remuneration:** Your cost to company for this position will be **2.4 Lac Per Annum** and you will be given 5 days hotel accommodation post that shared accommodation by the company.

The detailed salary is annexed to this Letter is Annexure "A". Blue Pearl shall withhold or deduct the amount of taxes and contributions from any amounts payable to you as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.

**3. Place of Work:** The location of your employment will be the office of Blue Pearl, Pune however, Blue Pearl may require you to travel within India or overseas or may change the location of your employment, in accordance with business needs.

**4. Blue Pearl Policies:** You agree to abide by all Blue Pearl rules and regulations that now exist and/or may hereafter be promulgated. It shall be your duty to study and know the rules immediately upon joining or immediately upon their promulgation. Should you have any queries or concerns pertaining to such rules and regulations, it shall be your duty to seek clarifications and lack of knowledge shall not be construed as a reasonable excuse for breach of any rules or regulations.

**5. Duties and Responsibilities:** You are required to perform duties and take up responsibilities, as may be assigned to you by your manager. You shall not refuse to perform other incidental duties and undertake connected responsibilities as and when called upon. If necessary, you shall work such additional hours as may be necessary for you to perform your duties effectively and in accordance with Blue Pearl policies in that behalf and it is agreed that you shall not be entitled to receive any additional remuneration for work done outside your normal hours of work.

Date: 19-05-2023

To,

Mr. Karan Patil  
Pune.

**Subject: Offer of employment**

This is with reference to the interview(s); we are pleased to offer you a position of Software Engineer at Rafai Technologies Pvt.Ltd.

Your salary will be INR 10000.00 per Month (CTC). Please refer annexure A for salary breakup.

You will be on probation for Eight months, which may be extended or reduced at the sole discretion of management.

If your performance matches with company's expectations you will be hired as permanent employee of the company with revised package else you will be released from your duties.

You will be issued regular Joining letter after joining Rafai Technologies Pvt.Ltd.

Please send the acknowledgement of offer by mail.

Yours Sincerely,  
Javed Kazi Rafai.  
M.D



2<sup>nd</sup> floor, Butte Patil Complex,  
Near Dashbhuja Ganpati Temple,  
Paud Phata, Karve Road, Pune-411038  
Phone: +91-20-25442223

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REF: INT-SSP2313-2023

Date: 15/11/2023

### INTERNSHIP LETTER

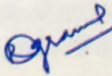
Dear **Rushikesh Shivaji Jadhav**,

This letter is with reference to your Internship application for the post of "**Software Engineer Intern**". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts, Commerce and Science.

**University Name:** Savitribai Phule Pune University.

For **Profound Edutech Pvt Ltd**,



**Authorised Signatory**

---

Profound Edutech Pvt Ltd

2<sup>nd</sup> floor, Butte Patil Complex,  
Near Dashbhuja Ganpati Temple,  
Paud Phata, Karve Road, Pune-411038  
Phone: +91-20-25442223

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REF: INT-SSP2314-2023

Date: 15/11/2023

### INTERNSHIP LETTER

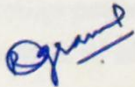
Dear **Abhishek Namdev Madane,**

This letter is with reference to your Internship application for the post of "**Software Engineer Intern**"  
We are happy to inform you that you have been selected for the applied post and are offering an  
internship position which will be for a minimum period of **Six Months**. After further review of your  
performance, you will be given a probation period.

**College Name:** Vishwakarma College of Arts, Commerce and Science.

**University Name:** Savitribai Phule Pune University.

For **Profound Edutech Pvt Ltd,**



**Authorised Signatory**





NEETA TECH

## NEETA TECH PVT LTD

Date: 29 May 2024.

Somesh Gavasane,

MSc Computer Application,

BRACT's, Vishwakarma

Institute of Information

Technology,

Pune-411048.

**Subject: Internship Completion Certificate for Mr. Somesh Gavasane.**

Dear Sir/Madam,

This is an Internship Completion Certificate for Mr. Somesh Gavasane, MSc Computer Application, BRACT's, Vishwakarma Institute of Information Technology, Pune.

We state on record that Somesh Gavasane has successfully completed an internship project in the role of UI Developer Intern at Neeta Tech Pvt Ltd, Pune. The internship start date was 15 Jan 2024 and end date was 30 April 2024 and location of this internship was the Neeta Tech Office in Pune city.

During this period of Internship, Somesh worked on Application (ex:-Grocery app which is ongoing project similar to Dunzo, BigBasket app) which where in PHP Language and successfully met the objectives that were set at the beginning of the project. Somesh shores a bot of promise and skill in his work and we wish him all the best in all his future endeavors.

Thanking you,

Yours Sincerely,

For Neeta Tech Pvt Ltd

Anand Achha

Director

Seat NO - 138

EMPLOYMENT OFFER LETTER

Capgemini Ref: 6213845/1439022,

08/16/2022,  
Rutuja Arun Are.

srno 32/1/1 c building b wing, Shri mangal society, dhankawadi  
Pune, Maharashtra  
India.

Confidential

Dear Rutuja Arun Are,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 08/18/2022 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Software Associate/A3.
- B) You will be required to work at the Company's offices in Mumbai.
- C) You have to report by 8:30 am at Mumbai office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,  
Airoli, Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

- D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 275,006.00 (Rupees Two Lakh Seventy Five Thousand And Six Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Date: 19-05-2023

To,

Mr. Gaurav Kadav  
Pune.

**Subject: Offer of employment**

This is with reference to the interview(s); we are pleased to offer you a position of Software Engineer at Rafai Technologies Pvt.Ltd.

Your salary will be INR 10000.00 per Month (CTC). Please refer annexure A for salary breakup.

You will be on probation for Eight months, which may be extended or reduced at the sole discretion of management.

If your performance matches with company expectations you will be hired as permanent employee of the company with revised package else you will be released from your duties.

You will be issued regular Joining letter after joining Rafai Technologies Pvt.Ltd.

Please send the acknowledgement of offer by mail.

Yours Sincerely,  
Javed Kazi Rafai.  
M.D



**NEETA TECH**

**NEETA TECH PVT. LTD.**

Date: 29/05/2024

Prasanna D Pangare,  
MSc (computer application),  
BRAC's, Vishwakarma  
Institute of Information  
Technology  
Pune - 411048

**Subject: Internship Project Assignment**

Dear Prasanna,

In reference to your application we would like to congratulate you on being selected for internship with **Neeta Tech** based at our Kothrud, Pune office. Your pre project training and project assignment is scheduled to start effective **15 Jan 2024 to 30 April 2024** that is for a period of **4 Months**. All of us at **Neeta Tech Technologies** are happy with you joining our team!

As such, your internship will include training/orientation and focus primarily on actual work assignment and developing a project using **Many Technology** and gaining a deeper understanding of concepts through hands-on application of the knowledge you acquire while with us. The project details and technical platform will be shared with you on or before commencement of the project.

Technology- PHP Laravel Framework & Android.

You should report for this assignment at the following address:

Neeta Tech Pvt Ltd  
B/10, Rahul Complex, Paud Road  
Kothrud, Pune - 411028

Contact Person: Anand Achha

Again, congratulations and we look forward to working with you.

Yours sincerely,

Anand Achha  
Director

Neeta Tech Pvt Ltd B/10, Rahul  
Complex, Paud Road, Kothrud ,  
Pune- 411038  
Cell: +91-8793363725, Email: hr@neetatech.com

Intern Sign

73



Date – 05<sup>TH</sup> JUNE 2024

**INTERNSHIP LETTER  
TO WHOM IT MAY CONCERN**

This is to certify that **SAYALI GADE** has successfully completed her internship as **ADVANCE DIPLOMA IN FULL STACK DEVELOPMENT** (20<sup>th</sup> DEC 2022 TO 20<sup>th</sup> MAY 2023) at our company **BORGWARD TECHNOLOGY INDIA PVT. LTD.** During her period of internship programmer with us, she was found punctual, hardworking & inquisitive.

We wish her every success in Life.

From Borgward,



**Authorized signatory**



**REF: INT-SSP2325/-2024**

**TO WHOM IT MAY CONCERN**

This is to certify that **PAWAR SWAPNIL SUDHAKAR** student of **MSC (Computer Application)**  
from **VISHWAKARMA COLLEGE OF ARTS COMMERCE AND SCIENCE, PUNE;**  
has partially completed a project on **"WEB DEVELOPMENT"** as a partial fulfillment of  
requirement towards of his Internship program.

**Duration-** 02<sup>nd</sup> Jan 2024 to 30<sup>th</sup> May 2024.  
**Technology-** PHP and HTML, CSS.

During the period of internship with us he was found punctual, hardworking and inquisitive.  
As abided by intellectual property and confidentiality policy of SSP Technology Pune. He is  
unable to produce the source code of above mentioned project.

**We wish him every success in life.**



**AUTHORIZED PERSON SIGN**

**SSP TECHNOLOGY PUNE**



Jan 10, 2024

Ref: LTIMindtree/HR/ MICROSOFT/RH17523211

Roll no - 144

**Roshan Shilimkar**

At post kurungwadi, Tal. Bhore, Dist. Pune Maharashtra 412213  
Pune, Maharashtra  
412213, India

Dear Roshan Shilimkar

### Employment Agreement

Subsequent to our discussions and in view of your professional experience and expertise including, but not limited to, academic qualifications and professional background, we are pleased to appoint you as Senior Engineer - Cloud & Infra Services with LTIMindtree ("Company"). Outlined below are the terms and conditions of your employment with the Company:

#### 1. APPOINTMENT DATE, JOINING AND DESIGNATION

1.1 You will be appointed as **Senior Engineer - Cloud & Infra Services** in the **MICROSOFT** and will be associated with our **PUNE - Hinjewadi** Office or our proposed SEZ site with effect from **Jan 15, 2024**.

1.2 At the time of joining, as communicated to you by the Company, please report to **Nikita Pankaj Gupte / Ganesh Bandappa Kalshetti** at **Rajiv Gandhi Infotech and Biotech Park Plot No. 37, Phase 1 MIDC, Hinjewadi, Pune, Maharashtra, 411057**.

1.3 This employment agreement ("Agreement") shall continue and remain valid and binding on the parties, subject to the terms of this Agreement unless terminated as per the provisions of clause 7 of this Agreement.

#### 2. PLACE OF WORK

2.1 Your place of work will be the office of the Company at **PUNE - Hinjewadi**. However, you acknowledge that the Company expects you to be flexible in terms of your place of work and the Company may, therefore, with prior written notice modify and transfer your place of work (temporarily or permanently) to require you to work from home or any other location / country which the Company considers necessary for you to perform your duties under this Agreement. By executing this agreement, you fully understand the requirements and unconditionally and unequivocally agree to be transferred to a different location as per the business requirements of the Company.

2.2 You may be transferred/deputed/ seconded/ assigned to any other location, department,

**LTIMindtree Limited**

**(Formerly Larsen & Toubro Infotech Limited)**

**Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. INDIA**

**[www.ltimindtree.com](http://www.ltimindtree.com) | [Email: info@ltimindtree.com](mailto:info@ltimindtree.com) | CIN: L72900MH1996PLC104693**

**LTIMindtree Limited is a subsidiary of Larsen & Toubro Limited**

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# OASIS INFOBYTE

## INTERNSHIP OFFER LETTER

OIB/D1/IP8591

Dear Chauhan Sandip Bansraj

24/01/2024

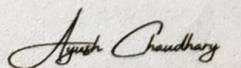
We are delighted to welcome you for the internship of **Web Technology** in our fellowship. This internship is observed by **Oasis Infobyte** as being a learning opportunity for you, spanning a duration of 1 month..


In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects. wishing you the most enjoyable and truly meaningful internship program experience.

Thank you  
Team Oasis Infobyte



  
Program Coordinator

 [contact@oasisinfobyte.in](mailto:contact@oasisinfobyte.in)

 [www.oasisinfobyte.com](http://www.oasisinfobyte.com)





Seat no. 132

**Cognizant**



23-Jun-2021

Dear Harshada Panse,  
B.Sc, Computer Science  
Vishwakarma Institute Of Information Technology

Candidate ID – 17006541

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



muktesh choudhari  
8107



2nd February 2024

### INTERNSHIP LETTER

We are pleased to offer an Internship to Ms/Mr. Muktesh Laxmanrao Choudhari at our organization IT Education Centre in "AWS" for a period of 4 months from 3rd February 2024 to 29th May 2024. So by mentioning here the company cannot give confidential data to employees like source code database and other project related things.

The terms and conditions of your Internship with the company are set forth below:

- 1) Subject to your acceptance of the terms and conditions herein, your project and responsibilities during the term will be determined by the supervisor assigned to you for duration of the internship.
- 2) You are required to submit the Aadhar Card and Pan Card following the timings from 10am to 3pm from Monday to Friday.
- 3) You are liable to sign this Internship Agreement with our company before you Commence your Internship.
- 4) This would be a clear Internship Agreement and not an employment offer with the IT Education Centre.
- 5) This Internship would not be an paid Internship, so no stipend provided during the Internship period.

Kindly send your acceptance for the terms and conditions by 2nd February failing which We have the right to cancel the Internship. We would like to have you in our team.

Authorized Signature

Reshma Kamthe

Reshma Kamthe  
IEC | HR Head

☎ 8010439325

🌐 [www.iteducationcentre.com](http://www.iteducationcentre.com)

📍 3rd Floor, Renuka Complex, D-0,

Jangali Maharaj Rd, opp. MC Donalds,

Sud Nagar, Shivajinagar, Pune, Maharashtra 411005



79



**SDK**

INFOTECH PVT. LTD

February 02, 2022

## Offer Letter

Amit Dattatray Maske

Dear Amit,

SDK Infotech Pvt. Ltd. is pleased to offer you the position of **Application Support Engineer** working out of our Pune, India office. The terms and conditions of your employment are as follows:

### 1. DUTIES AND RESPONSIBILITIES

- You agree that at all times during your employment with SDK Infotech, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position.
- In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time.
- Your unprofessional behavior or misconduct in violation of SDK Infotech's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

### 2. COMPENSATION

Your Gross Annual Salary (CTC) will be Rs 3,00,000 per annum.





## AMBA COLLECTION BOUTIQUE

GST NO: 27AODPB6026LIZI

TO

**MEGHA JAYARAJAN**

Flat no: 201, A wing, Samarth Complex,  
Dhankawadi, Pune: 411043.

**DEAR MS. MEGHA JAYARAJAN,**

We are pleased to extend to you an offer for an internship position as a Quality Assurance Analyst with Amba Collection Boutique. We are excited about the potential you bring to our team and look forward to your contributions over the next six months

### Position Details

**Role:** Quality Assurance Analyst Duration: 6 months (from 1st February 2024)  
Stipend: 15,000 Rupees per month.

### Responsibilities:

- Collaborate with the development team to understand the scope and requirements of projects.
- Develop and execute test plans, scripts, and procedures.
- Identify, document, and track website defects and inconsistencies.
- Work closely with developers to troubleshoot and resolve issues.
- Assist in the continuous improvement of testing processes.

### Terms and Conditions:

This offer is contingent upon the completion of all pre-employment requirements, including background checks and the submission of any required documentation.

To accept this offer, please sign and return a copy of this letter by. If you have any questions or need further clarification, please do not hesitate to contact us at

Contact: +91-8888023945 / +91-8149121325,

Email: ambacollectionboutique1325@gmail.com.

We are enthusiastic about the prospect of you joining our team and contributing to the success of Amba Collection Boutique. We believe this internship will be mutually beneficial and a significant step in your professional development.

Yours sincerely,

Mrs. Shubhangi Umesh Bhagwat



8105

Date: February 1st, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This letter is to confirm that Ms. Komal Chatla is currently undertaking an internship at Envision Computer Training Institute Pvt. Ltd. Her internship began on February 1<sup>st</sup>, 2024, and is expected to be completed by June 31<sup>st</sup>, 2024.

We greatly value her contributions and efforts, appreciating her dedication to learning and her input to our team.

Upon the completion of her internship, we will provide her with a certificate of completion, detailing her internship period and the skills she has acquired.

**Designation:** Web Development Intern

**Project Name:** CRUD Operation in Employee Management System

**Technology:** Java and MySql

**Working Hours:** 48 hours per week are dedicated to labour.

Managing Head: Ms. Pravin Pawar, CEO of Envision Computer Training Institute Pvt. Ltd., will be your direct responsibility.

Yours faithfully,



**Pravin Pawar**

**CEO, Envision Computer Training Institute Pvt. Ltd.**

**Letter of Internship**

To,

Miss Isha Joshi

Dear Isha,

We are pleased to offer you a **4-month** internship at Shyena Tech Yarns starting on **15<sup>th</sup> January 2024**. Your performance will be assessed every month, and you are expected to close gaps identified in the performance review.

Your role will be of a **Data Science (Intern)**. You are also expected to explore and acquire new technical skills as required.

You are expected to contribute 9 hours per day during the internship. You will be entitled to 1 personal leave per month during the period of internship. Other types of leave such as education, and medical will be discussed and mutually agreed upon.

Shyena Tech Yarns will retain the rights of intellectual property developed by you during the period of internship. You will not disclose details of Shyena Tech Yarns products to our competitors or any third party without our prior knowledge.

An internship experience letter will be provided only after the successful completion of the internship, post internship period of 4 months.

It is a pleasure to have you on board. We wish you a very successful career at Shyena Tech Yarns Pvt Ltd

Aishwarya Jeurkar,

HR/Recruitment Specialist  
Shyena Tech Yarns Pvt Ltd

Shyena Tech Yarns Sargam Towers, Karve Nagar, Pune



I Accept

Isha Joshi



## Internship Offer Letter

Date: Mar 1, 2024

Raj mastud  
rajmastud8@gmail.com | 91 9130767493

Hi Raj,

We are delighted & excited to welcome you to HulkHire Tech as a **Java Developer Intern**. At HulkHire Tech, we believe that our team is our biggest strength and we take pride in hiring the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful internship experience with HulkHire Tech.

### **Internship Details:**

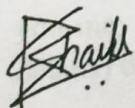
- ID: B04217
- Position: Java Developer Intern
- Start Date: Mar 4, 2024
- Duration: 4 Months

Your appointment will be governed by the terms and conditions presented in **Annexure A**.

We look forward to your joining. Please feel free to reach out to us for any information you may need. Also, please revert back with your acceptance of this offer.

Congratulations!

Regards,



Rameez Shaikh  
Sr. HR Manager - HulkHire Tech

## Internship Offer Letter

Date: Mar 1, 2024

Vedanti borawake

borawakevedanti@gmail.com | 91 7559165510

Hi Vedanti,

We are delighted & excited to welcome you to HulkHire Tech as a **Java Developer Intern**. At HulkHire Tech, we believe that our team is our biggest strength and we take pride in hiring the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful internship experience with HulkHire Tech.

### **Internship Details:**

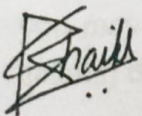
- ID: B04215
- Position: Java Developer Intern
- Start Date: Mar 4, 2024
- Duration: 4 Months

Your appointment will be governed by the terms and conditions presented in **Annexure A**.

We look forward to your joining. Please feel free to reach out to us for any information you may need. Also, please revert back with your acceptance of this offer.

Congratulations!

Regards,



Rameez Shaikh

Sr. HR Manager - HulkHire Tech



Infosys®

Navigate your next

October 28, 2021

HRD/2T/1001983956/21-22

Ms. Shweta Wani  
Flat No 401, Suraj Swarup  
Sukhsarar Nagar, Phase 2 Lane No 8, Katraj  
Pune-411046  
India

Ph: +91-8668583654

Dear Shweta,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Certification signature for Richard Lobo  
-richard\_lobo@infosys.com- Validity Unknown  
Digitally signed by Richard Lobo  
Date: 2021.10.28 20:04:04 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261



Date: 1<sup>st</sup> November, 2023  
Dear Arsheen Javed Shaikh  
D/O: Javed Shaikh  
Gallent Building, Flat No. 2, 7<sup>th</sup> Lane,  
Kondhwa Khurd, Pune City, 411048



We would like to express our pleasure to invite you in **CyberSRC® Consultancy LLP** as Intern (Trainee) at Noida Office (Work from Home) (Location may change from time to time based on management decision and/or Project allocation). For the duration of three months, your first day of the work will be **02<sup>nd</sup> November, 2023**. Please note that the terms contained in this letter are subject to Company policy. Please note this is an offsite internship. You are required to work on your Laptop during the duration of Internship.

### RESPONSIBILITIES & NOTICE PERIOD

We at CyberSRC Consultancy are committed to ensure "Integrity" in all aspects of its functioning. Please ensure that you comply with the policies of the company as they form an integral part of the terms of employment with CyberSRC Consultancy. For receiving the internship certificate it's mandatory to complete 3 months.

During the internship period you will be provided assignments/projects from various domains including Risk & Compliance management, Cyber Security and others, delivering of the project effectively and efficiently is your key responsibility. You will also be responsible for marketing operations i.e. content writing, managing channel partners and lead generation.

CyberSRC has the right to terminate the internship with **1-day notice period in case of indiscipline or no performance or any other reason**. Certificate shall be provided only for completion of internship period. In case you decide not to continue the internship the **Notice period is 15 days**, failing which you shall be provided with No Internship letter and F&F (if any) shall not be provided in lieu of liquidity damages. Company reserve the right to recover any damages caused due negligence at work, not serving proper notice period etc.

### WORKING HOURS AND LEAVE

The intern shall work 9\*6 hour shifts per week (Monday through Friday), with second and forth Saturday as non-working hours, & in accordance with the work schedule as announced by the Company. You are required to take approval in 2 days advance before applying for leave (except sick leave). If you taking more than 2 days of sick leave then doctor prescription needs to be submitted. No more than 6 days of leaves allowed during the internship period. Max 6 leaves allowed in 3 months with approval from manager & appropriate notice shall be provided in advance 3 days.

### GUIDELINES

- There is no stipend attached for the internship
- In case of absconding (not reporting to our office/manger) for more than 3 days than internship shall be terminated and will not be receiving the internship certificate or F&F payment (if any).

After completion of internship, we will review your performance & company may extend your duration for internship and/or give you employment opportunity at entry level position.

Your Acceptance

I \_\_\_\_\_ accept the above terms and conditions and shall abide by CyberSRC Consultancy Policy and will maintain discipline and work productivity on assigned tasks

(Signature)

Date:



Reg. Off : 4<sup>th</sup> Floor, Above  
Jijamata Bank,  
Karvenagar, Pune. 411052  
www.ssptechnosys.com



REF: INT-SSP2413-2024

Date: 05/05/2024

**TO WHOM IT MAY CONCERN**

This is to certify that NAMRATA DALVI student of MCA from “Vishwakarma College of Arts Commerce and Science” has successfully completed Internship on “Medical Field Chatbot” as a partial fulfilment of requirement towards Last Year MCA project.

**University Name-** Savitribai Phule Pune University, Pune

**Duration-** 03<sup>rd</sup> Nov 2023 to 05<sup>th</sup> May 2024.

**Technology-** Python.

During the period of internship training with us he/she was found punctual, hardworking, and inquisitive.

**We wish him/her every success in life.**



*[Signature]*

**AUTHORIZED PERSON SIGN  
SSP TECHNOLOGY PUNE**

2ad  
8165

# DENTALHIFI

Phone  
+91 9653392272

Email  
dentalhifi@gmail.com

Address  
Kharghar, Navimumbai

## OFFER & CONTRACT OF INTERNSHIP

March 28th, 2024

Dear

Shruti Yogesh Zad

With reference to your application and subsequent interview, we are pleased to offer you an internship program as a **"Web Developer Intern"** at **DentalHiFi**.

Your internship will be conducted online, starting on March 29th, 2024. The tenure of the Internship would be for three months, i.e., from March 29th, 2024 to June 29th, 2024. The Internship will be unpaid, as discussed in the "Pre-Internship Talk."

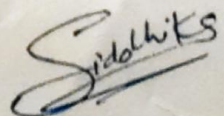
If you agree to the terms of the Internship contract sent below, kindly send back a signed soft copy of this letter by the end of the day.

Upon acceptance of this offer, we kindly request that you submit a signed copy of this letter along with a scanned photocopy of Aadhar Card, passport photo, and college ID card.

This offer is in accordance with relevant Indian labor laws, including but not limited to the Indian Contract Act, 1872 and the Employment Exchange (Compulsory Notification of Vacancies) Act. We look forward to a mutually rewarding relationship.

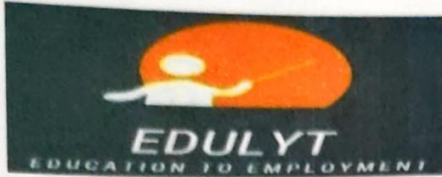
Thank you for your time

Candidate signature



Siddhika Rabade  
Founder





EDULYT INDIA  
Dwarka, New Delhi, India - 110075  
[care@edulyt.com](mailto:care@edulyt.com)  
+91 8929252575

Offer Letter

Intern – H2 2024 – Data Analytics

05-03-2024

Dear Akash Balasaheb Nande

Intern ID: EI02464

Welcome to Edulyt India!!

Your scheduled date of internship with us will be from 5-Mar-2024. You will begin your internship journey after giving a formal acceptance of this letter. As an intern, you will receive a **“Data Analyst Intern”** status for duration of 6-month subject to completion and acceptance of Terms & Conditions.

We hope that you are excited to embark on a transformational journey with our team. We believe that our team is our biggest strength and we take pride in welcoming any new talent who is having a great desire to learn.

We are sure that you will play a pivotal role in achieving our mission and will strengthen the analytical power of the company.

Your appointment as an Intern will be governed by the Terms and Conditions marked in Annexure-1.

Congratulations!!

Vishal Yadav – HR

EDULYT India – Education to Employment  
Email : [edulyt.india@gmail.com](mailto:edulyt.india@gmail.com) / [hr@edulyt.com](mailto:hr@edulyt.com)



Priya Hulsure  
8115 (Job)  
3.5/PA

## Apprenticeship Offer cum Appointment Letter

Date: Sep 07, 2023

Candidate Name: Ms. Priya Hulsure

Candidate ID: 1701227

Address: Anand Nagar, Bhayegaon Road Degloor Jinha Nanded, Deglur-431717, Maharashtra, India

Dear Priya,

Congratulations!!!

We are extremely pleased to extend a warm welcome to you from the eClerx family, under the Apprenticeship program. Your designation under the Customer Operations Vertical would be an Analyst. Your functional title will be **"Analyst"**. We wish you a successful and professionally enriching experience with us.

Please find attached the additional terms and conditions under the Program which is to be treated as an integral part of your Apprenticeship contract (hereinafter referred to as **"Contract"**). Please return a duly signed duplicate copy of this letter for our records. Your HR Business Partner will soon reach out to you for an introduction. Should you have any queries or concerns, they will be glad to assist you. Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy, and exciting association with you.

Regards

Offered By: Sagar Shetty

Designation: Program Manager– Human Resources





Date: 05 July 2023

Ramiz Mulla

Subject: Offer of Employment ("**Offer Letter**")

Dear Ramiz,

It is our pleasure to welcome you to **Sincro Digital Marketing (India) Pvt. Ltd.** (herein after referred to as "**Sincro**" or the "**Company**")

With reference to our discussions, we are pleased to offer you the position of Client Success Specialist, **G1 L1** with Sincro based out of Pune.

You are requested to **join us on or before 10 July 2023**. Once you are part of the team, Sincro will initially provide a period of induction training to familiarize you with the Company's procedures and processes.

Your **Total Cost to the Company ("TCTC")** will be **INR 3,00,000** per annum. You understand that your compensation package is strictly confidential between you and Sincro and should not be discussed with anyone or divulged to anyone in any manner whatsoever. A detailed break up of your salary structure is provided in Annexure 1.

**We offer you the position CLIENT SUCCESS SPECIALIST on the following terms and conditions:**

**1. Working Hours:**

You will be required to work a minimum of nine (9) hours per day and five (5) days a week. Changing business requirements may necessitate a change to your working hours from time to time.

**2. Place of Employment:**

During your employment with Sincro, you may be transferred, deputed, or may be required to travel to Sincro's office, any of the offices, departments of Sincro or its associates, subsidiaries, or group companies or any such other location as may be notified by Sincro, whether in India or abroad. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Sincro policies prevalent at that time.

**3. Leave:**

On and from the date of commencement of your employment you are eligible for Leave and holidays as per Sincro leave policy, which may be amended from time-to-time due to changes in applicable law and/or business policy. Please refer to the employee handbook or contact the HR department for further details regarding the Leave Policy. In Sincro, you will be entitled to Privilege Leave (20 Days), Casual Leave (12 Days), Sick Leave (12 Days), Maternity Leave (6 Months), Paternity Leave (5 Days) and Bereavement Leave (5 Days) in calendar year.

Ramiz  
8139  
(Job)

SevenMentor  
PVT. LTD.

WWW.SEVENMENTOR.COM

Date : 25th May 2024

## INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

**Ms Pranali Sunil Khese** has undergone her internship with us for the duration of 6th Months, starting from 20<sup>th</sup> December 2023 to 20<sup>th</sup> May 2024 for the project "**Hospital Management System**" based on the "**HTML, CSS, Core Java**" in the Software Development Department.

During her tenure with us, we found her diligent and hardworking. Her learning powers are reasonable and she picks up swiftly. Her feedback and evaluation proved that she learned keenly.

Moreover, her interpersonal and communication skills are brilliant and we wish her all the best in her future endeavors.

Authorised Signature

Nisha Mandot

Chief Finance Officer

**ADDRESS**

21/A and 31/B, Shreenath Plaza,  
1st Floor, Dnyaneshwar Paduka Chowk,  
1184/4 F.C Road, Shivaji Nagar Pune- 411005

**Contact Us:**

Phone : +91-(20)-41202431  
+91-(20)-41205502  
Mobile: +91 779805877  
support@sevenmentor.com





SevenMentor  
PVT. LTD.

WWW.SEVENMENTOR.COM

Letter of Employment

Date : 25th May 2024

## INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

**Ms Madhuri Maruti Shahapurkar** has undergone her internship with us for the duration of 6th Months, starting from 15<sup>th</sup> December 2023 to 15<sup>th</sup> May 2024 for the project “**E-Commerce Website**” based on the “**HTML, CSS, Core Java**” in the Software Development Department.

During her tenure with us, we found her diligent and hardworking. Her learning powers are reasonable and she picks up swiftly. Her feedback and evaluation proved that she learned keenly.

Moreover, her interpersonal and communication skills are brilliant and we wish her all the best in her future endeavors.

Authorised Signature

*Nisha*

**Nisha Mandot**  
Chief Finance Officer

### ADDRESS

21/A and 31/B, Shreenath Plaza,  
1st Floor, Dnyaneshwar Paduka Chowk,  
1184/4 F.C Road, Shivaji Nagar Pune- 411005

### Contact Us:

Phone : +91-(20)-41202431  
+91-(20)-41205502  
Mobile: +91 779805877  
support@sevenmentor.com



# SCode Technologies

2nd Floor, Dashmesh Complex, Near Pranam Hotel, Gadital, Hadapsar, Pune | Email: info@scodetechnologies.in | Phone: 8087611678

Date: 1st January, 2024

## Letter of Employment

Dear Mr. Ashish Kondare,

**Sub: Appointment as Web Development Intern at SCode Technologies.**

We refer to the discussion regarding the above and are pleased to appoint you as **Web Development Intern** on permanent employment on the following terms:

1. Your tenure as **Web Development Intern** at **SCode Technologies** shall be from **1st January, 2024**.
2. You are presently required to work on **1st January, 2024** at (**2nd Floor, Dashmesh Complex, Near Pranam Hotel, Gadital, Hadapsar, Pune**).
3. You will be paid a consolidated salary of **Rs. 8000** per month (**Rs. 96000 Per Annum**).
4. **This permanent employment can be terminated by either party by giving two month notice period, in writing, or by payment of two month salaries in lieu of the notice period.**
5. Your leave entitlements shall be based on the Company's leave policy applicable to permanent employees from time to time.
6. During your tenure with the Company you may be mobilised or delegated to any of the offices/ projects/ divisions/ unit/ departments of the Company, existing or to be set up at any other location, without any additional remuneration.
7. You will pay all your tax liabilities including income tax and any other charges as maybe applicable on the above salary and the Company shall not be liable for the same. The Company shall deduct taxes as applicable (if any) under the Income Tax Act, 1961 and professional tax pertaining to the payment of salary.
8. Kindly note that the position offered is a permanent position and will not be at par with the position of regular full time employee of the Company.
9. **During the tenure of your assignment with the Company, you shall maintain utmost confidentiality in all respects of your work. Similarly, you shall not disclose any information to any third party other than as required for rendering services under this permanent employment.**
10. In the event of breach any of the terms of your employment agreement, the Company shall be entitled to initiate appropriate action including immediate termination of your employment without notice and initiating appropriate civil and criminal action.
11. During the tenure of your employment, you shall defend, indemnify and hold the Company harmless from any/ all claims, liabilities, losses, costs arising from or in connection with any negligent, intentional act or omission on your part.
12. You will abide by all the rules and regulations of the Company which are in force from time to time.





Date: 07/11/2023

To,  
Mr. Abdul Aziz Shaikh

### APPOINTMENT LETTER

Dear Mr. Abdul Aziz Shaikh

This has reference to your application and the subsequent discussions you had with us.  
13/12/2023 on the following terms and conditions:

1. **Position:** You are being appointed as "Jr. Software Engineer".
2. You will initially be based at **VBSCorp India Pvt Ltd: Off No 107, Mangalmurti Complex, Tilak Road, Pune, Maharashtra 411002.**
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **2,20,000/-** per annum as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The prerequisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
6. **Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period.
7. It may get extended by further period of 3 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.
8. During the probation period either party may terminate this agreement by giving 15 days notice or salary in leave there of is given.

VBSCorp India Pvt Ltd : Off No 107, Mangalmurti Complex, Tilak Road, Pune, Maharashtra 411002.  
Website: [www.vbsindiagroup.com](http://www.vbsindiagroup.com) E-Mail: [hr@vbsindiagroup.com](mailto:hr@vbsindiagroup.com)

PH+91 20 6511 3555



Dear,

**AYUSH JAIN**

**Congratulations**

17/05/2024

We are delighted to offer you a virtual internship opportunity at Ignite Interns as a **"Data Analyst"** starting from **"20th May 2024"**. We extend our warmest congratulations on being selected for this role, and we are thrilled to have you onboard with us!

At Ignite Interns, we believe that an internship is not just a job, but rather an educational opportunity for students to learn and develop new skills. Therefore, this internship will provide you a hands-on learning experience, where you will have the chance to apply your theoretical knowledge to real-world scenarios.

You will be exposed to numerous opportunities to refine and showcase your skills, enabling you to gain a deeper understanding of the industry and its workings. By accepting this internship offer, you acknowledge your commitment to perform all tasks assigned to you with the utmost diligence and comply with all reasonable directives provided to you by your superiors.

We are confident that your time with us will be a rewarding and enriching experience that will provide you with the skills and knowledge you need to excel in your future endeavors.

**Regards**  
**Team Ignite intern**

✉ [igniteinternsofficial@gmail.com](mailto:igniteinternsofficial@gmail.com)  
in Ignite Intern





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**HACKVEDA LIMITED**

011-27297608

[hr@hackveda.in](mailto:hr@hackveda.in)C-25, First Floor,  
Sector-8, Noida, UP,  
201301H-3/60, III Floor,  
Sector-18, Rohini, Delhi -  
110089615-50, Dunsheath Way,  
Markham, ON L6B 1N3Date of Issue: **20 May 2024****Internship Completion Letter** - Web Developer InternshipCandidate Name: Prathamesh Pravin Shirke  
Candidate Email: [shirkeprathamesh@gmail.com](mailto:shirkeprathamesh@gmail.com)  
Candidate Mobile: 9158567398

Dear Concerned,

I hereby certify the candidate was employed as **Intern** with our company  
Hackveda Limited during the period.Internship Start Date: **16 January 2024**Internship Completion Date: **20 May 2024**He/She started working with Hackveda Limited as an Intern and with sincere  
efforts & excellent performance was moved to the position of professional  
responsibilities.For the duration of working for us, he/she demonstrated as diligent and  
truthful person. His/Her interpersonal skills are outstanding and he/she has been  
very helpful and has been highly appraised by his/her Managers. We wish him/her  
success in his/her future efforts.

Yours sincerely,



Devanshu Shukla

Director, Hackveda Delhi

Hackveda Limited, Canada

011-27297608, +91-9654825370

20th December 2023

Mr. Sandesh Phalke

Reg. No. 19125F0009

Vishwakarma College Of Arts, Commerce & Science.

Pune.

Dear Sandesh, P

On behalf of **Shiash Info Solutions Private Limited**. We would like to inform you that you have been accepted as one of our employees. We are pleased to inform you that you have been qualified as per the company requirements for the internship. You will be working with our Technical team.

Your internship will begin from **December 2023 to June 2024**. You will be assigned to various tasks which relates to the project assigned to you after which your performance will be assessed and appraised.

For **Shiash Info Solutions Private Limited**



**Ashwini Kanniyappan**

**Manager – Human Resources**

**Shiash Info Solutions Private Limited**  
#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram  
Road, Sholinganallur, Chennai – 600 119, Tamil Nadu  
India+914466255681 info@shiash.com



20th December 2023

**Mr. Gaurav Rode****Reg. No. 19125F0008****Vishwakarma College Of Arts, Commerce & Science.****Pune.****Dear Gaurav, Rode**

On behalf of **Shiash Info Solutions Private Limited**. We would like to inform you that you have been accepted as one of our employees. We are pleased to inform you that you have been qualified as per the company requirements for the internship. You will be working with our Technical team.

Your internship will begin from **December 2023 to June 2024**. You will be assigned to various tasks which relates to the project assigned to you after which your performance will be assessed and appraised.

**For Shiash Info Solutions Private Limited****Ashwini Kanniyappan****Manager – Human Resources**

**Shiash Info Solutions Private Limited**  
#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram  
Road, Sholinganallur, Chennai – 600 119, Tamil Nadu  
India+914466255681 info@shiash.com

**ENVISION®**

Computer Training Institute Pvt. Ltd.

An ISO 9001:2015 Certified Company

Since 1999

Date: February 1st, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This letter is to confirm that Ms. Anjali Lunawat is currently undertaking an internship at Envision Computer Training Institute Pvt. Ltd. Her internship began on February 1<sup>st</sup>, 2024, and is expected to be completed by June 31<sup>st</sup>, 2024.

We greatly value her contributions and efforts, appreciating her dedication to learning and her input to our team.

Upon the completion of her internship, we will provide her with a certificate of completion, detailing her internship period and the skills she has acquired.

**Designation:** Web Development Intern

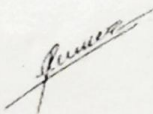
**Project Name:** CRUD Operation in Employee Management System

**Technology:** Java and MySQL

**Working Hours:** 48 hours per week are dedicated to labour.

Managing Head: Ms. Pravin Pawar, CEO of Envision Computer Training Institute Pvt. Ltd., will be your direct responsibility.

Yours faithfully,



**Pravin Pawar**

**CEO, Envision Computer Training Institute Pvt. Ltd.**





February 22, 2022

**Offer Letter****Pradip Tanaji Kate**

Dear Pradip,

SDK Infotech Pvt. Ltd. is pleased to offer you the position of **Application Support Engineer** working out of our Pune, India office. The terms and conditions of your employment are as follows:

**1. DUTIES AND RESPONSIBILITIES**

- You agree that at all times during your employment with SDK Infotech, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position.
- In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time.
- Your unprofessional behavior or misconduct in violation of SDK Infotech's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

**2. COMPENSATION**

Your Gross Annual Salary (CTC) will be Rs 3,00,000 per annum.



8114

OneGen Social Innovation Labs, Private Limited  
info@1gen.io

Confidential

May 22, 2024

Shayuri Harpale  
Java Apprentice

Letter of Appointment

Dear Shayuri Harpale,

As we move forward, we continue to strive to abide by the vision - *We enable stories of Hope that drive social change.*

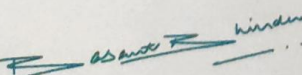
We are pleased to communicate that your performance during the internship with us has been assessed for which we thank you for your contributions and are confident that you will continue to drive the business with the sense of ownership and commitment.

Based on the performance your compensation (Cost to Company) has been revised to INR 4,00,000/- (Rupees Four Lacs) per annum effective from May 01, 2024. Also, your new band as per the revised responsibility matrix shall be "Java Developer".

Stay tuned for new paperwork and final signage for further compliances. We are sure that you will continue to play a vital role in supporting the organization's strategy and priorities. We look forward to having your contributions with full fervour.

With Best Wishes,

OneGen Social Innovation Labs, Private Limited

  
BASANT HARJIT SINGH  
Chief People Officer





## Internship Letter

Website: [www.techdatasolution.co.in](http://www.techdatasolution.co.in), Email: [info@techdatasolution.co.in](mailto:info@techdatasolution.co.in), Ph +91 9702066624

Date: 20-April-2024  
Pune

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sakshi Ravindra Khandagale has worked with Techdata Solutions as a Data Analyst intern from 19/01/2024 to 20/05/2024.

Sakshi Ravindra Khandagale is a sincere, honest, reliable, sociable, dedicated employee with a professional attitude and very good job knowledge.

We wish her all the best in her future endeavor.

Sincerely,



With Best Regards  
Techdata Solution



Website : [www.techdatasolution.co.in](http://www.techdatasolution.co.in), Email: [info@techdatasolution.co.in](mailto:info@techdatasolution.co.in)

### **INTERNSHIP ASSOCIATION LETTER**

This Association is entered into by **Yash Raut** ("Intern"), and the company - iMocha registered under the name of "**Tecknack Technologies Pvt Ltd (iMocha)**"

**Your appointment will be governed by the following terms & conditions.**

- **DATE OF APPOINTMENT:** Your appointment will be effective from 4<sup>th</sup> July 2024.
- **TENURE OF INTERNSHIP –** 3 Months (Up to 30<sup>th</sup> September 2024)
- **JOINING AS:** Technical Prompt Writer Intern

You are expected to give the confirmation of the **acceptance of the letter within 24 Hours** from the date on which you will receive the offer letter.

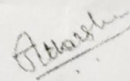
This association will begin on the date set forth above and shall continue until terminated as provided by either party. Notwithstanding the foregoing, either party may terminate the association within one week's notice time for any or no reason.

We take this opportunity to welcome you to our organization and hope that your association with us will prove to be of mutual benefit.



Yours faithfully,

**TECKNACK TECHNOLOGIES Pvt Ltd.**



**Miss Utkarsha Joshi, HR**



# **VIJAY SALES**

VIJAY SALES (INDIA) PRIVATE LIMITED  
CIN : U74999MH2020PTC339670

## **19. Personal Details:**

- Name : Pratik Arvind Patil,
- Present Address : Indira Nagar Road B9/9, Bibvewadi,
- Marital Status : Single
- Aadhar Card No : 949191212401

You are required to update your personal data in case if any changes to HR Department with proper documentation.

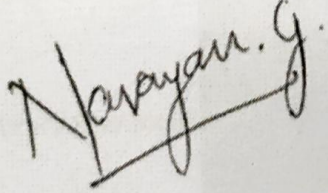
You will inform the Company about change in your present / local address for any reason or civil status or change in your name. The address as submitted shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will also keep the company informed about change in your marital status by submission of Marriage Certificate.

## **20. Policies:**

As a professional company, we have our own system to maintain order. Hence, you will be governed by the rules, regulations and practices prevailing in the company. Subject to change: The company reserves the right to change the above employment terms and conditions from time to time and if necessary, retrospectively.

Yours Faithfully,

Please sign this letter in confirmation of your acceptance of the above terms and conditions.

<p>For <b>VIJAY SALES (INDIA) PRIVATE LIMITED</b></p> <p></p> <p>Sr. HR Manager</p>	<p><b>ACCEPTED AND AGREED:</b></p>   <p><b>DATE:</b></p>
--	---

8/8/24, 3:08 PM

HRISHI'S HOME STUDIO - Invoice INV0001

## HRISHI'S HOME STUDIO

Hadapsar handewadi road ,Pune Ganga village B-13 FL no 10,

Pune,Maharashtra

411028

09359782524

[hrishikeshsutar2011@gmail.com](mailto:hrishikeshsutar2011@gmail.com)

INVOICE

INV0001

DATE

Aug 8, 2024

DUE

On Receipt

BALANCE DUE

INR ₹3,800.00

BILL TO

**CHASER FILMS**

9821215604

DESCRIPTION	RATE	QTY	AMOUNT
Studio Rental	₹700.00	4	₹2,800.00
Regular mix	₹1,000.00	1	₹1,000.00
TOTAL			₹3,800.00
BALANCE DUE			INR ₹3,800.00

recording of a Jingle for Brand:'W'





Offer: Computer Consultancy  
Ref: TCSL/DT20245854981/Pune  
Date: 06/09/2024

Mr. Vishal Krushna Machchha  
648/1Bibwewadi,  
Upper Supper Ganesh Nagar Water Tank,  
Pune City-411037,  
Maharashtra.  
Tel# 91-7264024816

Dear Vishal Krushna Machchha,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be ₹2,80,010/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of ₹11,765/- per month.

TCS Confidential

TCSL/DT20245854981

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Nivati Tira, Ground Floor, S.No. 103/A/1/120, CTS 1095, Nagar Road, Yerwade, Pune 411 006 India



# Congratulations

26 June 2024

C08986387

Sarah Rabbani Shaikh

B-303, Notting Hill, S. No. 23, Punyadham Ashram Rd., Kondhwa Budruk, Pune

Dear Sarah Rabbani Shaikh,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

## ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory





## Ajmeri Gold Finger

Old Washim Naka Bhagirathwadi Harihar Peth Road AKOLA 444 001 (M.S.)

Ph (0724) 2425641 Mobile 9422160206 9422162060

Date: 12th July

Ref No

Date

Subject: \* Offer Letter for the Position of Junior Marketing Executive

Dear Nilesh Ahuja,

We are delighted to offer you the position of \*Junior Marketing Executive\* at Ajmeri Gold Fingers. This role is designed to provide a dynamic and challenging opportunity within our marketing team, where you will contribute to the development and execution of our marketing strategies. This is a hybrid position, allowing you to work both remotely and from our office, providing you with the flexibility to manage your work-life balance effectively.

As a Junior Marketing Executive, your responsibilities will include assisting in the creation and implementation of marketing campaigns, supporting digital marketing efforts, and contributing to social media management. You will also be involved in market research, analyzing data to identify trends and insights, and supporting the team in organizing promotional events and activities. Additionally, you will help in preparing marketing materials and coordinating with external vendors and partners to ensure cohesive brand messaging and execution. Your role will be essential in supporting the senior marketing team and driving the growth of our brand.

We are excited about the potential of having you on board and are confident that your enthusiasm and skills will be an asset to our team. Your start date will be Monday, 12th July. If you have any questions or need further clarification, please do not hesitate to contact us.

We look forward to welcoming you to Ajmeri Gold Fingers

Best regards,

Ajmeri Gold Fingers



Kotak Mahindra Bank

Date: 29-AUG-2024  
Ref No: 242788

**Prathmesh Jambhale**  
Panchratna society Flat No. 105 , Mangdewadi, Katraj, Pune., Pune To Satara Road

**LETTER OF APPOINTMENT**

Dear Prathmesh,

We take great pleasure in extending an offer to you to be a part of Kotak Mahindra Bank. We welcome you to the bank, which values and embraces qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the 'Kotak DNA'. Kotak DNA includes our values, norms, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members joining. Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on [onboarding.helpdesk@kotak.com](mailto:onboarding.helpdesk@kotak.com)

Document certified by INDUSEKHAR KHANDAVALLI  
<INDUSEKHAR.KHANDAVALLI@KOTAK.COM>

Digitally signed by  
INDUSEKHAR KHANDAVALLI  
Date: 2024.08.29 20:47:58 IST

-----  
**Indusekhar Khandavalli**

**Senior Executive Vice President - Human Resources**

-----  
**Prathmesh Jambhale**

**Kotak Mahindra Bank Ltd.**  
CIN: L65110MH1985PLC038137

Kotak Infinii, Building No. 21,  
Zone 4, 2nd Floor, Infiniti Park,  
Off Western Express Highway,  
General AK Vaidya Marg,  
Malad (E), Mumbai 400097,  
Maharashtra, India.

T +91 22 66056825  
F +91 22 67259071  
[www.kotak.com](http://www.kotak.com)

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.





January 06, 2024

Mr. Vansh H Bhanushali  
17/712 Alur Road Opposite Indian Oil Petrol  
Bunk Adoni Kumool Andhra Pradesh - 518301

Dear Vansh ,

With reference to your application and subsequent interviews you had with us, we are pleased to issue this appointment letter for the post of "Customer Service Executive" in Grade NE-1 on the following terms and conditions:

1. Your date of joining at "Lite Bite Foods Pvt. Ltd." (Hereunder referred to as "Company") will be 06. 01. 2024.

Your present place of posting is at Asia 7 Express, Seasons Mall, Pune . However, you may be transferred to any of the company location/office/associate company in India at the sole discretion of the Company.

2. Your duties and responsibilities shall be as assigned to you by the Company from time to time. You will perform, observe and conform to such duties, directions and instructions assigned and communicated to you by the Company and those in authority over you.
3. You will be entitled to allowances and benefits applicable to you under rules of the company and as amended from time to time. These are summarized in "Appendix-A". Further increment and promotion would be subject to your satisfactory performance and conduct & at the sole discretion of the Company.
4. Your monthly Gross salary would be as annexure enclosed.
5. Leave Entitlement: You will be entitled for paid leaves as per the company's policy.
6. Any rules, regulations and orders promulgated by the company applicable to employees of your level/cadre will also be applicable to you as through these rules and regulations and order were a part of this contract of employment. This appointment is subject to express condition that no claim is made for compensation for over time attendance, nature of work, holidays and accidents or hazards of occupation except according to statute or applicable Laws.
7. You will be on probation for a period of Six (6) months. This period is liable to be extended or reduced at the sole discretion of the Company. During this period of probation, the appointment is terminable on either side without assigning any reason by giving a 15 days' notice or basic salary in lieu thereof. Unless given in writing, you are deemed to be a confirmed employee on completion of the probation period.



PUNJAB GRILL



YOU MEE  
SUSHI DIMSUM  
RAMEN BOBATA



asia  
Sizzling Chinese



STREET  
FOODS  
BY  
PUNJAB GRILL



THE ARTFUL  
BAKER  
CAFE PATISserie  
BOULANGERIE



HAHN'S  
KITCHEN  
- TASTE OF KOREA -



ZAMBAR  
FLAVOURS OF THE SOUTH

Ties Bakerstreet



BARBECUE  
BY PUNJAB GRILL



SHIZUSAN  
JAPANESE CUISINE

naashito

To,  
Swapnil Parmeshwar Gaikwad  
Pune

Dear Swapnil,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Information Retrieval Officer** on the following terms and conditions:

Your Employee Code is **10156683**.

### 1. Date of Joining and Place of Work

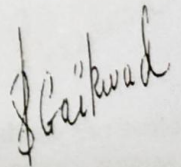
Your date of joining the employment with Just Dial is **02-05-2024** and your place of posting is **Pune**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

### 2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR 151764 (One lakh fifty one thousand seven hundred and sixty four only)**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active or under notice period on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

"Accepted By"



Swapnil Parmeshwar Gaikwad  
08-05-2024 10:05:25





Private & Confidential

Date : 08/10/2023

HARI DARSHAN

SR NO.60 2 1A RADHEKRUSHN.NEAR UNNATI CLASSES.SAI NAGAR  
LANE NO8, PUNE, MAHARASHTRA -411048

### APPOINTMENT LETTER

Dear HARI DARSHAN,

Subsequent to the meetings between Concentrix Services India Private Limited (hereinafter, 'Concentrix'/'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

#### **1. Appointment**

1.1 You shall be appointed to the position of Representative, Operations in Comp Grade 12. This would be your Social Job Title and your Job profile, would be Advisor I, Customer Service. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be Pune.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 10/10/2023 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) before 09/10/2023 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at snehal.raskar1@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.5

Concentrix Services India Private Limited

Registered Address: 3rd Floor, Millennium Towers, ITPL Road, Brookefields, Bengaluru

Karnataka - 560037, India

91 80 41096000



27-05-2024

Ref No: QSPL/HR/OL/JPR/2023-24

To,

SIDDHANT RAMLOO KANDLOOR

## Subject: Offer Letter

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of **"Quality Analyst"** at **Pune** location. You will be given a Letter of Appointment on joining.

Attached is a copy giving details of your salary package. (Refer Annexure A) Your appointment is subject to:

1. You're joining the services of the company on or before **30-05-2024**.
2. Your written acceptance of the offer letter.
3. The verification of your testimonials.
4. Us receiving satisfactory reports from your references.
5. You are found medically fit for the job.
6. Copy of police verification certificate.

30 days of Notice period needs to be served before leaving the organization. Any sort of available leaves will not be adjusted against the notice period.

In case you leave the organization before six months, you shall be liable to pay company the amount equivalent to one month gross salary. You will be on a probation period for six months.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

**Disclaimer:** This document is confidential and is explicitly reserved to QDegrees. Only, QDegrees is authorized to modify any clause mentioned in the document at any point of time.

*For QDegrees Services Pvt. Ltd.*

**Neha Kumari**

**Talent Acquisition**



# QDegrees

27-05-2024

Ref No: QSPL/HR/OL/JPR/2023-24

To,

SIDDHANT RAMLOO KANDLOOR

## Subject: Offer Letter

This has reference to your application and the subsequent interviews you had with us. We are pleased to make you an offer for the position of **"Quality Analyst"** at **Pune** location. You will be given a Letter of Appointment on joining.

Attached is a copy giving details of your salary package. (Refer Annexure A) Your appointment is subject to:

1. You're joining the services of the company on or before **30-05-2024**.
2. Your written acceptance of the offer letter.
3. The verification of your testimonials.
4. Us receiving satisfactory reports from your references.
5. You are found medically fit for the job.
6. Copy of police verification certificate.

30 days of Notice period needs to be served before leaving the organization. Any sort of available leaves will not be adjusted against the notice period.

In case you leave the organization before six months, you shall be liable to pay company the amount equivalent to one month gross salary. You will be on a probation period for six months.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

**Disclaimer:** This document is confidential and is explicitly reserved to QDegrees. Only, QDegrees is authorized to modify any clause mentioned in the document at any point of time.

*For QDegrees Services Pvt. Ltd.*

**Neha Kumari**

**Talent Acquisition**



**Avocation Educational Services Pvt. Ltd.**  
C-406, Neelkanth Business Park, Old Nathani Road,  
Vidyavihar (W), Mumbai - 400086  
☎ +91 9619738538  
✉ support@yocket.in

8<sup>th</sup> August, 2024

Laveena Lakhwani

**Sub: Conditional Offer Letter**

Dear Laveena,

We are pleased to offer you employment as a **Pre Sales Advisor (Level 1)** with Avocation Educational Services Pvt. Ltd. (Yocket). Your employment with us shall commence on the **12<sup>th</sup> August, 2024**.

Your starting compensation will be an annual salary of **INR. 3,50,000/-** paid in monthly installments by direct deposit to your bank account.

You will be on probation for a period of 3 calendar months from the date of the commencement of your employment. Thereafter, you will be confirmed as a permanent employee of Avocation Educational Services Pvt Ltd (Yocket), subject to performance.

You are entitled to 31 days of paid leave for the Year (January- December) which will be on a prorated basis joining date. During the probation period, you will not be entitled to avail paid leave.

A detailed appointment letter containing the terms and conditions of employment will be given to you on your joining date.

You may convey acceptance to the undersigned by returning one signed copy of this letter within 3 days of receiving the letter.

Please note if you fail to clear the reference check, the company reserves the right to rescind the offer of employment.



*Laveena Lakhwani*

Sincerely,  
**Urvisha Jain**  
Senior Manager, Human Resources

Laveena Lakhwani  
Aug 08.2024 12:33 IST

Avocation Educational Services Pvt. Ltd.  
Registered Office: 203/27 Sahakar Niketan, Scheme 57, Road No.32/A, Wadala (W), Mumbai-400031  
CIN: U80904MH2012PTC235349 | GST: 27AAKCA8833G1ZF | website: yocket.com



**Avocation Educational Services Pvt. Ltd.**  
C-406, Neelkanth Business Park, Old Nathani Road,  
Vidyavihar (W), Mumbai - 400086  
☎ +91 9619738538  
✉ support@yocket.in

**Salary breakup**

Salary Component	Amount
Basic Salary	13,125

**Deductions**

Deduction	Amount
PF Employee Contribution	1,800





Connecting Tomorrow, Today!

## OFFER LETTER

DEAR MOHAMMED GADA,

DATE - 12.03.2024

SUBJECT: INTERSHIP OFFER FOR GRAPHIC DESIGNER  
INTERN

WE ARE DELIGHTED TO OFFER YOU THE POSITION OF  
GRAPHIC DESIGNER INTERN AT WEBTECH. YOUR  
CREATIVITY AND SKILLS HAVE IMPRESSED US, AND WE  
LOOK FORWARD TO HAVING YOU ON OUR TEAM.

### INTERSHIP DETAILS:

POSITION: GRAPHIC DESIGNER INTERN

DURATION: 14/03/2024 TO 14.06.2024

LOCATION: UNDRI, PUNE.

SUPERVISOR: FATEMA HAVELWALA

### RESPONSIBILITIES:

ASSIST IN CREATING DIGITAL AND PRINT MATERIALS  
(SOCIAL MEDIA GRAPHICS, BANNERS, BROCHURES, ETC.)  
COLLABORATE WITH THE MARKETING AND CREATIVE  
TEAMS ON VISUAL CONCEPTS  
SUPPORT THE DESIGN TEAM IN DAY-TO-DAY TASKS AND  
PROJECTS.

BUZZ@WEBTECHDIGITALMARKETING.COM | +91 93730 66110

OFFICE NO.208, 2ND FLOOR, DYNAMIC GRANDSTAND, DYNAMIC GRANDEUR, WADACHI WADI RD, SHREE SIDDHIVINAYAK MEERA,  
UNDRI, PUNE, MAHARASHTRA 411060

# HOUSE OF INNOVATION

ONE STOP SOLUTION TO ALL YOUR  
INTERIOR NEEDS

Khusi Osval

73783 75888 / 87883 74564

TIMBER MARKET | KASHEWADI | SEVEN LOVES CHOWK  
| KONDHWA | KHADI MACHINE CHOWK | PISOLI







## Sysfort Systems Pvt. Ltd.

CIN: U72900PN2014PTC151920

29<sup>th</sup> November 2023

Kashish Porwal  
Pune  
Maharashtra

### Appointment Letter

Dear Kashish,

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **"Trainee – Marketing Executive"**
2. The details of your emoluments are attached herewith as in Annexure- A.
3. Your employment with us will be governed by terms and conditions referred in Annexure-B.
4. You are required to join on **11<sup>th</sup> December 2023** and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. Please sign the duplicate copy of the appointment letter and return to **Mr. Girish Purandare** as a token of your acceptance.
6. In case of further clarifications, please communicate with **Mr. Girish Purandare** (E-mail: girish.purandare@sysfort.com /Tel: +91 9922438212) and quote the reference.

We look forward you to join us and play an effective role in our company's growth.

Sincerely,

**Girish Purandare**

Encl: Annexure-A (Salary & Incentive Structure), Annexure-B (Terms and Conditions of Employment)

Ref: 936992/2160066/Permit

Date: 27th October, 2022

Kirti Naresh Agarwal  
S No - 33/1, Plot No - 106,  
Road No - 13M, Ghule Girani Samor,  
Pune, Maharashtra - 412114.  
Phone No: 7447696925

**Subject - Offer of Appointment**

Dear Kirti Naresh Agarwal,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Customer Support** on U1 band, operating out of our Pune office.
2. Your "Annual Total Cash Compensation" will be **Rs. 342478 (Rupees Three Lakhs Fourty Two Thousand Four Hundred and Seventy Eight Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **28th October, 2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Kajal Prakash Hule at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, Plot No.01, Rajiv Gandhi Infotech Park, Phase-3, Hinjewadi, Pune SEZ, Pune - 411057**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Kajal Prakash Hule** latest by **28th October, 2022**.

Page 1 of 26



Join us on LinkedIn: @TechMahindra

9. For any clarification / further information on-
- Employment terms and conditions, please get in touch with Offers Team (E-Mail: **PS00551100@TechMahindra.com**)

For Tech Mahindra Limited

Mukul Sah  
Group Function Head (Support) - Human Resource





Offer: BUSINESS PROCESS SERVICES  
Ref: TCSL/DT20234580641/Pune/BPS/BTN  
Date: 26/06/2024

Ms. Sanika Vilas Deshpande  
C/O Shailesh Bhokare, Heaven Park, Jarande Nagar, Wanowrie  
Lane No.4  
Jarande Nagar  
Pune-411060  
Maharashtra  
Tel# 91-8237833111

Dear Ms. Sanika Vilas Deshpande,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,660/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.





Private & Confidential

Date : 24/08/2023

LOCHANA ANGAPRASAD RAJPUROHIT  
704C WING MAHAVEER DELIGHT SOCIETY, OLD VIIT COLLAGE  
ROAD KONDHWA BK, PUNE, MAHARASHTRA -411048

### APPOINTMENT LETTER

Dear LOCHANA ANGAPRASAD RAJPUROHIT,

Subsequent to the meetings between Concentrix Services India Private Limited (hereinafter, 'Concentrix'/Company) and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

#### 1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Comp Grade 12. This would be your Social Job Title and your Job profile, would be Advisor I, Customer Service. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be Pune.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 29/08/2023 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) before 28/08/2023 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at dlptf.shelar@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.5

Concentrix Services India Private Limited

Registered Address: 5rd Floor, Millennium Towers, ITPL Road, Brookefields, Bengaluru

Karnataka - 560037, India

91 80 41096000

CIN: U99999KA1995PTC052040

Info@concentrix.com • www.concentrix.com





SPORT FOR ALL - ALL FOR SPORT

## Employment Contract

Emp ID: DP9452

To,

Date: 19-09-2022

**Samrudhi Satish Gund,**

"B/30 Shreyas apt, Azad nagar, Wanowari,

Pune

Maharashtra

India.

Dear **Samrudhi Satish Gund,**

Thank for your interest in choosing Decathlon Sports India Pvt Ltd (DSIPL). As we believe your passion for sport and your values match those of our Company, we, at DSIPL, are pleased to appoint you as a **Decathlon Permanent Employee** on a **part time** basis, and your responsibilities would be those of a **Sport leader** at our **Pune** location effective **03-09-2022**.

Your gross fixed compensation would be INR. **90.00** per **hour**. You are entitled to all the social security benefits like PF, ESIC (as per applicability), & bonus as specified in the respective statutory acts.

You would be entitled to non-statutory benefits such as Health & Social Security Insurance. Further you would be eligible to earn monthly performance bonus to a maximum of **20.0%**. Monthly performance bonus is payable subject to the successful achievement of individual and Company goals as specified by your manager from time to time.

**Nikhil Kumar** will be responsible to mentor and guide you in this phase of your professional journey or any such manager assigned by the later.

We at DSIPL strongly believe in your ability to manage yourself in the best interest of the Company. Fewer the rules better the productivity as far as we are concerned.

**DECATHLON SPORTS INDIA PVT. LTD.**

We trust you will enjoy working with DSIPL and take the utmost autonomy to complete your responsibilities.

Survey No. 19/16, K2 U Chikkajala Village, Bellary Road, Bangalore - 562157

Mobile: +91 - 7676798989, [www.decathlon.in](http://www.decathlon.in)

CIN: U72200KA2004FTC033858



*Samrudhi Gund*

124

# P Sivaramakrishnan & Associates LLP

Chartered Accountants

02<sup>nd</sup> September 2024

Mr. Akash Shivkumar Pandey

Dear Akash,

**Sub: Engagement letter for the position of PRODUCTION ACCOUNTANT**

This has reference to your application for the captioned post and the subsequent interviews you had with us.

We are pleased to offer you in our organization as **PRODUCTION ACCOUNTANT** for our Mumbai region and You would be paid monthly consultancy fees of Rs. 17,000/- (Seventeen Thousand only) per month subject to 10% TDS.

As per our firm's policy, your performance would be reviewed on the completion of Six months of this engagement.

Your engagement is contingent upon your agreement to our terms and conditions, as evidenced by your signing the acknowledgment copy of this letter which is to be returned to us.

1. On acceptance of this engagement, your performance will be subject to review for a period of 6 months.
2. **Duties** – You will be responsible for performing services for the Firm's Clients as assigned by the Firm's officers and employees who are designated with authority to manage and supervise your work. You are required to comply with all rules, regulations, and procedures of the Company and such rules, regulations, and procedures of the Firm's Clients as may from time to time apply to your work.





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Jain Pakshal Shreepal

8857976384



Krishna Punamiya

Date: 14.06.2024

Ref No: 00021190/A31/7140

Krishna Mahavir Punamiya  
Maharshi Nagar,

Pune 411037  
Maharashtra

Dear Krishna Mahavir,

We are pleased to offer you a position as "Analyst - Claims Assessment" with AXA Global Business Services Pvt. Ltd. (the "Company"). You required to report for work on or before **20 June, 2024** failing which this offer letter will be construed as invalid or null or void. Your total employment Cost to Company (CTC) will be **Rs. 400000.00/-** per annum, effective from date of joining the Company.

Based on performance, you will be eligible for annual incentives as per the Company norms. You are required to submit a copy of the relieving letter from your previous Organization (if any) mentioning the cause of separation on your date of joining. Your employment with the company and continuance thereof is subject to your successful Background Verification (BGV), which will be conducted by the Company with or without the help of an external agency at the sole discretion of the Company Management. You are required to provide all the data pertaining to your BGV and other checks as may be required by the Company and also complete the related process if any, within the specified timelines communicated to you. In case you fail to meet any of the above, this offer will be deemed as cancelled, with immediate effect, even after your date of joining.

You are required to work from our **AXA Suzlon Pune**, however the Company shall be vested with the right to transfer your work location and seek your services at any other locations in India and abroad during the term of your employment. If your work entitles you to travel on-site (Client Locations), you will be required to sign a travel-bond as per the Company policies.

You will be governed by all the rules and regulations of the Company as well as the statutory rules in force, as may be applicable from time to time. You are required to sign a Non Disclosure Agreement (NDA) at the time of your joining.

Please signify your acceptance to the Company through email within 48 working hours failing which this offer letter will be construed as invalid or null or void.

You will receive the appointment letter on joining the organization.

Please signify your assent by acknowledging this offer letter.

Wishing you a great career and growth options with AXA Global Business Services.

Yours sincerely,  
For AXA Global Business Services Pvt. Ltd.

Sudarsan C  
Lead - Talent Acquisition

AXA Global Business Services Private Limited  
(Formerly known as AXA Business Services Pvt. Ltd.)

Telephone: Bangalore: 080 - 41830000 | Pune: 020 - 67028000 | [axagbs.com](http://axagbs.com)  
Regd. Office: 1st Floor, MFAR, Manyata Tech Park, Phase-IV, Rachenahalli Village, Nagawara, Bangalore, Karnataka-560 045, India.  
Ecopolis: 2nd Floor, Block No-E3, Hinduja Realty Ventures Ltd. Co-Developer of Gulf Oil Corporation SEZ, Survey No. 155, 159, 164 (Part) 165 (Part) 166, 167 Kattigenahalli Village, Yalahanka Hobli, Bangalore, Karnataka-560063, India.  
Suzlon: One Earth, Aqua Lounge, 2nd Floor Left & Right Wing, Sade Satra Nalli, Hadapsar, Pune-411028, India.  
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CIN: U67200KA1995PTC018761  
GST NO: 29AACCA5310J1ZU



Rajesh Gandhi

Date: 1st April 2024

Emp. No.: 196

Sub: Appraisal Letter

Dear Rajesh,

At SPCX Private Limited, we have always endeavored to achieve new milestones year after year and you have been one of the important pillars in achieving these milestones

The Management has acknowledged that you have played an important role in helping and building our company, and we would like to thank you for helping Source.One scale to where it has reached today.

Based on your contribution and the performance assessment for the financial year 2023-24; we are pleased to inform you that below are the changes, effective from 1st April 2024.

- CTC: Rs. 8,10,000/- (Eight lakhs ten thousand only)
- Fixed Component: Rs 5,60,000/-
- Variable Component: Rs 2,50,000/-
- Designation: Assistant Manager

We take this opportunity to wish you success in your career with us and look forward to your continued contribution toward meeting our goals.

Wish you all the best!

*Bhanu Binjra*

Yours truly,

SPCX Private Limited

*Rajesh Gandhi*

Rajesh Gandhi-07/06/2024 15:13 IST



OFFER LETTER

Date: December 28, 2023

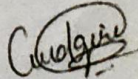
Dear Gayatri Udgire,

We are pleased to extend an offer to you for the position of **SEO Executive** at Hats-Off Digital Private Limited. Your joining date is scheduled on **22 November, 2023**. You will report directly to **Mr. Burhanuddin Patanwala**. We have confidence that your skills and experience will significantly contribute to the growth of our organization. Upon joining, you will be required to submit specific documents to the HR Department.

Kindly confirm your acceptance of this offer and the designated date of joining in writing. Please note that in the event of accepting the offer without subsequently completing the joining process successfully, the company reserves the right to refrain from extending any future offers for any position. It is important that you carefully review the terms and conditions outlined in this letter.

This letter is strictly non-solicitation and shall become null and void if utilized to solicit other offers. We wish you a prosperous and fulfilling career at Hats-Off.

Thank You,  
With Regards,  
Hats-Off Digital Pvt. Ltd.

  
28-12-23

**LEGAL**



9623384319



Rajesh Parmar  
9881340291  
020-26331981

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# INTERNSHIP CONTRACT AGREEMENT

## PARTIES

This Internship Agreement (hereinafter referred to as the "Agreement") is entered into on Jan 9<sup>th</sup>, 2024 (the "Effective Date"), by and between **PayGlocal Technologies Private Limited**, with an address of C/O Rohit Sukhija, 6048, Prestige Shantiniketan, ITPL Main Road, Whitefields, Bengaluru – 560048, (hereinafter referred to as the "Company") and **Mr. Sahil Sanghvi** with an address of Yashodhan Society, Kapil Nagar, Kondhwa bk, Near VIIT College, Pune - 411048 (hereinafter referred to as the "Intern") (collectively referred to as the "Parties").

## INTERN POSITION

The Intern has been assigned to the position of **Intern - Finance** in the **Finance Team**.

## DUTIES AND RESPONSIBILITIES

During the internship period, the Intern shall have the responsibility of performing the following duties along with other jobs as a Finance Intern:

1. **Support Financial Operations:** Assist in day-to-day financial tasks, including invoicing, bookkeeping, and data entry. Collaborate with the finance team to ensure accurate and timely financial transactions.
2. **Financial Analysis:** Conduct basic financial analysis and reporting under the guidance of senior team members. Assist in preparing financial statements and reports for internal and external use.
3. **Budgeting and Forecasting:** Contribute to the budgeting and forecasting processes. Assist in monitoring budget performance and identifying variances.
4. **Documentation and Compliance:** Maintain organized financial records and documentation. Support in ensuring compliance with financial regulations and policies.
5. **Ad-hoc Projects:** Participate in special projects and initiatives as assigned by the finance team. Provide assistance in researching and analyzing financial data.

## PAY AND COMPENSATION

- The Parties hereby agree that this Intern is paid with [REDACTED] INR per month and that the Intern will be compensated or paid for any services that he/she conducts at the Company as per Company's payment cycle.
- The Company may deduct taxes before making the payment to the Intern as per the prevailing taxation norms as per India tax regulations.

## WORKING HOURS AND WORKING TERMS

- The Intern agrees that he/she will work on average 48 hours per week.
- The Company will define scope and timelines of work to be delivered by the Intern and Intern would make best attempts to deliver on that work.





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**Santhosh Badrinarayan Shrigod**

**Authorised Person**

**+91 7020040407**

**pune@abmbp.adityabirla.com**

**Aditya Birla Money Limited**

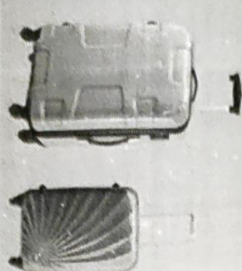
Office No. 206, S. No. 15, Atharva Forgez Plaza,

Dhankawdi, Pune - 411043, Maharashtra.

Tel.: +91 20 24368232



NAME:- Mastera Paron A.



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Ritesh Shah

**P B L**

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Email : dinesh.shah80731@gmail.com ☎ 020 - 26381972



प्रोफ़ा : एस. एस. अग्रवाल

मो. 9890117338, 8856849876

॥ श्री गणेशाय नमः ॥  
॥ श्री महालक्ष्मी नमः ॥

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दुध, दही, पनीर, चक्का, लोणी साजुकतुप, सीताफल,  
हिरवा वटाणा, स्वीटकॉर्न, अमूल बटर चिज, गुलाबनाम खवा,  
बर्फी खवा इत्यादी मालाचे होल्सेल व किस्क्रेक विक्रेता  
सर्व शुभ समारंभ कार्याक्रमासाठी लागणारे  
पदार्थ घरपोच मिळतील.

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9607204179 - cell no.



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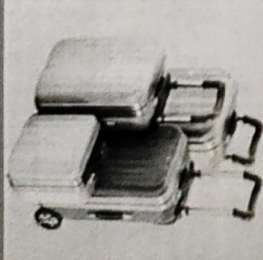
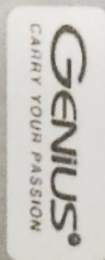


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9950046752


नया बस स्टैंड, मणि मार्ट के सामने, परजापुर


327024





**ABHISHEK DEOKAR**

 **9307505847**

 **deokarabhishek01@gmail.com**

 **Sukhsagar Nagar Pune 411046**

 **Instagram.com/skyifortune**



**Mukesh Jain**

**M. 9422538513**

**Rakesh Mehta**

**M. 9423206181**

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**Lalit Porwal**  
9960 555 761

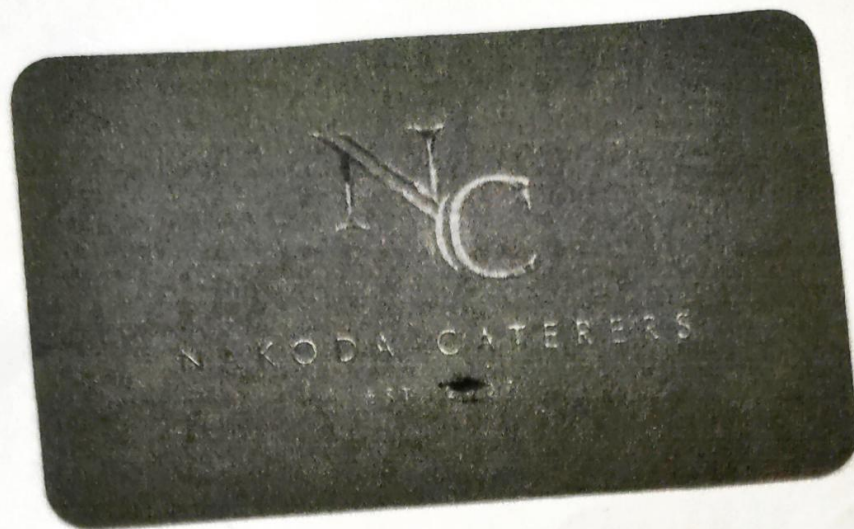
**Dharmender Porwal**  
9370 386 481



## **HINDUSTAN CHEAP STORES**

**95, MAHATMA GANDHI ROAD, PUNE - 411 001.**

**E-mail : [dharmender.hindustan@gmail.com](mailto:dharmender.hindustan@gmail.com)**



Ranjeet Singh Rajpurohit





**SANJAY KUNJIR**  
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**Email : [balajisalescorporationpune@rediffmail.com](mailto:balajisalescorporationpune@rediffmail.com)**



16244  
13-Feb-2023

**Appointment for post of CPA**

Dear Rohit Jagat Dama (IC12583)

We are pleased to offer you, the position of CPA with ICICI Prudential Life Insurance Co. Ltd. on the following terms and conditions:

**Commencement of contract**

Your contract period will be effective, as of 13-Feb-2023.

**Contract Period**

You will be on contract for a period of 11 months which may be extended or confirmed in writing after a satisfactory assessment of your performance based on the Performance Measurement System (PMS) of evaluation.

**Compensation Details**

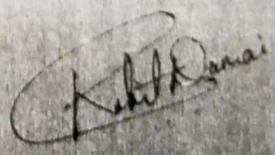
Your salary and other benefits will be as set out in Annexure 1, hereto. Your monthly CTC will be Rs. 7866.

**Place of posting**

You will be posted at Gurgaon. You may however be required to work at any place of business which the Company has, or may later acquire. You may be redeployed to any other process of the client at any point of time within the duration of your employment.

**Company Assets**

You will always maintain in good condition company assets such as ID cards, access cards, laptops, etc. which may be entrusted to you for official use during the course of your employment and shall return all such assets to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.





**Head Office**

Plot No. 66/2, Phase I, Sector 44,  
Gurgaon - 122001



**CIN Number**

U74400DL2012PC06439



**Helpline Number**

9597114411



**Ticket Helpdesk**

help@2coms.com





**PUMA SPORTS INDIA PRIVATE LIMITED**

• NO 496 GROUND FLOOR, NEXT TO HP SERVICE GATE, MAHADEVAPURA MAIN ROAD, BANGALORE 560048.

• O +91 4934 2300 • F +91 41528023  
CIN - U51909KA2005PTC037319

Dear Jay,  
PRS3479

**Appointment Letter/Agreement**

We are pleased to appoint you in our organization as **Sales Associate**, subject to the following terms and conditions:

1. Your employment with PUMA Sports India Pvt. Ltd (hereinafter "PSIPL") will be w.e.f **09/Dec/2023** during which you will render services to the organization at the **Puma Store - MG Road, Pune or any other store at which we may depute you** subject to the terms and conditions of this letter accepted by you and in accordance to the instructions received by you from us or any other authorized person and you shall be bound by all our rules, regulations and applicable law.

2. You will be confirmed after three months from the date of joining on successful completion of your induction training module. In the event that you are unable to clear the same, your employment contract with PSIPL will be reevaluated and may be terminated at the discretion of PSIPL.

3. **Salary**

- a) Your annual CTC will be **INR.389100 P.A. (Inclusive of Fixed pay along with Benefits)**
- b) Details of your salary breakup will be as per the Annexure A attached herein. You hereby authorize PSIPL to make all salary payments required to be made to you including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
- c) The salary payout will be made latest by **5th of every month**

4. **Statutory Contributions**

You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labor legislations, PSIPL shall not incur any liability with regards to any Claims under the said applicable labor legislations

5. **Working Hours and Weekly Offs**

- a) It is agreed that you will work as per the shift timings as per the store guidelines.
- b) Employees are entitled to one day of weekly off. This will be decided by the Store Manager of the respective stores from time to time.

6. **Rules & Regulations**

You shall observe all rules and regulations imposed by the PSIPL. The rules and regulations referred to herein would include and relate to general work habits. Working instructions of superiors, routine working orders, procedures of the PSIPL, attitude towards work and any conduct which the PSIPL shall in its sole discretion deem to be detrimental to its interest

7. **Time, Attention and Duties**

- i. You shall during the term of your employment devote your whole time, attention and skills exclusively to the business of the PSIPL and you shall not perform, indulge or be concerned or interested either directly or indirectly in any business or work other than that of the PSIPL.
- ii. You will diligently and faithfully perform all your duties and act in all aspects according to the instructions and directions given to you through the PSIPL's duly authorized officers.

8. **Duty of Secrecy and Confidentiality**

- a) You agree and recognize that the services to be rendered by you under this Agreement require special skill, training and experience. You agree to undergo training for the purpose of acquiring such skills.
- b) You will not either during the term of this Agreement or at any time thereafter divulge or disclose orally or in writing to any person, firm or corporation any information regarding the affairs or business of PSIPL and/or its





## LAXMII FOREX LTD.

(Formerly known as Laxmii Forex Pvt. Ltd.)

Regd Office: Office No. 6 & 7, Business Guild Opp. Krishna Dining Hall, Law College Rd, Erandawane, Pune - 411 004. Phone : +91 7875095576 / 020-25458647 / 020-25458997  
E mail : info@laxmiiforex.com RBI Licence No: Category-II-No.MUM-ADII-0881-2023 Company CIN No.U65999PN2006PLC129117

Date: 15.05.2024

To,  
Ms. Tanvi Khetawat,  
Pune

Sub: - Appointment Letter

Dear, Ms. Tanvi Khetawat,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Accounts Executive in Laxmii Forex Ltd., Pune** within one month from this letter issued on following terms and conditions.

- 1) Your appointment is made on contractual basis in **Laxmii Forex Ltd.** for a period of One months.
- 2) One month prior to expiry of the contract period your performance will be reviewed for a possible renewal of this contract, over and above regular appraisals done from time to time.
- 3) This contract may be terminated by giving a notice of one month or by paying one month's salary in lieu thereof, on either side.
- 4) This contract of your appointment does not entitle you to have any right or lien of the job held by you.
- 5) Your hours of work shall be such as may be notified from time to time by the company.
- 6) Your services shall be liable to be transferred to any of the company's unit, respective office at any time as per the requirement of the company's business. You will also be required to carry out the activities of the associate companies or companies under the same management.
- 7) That you will be paid Consolidated Gross Salary of **Rs.18,680/-** subject to deduction of any statutory or other deductions. (Cost to company).
- 8) That the bifurcation of your salary into various heads is at the sole discretion of the Management. The Management is further empowered to re-structure your salary at any time in future at its sole discretion.
- 9) Annual increment has been fixed as 01<sup>st</sup> May every year based on performance appraisal reports.
- 10) That your annual increments will be based upon your all round performance during the year, based upon your professional efficiency, profitability of the establishment, your integrity, cost-effectiveness, discipline, punctuality, personal grooming, guest handling, student & staff relations etc. However, in case of your poor performance the annual increment can be withheld also at the sole discretion of the Management. Increments are neither automatic nor a right.
- 11) You will be entitled to casual, privilege and sick leave as per rules of the company, framed/ to be framed from time to time.

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# Arihant Auto Lines

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 200 / 201, Nana Peth, Arihant Gold, Shop No. 10, Opp. Oswal Panchyat Dharamsala, Pune - 411 002.  
 Tel. : +91 20 26330467, M. : +91 9373733588 Email : arihantautolines@yahoo.co.in

Ref. No. :  
**Arihant Auto Line**

Date :

Sr. No. 657/6, Gangadham Road,  
 Kakde Chowk, Shelke Vasti,  
 Near S.K. Transport, Upper Indiranagar,  
 Bibvewadi, Pune 411037  
 Date: February 26, 2024

**Snehal Subhash Pardeshi**  
 1st Floor, G.S. Tower,  
 Opposite Market Yard Bus Depot,  
 Market Yard, Pune 411037

Dear Snehal,

We are pleased to offer you the position of **Accountant in the Cash Department** as a **Cash Analyst** at Arihant Auto Line. We were impressed with your skills and experience, and we believe you will be a valuable addition to our team.

**Position:** Accountant (Cash Analyst)  
**Salary:** ₹20,000 per month  
**Joining Date:** March 1, 2024

Please confirm your acceptance of this offer by **February 28, 2024**, and let us know if you have any questions. We look forward to welcoming you to our team!

Best regards,

**Manashree Chitlange**  
 Senior Accountant  
 Arihant Auto Line  
 Contact No.: 8055500555





# PGKM

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## PGKM School

Haribhai Desai Vidyadham

New S. No. 63, Hissa No. 2, Plot No. 1, Kondhwa, Haveli Pune - 411048

Tel. : +91 90860 28998 Website: [www.pgkmschool.org](http://www.pgkmschool.org)

Email: [manager@pgkmschool.org](mailto:manager@pgkmschool.org) • UDISE No. -27251700638

Jairaj Group  
Primary Section

Vallabhbhai Lalji Patel  
Secondary Section

### Appointment Letter

O/W No: PGKM/ADM/2024-2025/334

04<sup>th</sup> September 2024

To,  
Ms. Sonia Purohit,  
66/517 Maharshi Nagar,  
Above Tulsi Stationary  
Pune -411037.

Subject: Appointment Letter

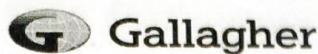
Dear Ms. Sonia Purohit,

With reference to your application and subsequent interview held on **22.08.2024**, we are pleased to inform you that you are being offered an employment as an **Educator**, in PGKM School with effect from **04.09.2024**. You are requested to confirm your acceptance of letter by signing on the second copy and return back to School manager within 2 days from the offer date.

### The Terms and Conditions of Employment:

1. That Educator's employment shall begin from **04.09.2024**. Educator shall be employed in the first instance on probation for a period of one year and shall be paid a monthly Gross salary of **Rs. 23,290/-** (The break up is attached herewith). The period of probation may be extended by the Governing Body for a further period not exceeding one year. The total probationary period shall in no case exceed two years.
2. If the work and conduct of the Educator during the period of probation or extended period of probation is not found satisfactory, the services of Educator are liable to be terminated without notice before the expiry of the period of probation. The sole judge of the satisfactory completion of the probation will be Governing Body of the school.
3. After satisfactory completion of the probationary period, the Educator shall be confirmed with effect from the expiry of the said period of probation or the extended period of probation.
4. The Educator shall be entitled to the benefits of Contributory Provident Fund.
5. The Educator shall during his/her service under this agreement be eligible, subject to the exigencies of the school, to such leave as is admissible under the school rules from time to time in force, the leave is not claimable as a matter of right but may be granted at the discretion of the Governing Body of the





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**Date: 8/29/2024**

**Mr. Justin Selvam**  
**Parmar Apartments, Flat no.7, 2nd Floor Vithalrao Shivarkar Road, Wanawadi Pune**  
**Maharashtra 411040**

**Appointment Letter**

**Dear Justin,**

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our **Pune Office**, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

**1. Date of Joining**

Your appointment is effective from the Date of Joining (DOJ), which shall be as early as possible as but not later than **DOJ (9/3/2024)**. In case your DOJ is after the payroll cutoff date, as determined by the Organization, the payment of salary & other applicable one-time payments (if any) will be made in the subsequent month's payroll.

**2. Salary**

Your gross compensation will be **Rs.2,60,368/- (Rupees Two Lakhs Sixty Thousand Three Hundred and Sixty-Eight only)** per annum, on a **cost to company (CTC)** basis. The breakdown of the CTC will be as specified under various line items as set out in Annexure I. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

**3. Performance Based Incentive**

Your incentive is calculated at **4%** of your fixed emoluments, i.e. **Rs.9,423/- (Rupees Nine Thousand Four Hundred and Twenty-Three only)** per annum, which is a part of your total emoluments as mentioned in **Annexure-I**. This component is linked to your Performance and shall be governed by the Company rules and policy, you are eligible to earn up to 200% of your Performance Incentive. Your incentive payout will happen **quarterly**.

**Gallagher Service Center LLP**

Regd. Office: 401 A,B,C,D,E,F and G, Delta #2, Gigaspace IT Park, Vimannagar, Pune - 411 014, Maharashtra (INDIA) Tel. : +91 20 6625 1700  
Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

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## APPOINTMENT LETTER

Date: 27-05-2024

Dear Harshita Shah,

Congratulations on your offer from Basillia Organics Pvt Ltd. We are delighted to offer you the position of **Sales Intern**.

We believe that your knowledge, skills and experience would be an ideal fit for our Sales team. We hope you will enjoy your role and make a significant contribution to the overall success of Basillia Organics Pvt Ltd.

**Position:** - Basillia Organics Pvt Ltd is offering a full-time position for you as Sales Intern. In this position, you will report to the company CEO & managing director.

**Working hours:** - This is a full-time position; your regular weekly schedule will be from Monday to Saturday 9.00 AM to 6.00 PM.

**Commencement Date:** - 27<sup>th</sup> May 2024.

**Salary/Stipend :** - 10000.00 P.M.

**Job Location:** - You will be based at Basillia Organics Pvt. Ltd. 602, Kumar Surabhi, Pune – Satara Road, Swargate, Pune 411009

Thanks & Regards,  
Rohit Borate  
HR Department  
Basillia Organics Pvt Ltd  
Website: [www.basillia.in](http://www.basillia.in)



Q CITI

X 35



1208

Subject: Citi Campus Event - Vishwakarma University

To: Ms. Fatema Hamzabhai Patta <fatema.patta@vupune.ac.in>

Cc: Amol Randive <amol.randive@vupune.ac.in>, Arora, Shubhangi <shubhangi.arora@citi.com>

Hi Fatema,

This is to confirm that below students are identified in campus hiring process from VU.

We shall keep you posted with the further course of action once the following hiring approvals are in place. Please ask final semester exams though 😊

College Name	Candidate Name	Gender	Degree	C level	Status
Vishwakarma University	Musaab Memon	Male	BBA IB	C04	Select
Vishwakarma University	Durgesh Shukla	Male	Bcom	C04	Select
Vishwakarma University	Jaideep Rupani	Male	Bcom	C04	Select
Vishwakarma University	Pallavi Hajare	Female	BBA IB	C04	Back up

Warm Regards,

Shamli Dhemre | Talent Acquisition Partner |

citi



# Balasaheb Deoras Polyclinic




Name : **Prachi D. Walunjkar**

Desig : Receptionist

B. Group : O+

Address : S. No. 60/61, Lane No. 19,  
Sainagar, Kondhawa BK,  
Pune - 411048.

Mob. No : 9561678261

  
**Authorised Sig.**

Aditya Park, Shatrunjay Mandir To Gangadham Road,  
Kondhawa BK, Pune - 411048. Mob.: 9168877755



Date: - 10/07/2024

TASNEEM YUSUF SONI(62126)  
A/25,KAMALDEEP PARK,  
NEAR SHEETAL PETROL PUMP,KONDHWA,  
PUNE 411048PUNE 411048

**LETTER OF APPOINTMENT**

Dear TASNEEM YUSUF SONI,

With reference to our Offer Letter we are pleased to appoint you as "TRAINER" at Eureka Outsourcing Solutions Pvt Ltd. with effect from **08/06/2024**. We believe that our success is largely dependent on the high performance, sincerity and involvement of our people. We consider our employees as our asset and firmly believe that every single employee has an important role to play for the achievement of organizational goals.

**This appointment is subject to the following terms and conditions:**

1. You shall be on Probation for **Six months** w.e.f. **08/06/2024** and the said period of probation shall be liable to be extended or dispensed at any time solely at the discretion of the management. Unless expressly confirmed in writing by the Company, your service shall always be deemed to be on Probation basis. However, during the term of Probation, any grant of an increment or performance pay would not mean that the company considers you suitable for being confirmed in the company's service.
2. In consideration of your service, you shall be paid salary as per and the detail annexed hereto in Annexure A. It shall be the sole discretion of the company to restructure the salary at its convenience and such restructuring shall not be challengeable. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated therein unless specifically authorized by a separate written order of the competent authority.
  - a) Your remaining on un-authorised absence or on leave without pay will not entitle you to the benefits mentioned in Annexure A, proportionately for that period.
  - b) All benefits will be subject to the Income Tax regulations, rules and the provisions of other laws as applicable from time to time.
  - c) Performance Pay (If applicable) will be paid as per performance pay policy after evaluation of your performance on meeting the expected parameter. No performance pay is payable unless you serve the company for a minimum of **six months** and you are in employment with the company in the month of payment. The performance pay will vary from zero to the amount of performance pay mentioned in the C.T.C.
3. Your employment in the Company is on account of the project given to us by the Client. Subject to other terms of your appointment, your employment lasts till the end of the project. During or at the expiry of the project, the Company will have the right to terminate your service with 15 days' notice / compensation to this effect. However, you cannot terminate your employment, unless written active advance notice of 15 days during probation period and of 30 days on confirmation, is served on the Company, else you shall be liable to compensate the Company for the short period of notice by way of recovery of your proportionate salary for that period.
4. You will be governed by general rules of conduct, Company's policies, discipline, leave, holidays, hours of work and other issues that may be informed to you from time to time at the sole discretion of the management, and you shall abide by such service conditions which are in force or shall come into force at any time. Further, you shall work according to the orders, directions and instructions of your immediate superior and other officers of the company.
5. Your employment is transferable at the sole discretion of company and you may be transferred to any other department, branch office, any other establishment anywhere in India or abroad or the case may be. It is not necessary to assign any reason for transfer.



Ref: 995596/2304882 /Permt

Date: 18-Apr-24

Mr. Yash Pradeep Kamthe  
Punyal Niwas,  
Bholenath Chowk  
Ganesh Mandir, Pune (Maharashtra) - 411048  
Phone No: 9325637553

Subject - Offer of Appointment

Dear Yash,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate-Customer Support** on **U1** band, operating out of our **Pune** office.
2. You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training covering the complete process and projects or services, mandated by the customer of the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the training mandated by the customer of the Company.
3. Your "Annual Total Cash Compensation" will be **Rs. 365891**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
4. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
5. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
6. You are required to join on **18-Apr-24** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
7. On the date of joining, you are requested to report to **Kajal Prakash Hule** at 12:30 PM to complete the joining formalities at **Building No.3, Commerzone, Survey No.144 & 145, Samrat Ashoka Path, Off Airport Road, Pune** -



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Mo. 9975405152  
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Lakhan Rathod  
(Site Incharge)  
Mo. 7904504228



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Jadhav Ankita



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Malpani Hushi



Pankaj Jain  
M. 9975577223  
7023747353

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Email Id:- pankajlunkad@gmail.com

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Taha Tatiwala



## INTERNSHIP APPOINTMENT LETTER

Date: 02/06/2024

Miss. Ashwini Adhav

This is in reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of **Human Resource - Intern** at Engineer's Cradle with effect from **27/05/2024**.

You will be reporting to **Mr. Shubham Bhoir** with all the work assigned to you. This includes leading and managing the tasks and responsibilities allotted for all product manager activities launched within Engineer's Cradle.

### Roles & Responsibilities:

- Plan and manage recruitment and selection.
- Plan and conduct new employee orientation.
- Identify and manage training and development needs for employees.
- Develop, Implement and Administer Human Resources policies and procedures
- Posting job description and screen applications based on required parameters
- Contacting applicants for their availability for interview process.
- Take updates from all the department
- Evaluate individual candidates and understand their experience working with us and improve the overall team engagement
- Working in Inflow and Outflow of the candidate.
- Plan and execute strategies to improve the work culture of the organization.

### Internship Format:

- Internship Location: Work From Office
- Working Days: Monday to Saturday
- Working Hours: 9 AM – 6 PM
- Duration: 6 Months (Extendable as per Interest)

### Stipend and Work Bonus:

- Stipend Amount – 5000/-
- Future employment benefits and support for long term engagement
- Work Bonus based on professional and company performance

### Perks & Incentives:

- Certificate of Completion
- Letter of Recommendation (Performance Based)
- Product Based Incentives (Performance Based)
- Letter of Consideration (Performance Based)





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Date : 29/07/2023

KOMAL JAYANT AJANI

C904 NANCY TOWERS WANOWRIE

PUNE, MAHARASHTRA -411040

### APPOINTMENT LETTER

Dear KOMAL JAYANT AJANI,

Subsequent to the meetings between Concentrix Services India Private Limited (hereinafter, 'Concentrix'/'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

#### 1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Comp Grade 12. This would be your Social Job Title and your Job profile, would be Advisor I, Customer Service. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be Pune.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 01/08/2023 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) before 31/07/2023 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at Samarth.bhalke@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to HR Representative or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.5

Concentrix Services India Private Limited

Registered Address: 3rd Floor, Millennium Towers, ITPL Road, Brookefields, Bengaluru

Karnataka - 560037, India

91 80 41096000

CIN: U99999KA1995PTC052040

info@concentrix.com • www.concentrix.com

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Manikchand Ikon, Sangamvadi,  
Pune, Maharashtra. 411 001.

## Offer Letter

June 18<sup>th</sup>, 2024

**Akanksha Sharma**

Heaven Park, Plot no. k-15,  
Sr No - 48/1A/1,  
Mohammad wadi road,  
Hadapsar, Pune - 411060

Dear Akanksha,

### Sub: Offer at iMocha

We are pleased to offer you in our organization the position of **Associate Customer Support Executive**. Your annual gross compensation package would be **INR 4,20,000/- (Rupees Four Lakh Twenty Thousand Only)** as agreed and discussed. Refer detailed annexure below for further details. Please confirm your acceptance of this offer through email. If this offer is not accepted within 24 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

### Perks and Benefits:

In addition to the agreed compensation package, you will be entitled to the following benefits:

**Knowledge Enhancement:** We encourage our employees to enhance their professional skills and towards this you will have a budget of **INR 25,000/-** per annum. This budget can be utilized to attend training programs, workshops, conferences, or any other relevant learning opportunities to enhance your professional development and skills.

**1. Health Insurance:** iMocha provides a comprehensive health insurance scheme for its employees. Under this scheme, you will be covered for medical expenses up to **INR 3 lakh** for yourself & family. Additionally, your parents will also be covered for medical expenses up to **INR 3 lakh**. This coverage will help ensure the well-being of both you and your family.

**2. Leave:** To promote work-life balance, we offer a range of leave benefits. This includes Privilege Leave, Optional Leave, and Marriage Leave as per company policy. Additionally, we provide 4 days of bereavement leave to support employees during times of loss. Furthermore, we offer a 5-day parental leave to encourage parental involvement and bonding. Also, Eligible employees are entitled to a maternity leave of 6 months.

In addition to the mentioned benefits, we also have a comprehensive flexible working hours, as well as Internal Job Posting (IJP), Referral, and Recognition and Rewards (R&R) policies in place. These policies are designed to promote work-life balance, career growth opportunities, employee referrals, and recognition for exceptional performance.

### Employment Type and Probation:

Your employment will be Full-time. The first six (6) months of your employment are considered a probationary period. During the probation period either party may terminate the employment by giving thirty (30) days prior notice and without the need to provide a reason. At the end of your probation period the company reserves the right to extend your probation period for a further period depending on your performance and behavior. Upon successful completion of the probation period and review, you will be confirmed as a permanent employee of the company. From that point forward, the notice period required for resignation will be (60) days on either side. This means that after the completion of probation, if you decide to resign or if the company decides to terminate your employment, a notice period of two months will be applicable. It's important to note that the company reserves the right to terminate your employment by providing a notice period of sixty (60) days or by paying an amount equivalent to sixty (60) days of your salary in lieu of the notice period.





Mitthi Gedekar <mitthigedekar1803@gmail.com>

## You have registered successfully with Infosys Careers

1 message

**TalentAcquisition@infosys.com** <TalentAcquisition@infosys.com>  
To: mitthigedekar1803@gmail.com

8 August 2024 at 23:00

Hi Mitthi Gedekar,

Greetings!

Thank you for applying for the role of Process Executive.  
Your application is registered for this role. Your Candidate ID is 1007708465. Please mention this ID in all your future correspondence with us.  
Please log in to Infosys Careers to complete your employment profile in order to proceed with interview process. Our recruitment team will contact you soon.

Below are the mandatory details to be filled out :

### Identity Proof

1. PAN Card
2. Passport size photo (Mandatory)
3. Personal information (Name, Phone number, DOJ, Address)

### Educational Documents

1. 10th details
2. 12th details
3. Graduation details

### Employment documents

1. Current and Previous Employment details
2. Compensation details

### Other Mandatory Information

Best regards,  
Talent Acquisition  
Infosys BPM Limited

If you need any technical assistance, please write to [InfyCareer\\_techsupp@infosys.com](mailto:InfyCareer_techsupp@infosys.com), and for any other queries, write to [ibpmcareers@infosys.com](mailto:ibpmcareers@infosys.com).

You are receiving this mail because you have registered on Infosys BPM Careers.  
If you do not wish to receive further communication from us, please withdraw your application by logging in here.

## Job Offer Letter

**Ms.Pooja Mistry**

Amit Colori,F-Bldg,Flat No 1101,  
Undri Chowk,Beside Reliance Fresh,  
Undri pisoli road.-Pune

**Dear Ms.Pooja,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you appointment in the position of "**Product Designer-Pytha**" on the following terms:

Your monthly emoluments shall be 20985 INR (CTC), has been discussed, agreed and documented in your personal discussion with HR Manager.

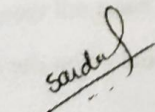
Formal Letter of appointment along with the details of your salary, your job profile and the terms governing your employment would be handed over to you after joining.

You are required to join on **7<sup>th</sup> October 2022** at 9.30 a.m. at Pisoli, Pune address.

We are confident that you will be able to make a significant contribution to **Crecimiento Modular Components India Private Ltd.** and look towards to working with you.

Sincerely,

For Crecimiento Modular Components India Private Ltd.



Sandeep Sadakal  
HR Manager





SPORT FOR ALL - ALL FOR SPORT

## Employment Contract

Emp ID: DSITP2461

To,

Date: 13-03-2024

**Sonika Gitesh Shah,**

B4-102, Simplicity, Handewadi Road, Hadapsar

Pune

Maharashtra

India.

Dear **Sonika Gitesh Shah,**

Thank for your interest in choosing Decathlon Sports India Pvt Ltd (DSIPL). As we believe your passion for sport and your values match those of our Company, we, at DSIPL, are pleased to appoint you as a **Decathlon Temporary Employee**, and your responsibilities would be those of a **Sport leader** at our **PUNE** for the period from **13-03-2024 to 12-09-2024**. After the completion of the period, the employment contract will automatically ceases.

Your gross fixed compensation would be INR. **90.00** per **hour**. You are entitled to all the social security benefits like PF, ESIC (as per applicability), & bonus as specified in the respective statutory acts.

You would be eligible for an accidental and term life insurance which would be communicated to you by the benefits team within 45 days from the date of your joining.

Further you would be eligible to earn monthly performance bonus to a maximum of **20.0%**. Monthly performance bonus is payable subject to the successful achievement of individual and Company goals as specified by your manager from time to time.

**Karishma Dayanand Gadling** will be responsible to mentor and guide you in this phase of your professional journey or any such manager assigned by the later.

We at DSIPL strongly believe in your ability to manage yourself in the best interest of the Company. Fewer the rules better the productivity as far as we are concerned.

We trust you will enjoy working with DSIPL and take the utmost autonomy to complete your

**DECATHLON SPORTS INDIA PRIVATE LIMITED**

Survey No 78/10, A2, Chikkajala Village Bellary Road, Bangalore - 562157

Phone: +917676798989 Web: [www.decathlon.in](http://www.decathlon.in)



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## AGREEMENT OF CONTRACT

16/05/2024

**Siddhant Jha**

D2-142, Anant Nagar Society near BSNL office Dhankawadi Pune 411043

Dear Siddhant Jha,

With reference to your series of interactions with us and based on our evaluation of your candidature, we are pleased to extend confirmation of Contract as **Executive Assistant** at PRACTICAL EDUSKILLS PRIVATE LIMITED hereafter referred to as "PRACTICAL EDUSKILLS" or the "COMPANY".

Terms of Contract offered to you are as follows:

- |                         |   |
|-------------------------|---|
| 1. Name:                | Siddhant Jha                                      |
| 2. Designation:         | Executive Assistant                               |
| 3. Base Location:       | Head Office, Kothrud, Pune                        |
| 4. Location Address:    | Pushpashanti Tower, Mayur Colony, Kothrud, 411058 |
| 5. Joining Date:        | 16/05/2024  |
| 6. Working Hours:       | Monday to Saturday 9:30 AM - 6:30 PM              |
| 7. Monthly Remuneration | 12000   |

- The Company reserves the rights to transfer or depute you to any department, division, office branch and/or units in India or abroad whether existing at present or which may be opened or acquired by the Company subsequently or depending on the location of the project on the same terms and conditions in mutual agreement with you.
- Confirmation of the contract is subject to satisfactory reference and background verifications & checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.
- Any disputes arising out of this letter shall be governed by and construed in accordance with the laws of India.
- By accepting and signing this contract, you represent and warrant to the Company that you are under no contractual commitments, including without limitation subject to non-competition restrictions or similar type of restrictive agreements, inconsistent with the obligations to be undertaken with the Company.
- By accepting this contract, you agree to refrain from making any defamatory statements or engaging in any activities that may negatively impact the company's reputation or its employees, post my employment. Any instances of defamation or intentional spreading of





# WindsonAI

EXPERT CONSULTING SOLUTIONS

Date: 20/07/2024

Subject: Job Offer for HR Executive at WindsonAI

Dear Tanisha Mijagiri,

We are pleased to offer you the position of **Human Resources Executive** at WindsonAI. Based on your qualifications, we are confident you will be an excellent addition to our team.

Your starting date will be **1<sup>st</sup> August 2024**, with a starting salary of **15,000 per month** along with our standard benefits package. Further details regarding your responsibilities and benefits will be provided on your first day.

Please confirm your acceptance by **25<sup>th</sup> July 2024**. We are excited to welcome you to our team and look forward to working with you.

Sincerely,

HR Team,  
WindsonAI



**Suzlon Energy Ltd.**  
One Earth, Hadapsar, Pune - 411 028, India

**SUZLON**  
POWERING A GREENER TOMORROW

Phone : +91.20.61356135 / 67022000  
Fax : +91.20.67022100 / 67022200  
E-mail : pune@suzlon.com  
URL : www.suzlon.com

To,

Date : 16-05-2024

Ms. Babita Yadav

Tileker Nager Kodhwa,

Pune : 411048

### Letter of Internship

Dear Babita,

This has reference to your application, we are pleased to offer you **stipendiary Internship** in our company Suzlon Energy Ltd at Pune on the following terms and conditions.

1. Your internship period will between 16-05-2024 to 15-11-2024, however, your Internship period is liable to be extended or reduced based on the inputs of your immediate supervisor.
2. You shall be paid Rs 10000/- per month as stipend.
3. Your performance will be evaluated continuously during the course of Internship.
4. Your Internship shall automatically come to end on completion of your Internship period, unless terminated or extended earlier. Upon expiry of Internship period, the Company shall have no obligation to offer you any employment nor shall you be under an obligation to accept any employment, if offered, by the Company.
5. The Internship Period can be terminated at any time by either side without assigning any reason before the scheduled date of completion of the Internship period.
6. You will maintain strict confidentiality of all the legal, technical and commercial knowledge, secrets, proprietary information and all Company information that you will be exposed to during your association with the Company and thereafter. All work done by you in the course of the Internship shall always be considered as Company's intellectual property and the Company shall be the sole owner of all such work. You are not permitted to disclose, make copies, transfer or distort any Company information. All the Company information shall be used solely for the purpose of the Internship.
7. During the Internship Period, you shall learn and perform the work diligently and abide by the policies and practices of the Company in force from time to time.

Kindly return the copy of this letter duly signed in token of acceptance.  
We welcome you to Suzlon family.

**Sanjay  
Yadav**

Digitally signed by  
Sanjay Yadav  
Date: 2024.05.16  
13:42:49 +05'30'

**Authorized Signatory**

I accept the terms and conditions of the offer of Internship with thanks.

**Babita Yadav**

**Intern**



To,

HR/2023/06

Mohammed Taher Cementwala **ALI**  
C-16, Konark Pooram society ,  
Kondhwa, Pune - 411048  
Maharashtra, India  
Tel: +91 8855020434

19<sup>th</sup> June 2023

Dear Mr. Mohammed Cementwala

We are pleased to appoint you as **Software Intern for 6 months** period from the date of this letter on the terms and conditions as listed below.

1. You will be paid a salary/stipend of Rs. **7,500/- per month** inclusive of all allowances. Based on your performance this will be reviewed after the Internship period.
2. Your appointment, leave and paid holidays and working hours including recess etc. shall be subject to and governed by the rules and regulations of our Company as well as by the applicable law and the rules made there under as may be applicable to our Employees. In case you desire to discontinue (resign) your services with the Company, you are required to give ONE MONTH prior notice to the management. Please note that you will not get any experience or relieving certificate if you resign before the expiry of the internship period.
3. You shall discharge work on a whole-time basis and, as such, you will not engage, associate, connect, relate or perform in/with/to any work, similar to the work required to be discharged by you under this appointment letter with any other person or Organization.
4. Our working hours are 10 AM to 7 PM with 1 hour Lunch Break, Holiday on Second and Fourth Saturday and every Sunday.

If the above terms are accepted to you, then you can send us an email confirmation and return signed copy of this letter.

For Elite Infosoft



Yusuf Dewaswala (Founder & CEO)



Date: September 09, 2024

To,  
**Mr. Shahvez Parvez Memon**  
Eisha Basilla B-804. SN 3/3B/1/1 3/4/5/6,  
Behind Vijay Sales, Ambedkar Nagar, VTC: Pune City,  
PO: Kondhwa, Dist.: Pune, Maharashtra 411048

**OFFER LETTER**

Dear Shahvez,

We are pleased to offer you the position of **Jr. AIML Developer** in Technosoft Engineering based on the interview discussions you had with us.

Following are the basic Terms & Conditions of this offer:

1. Your Cost to the Company will be as follows:

The compensation package will be subject to Income Tax regulations in force from time to time.

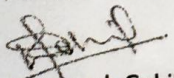
- a. India - ₹ 3,50,045 per annum (When you are working at our India office).
2. You would be on a probation period for 6 months from your Date of Joining.
  3. You will be reporting to **Sr. Project Manager** of Technosoft Engineering Projects Ltd.
  4. Your date of commencement of Employment will be on or before **September 10, 2024**.
  5. Your base Job Location will be at: **Pune**
  6. Notice Period: Either party may agree to terminate this employment by giving **60 Days'** notice in writing.
  7. This offer is conditional upon you agreeing to and abiding by Technosoft Engineering's "Confidentiality Covenant and Limited Non-Solicitation / Non-Compete Agreement."
  8. As per the Company's rule, you need to sign an Employment Agreement for the further process of Long-term Work Permit Visas.
  9. If an Employee does not successfully complete the probation period of 6 months:
    - i) He/she would not be entitled to receive any Annual Pay-out.

Wish you a long and rewarding career with Technosoft Engineering.

Kindly return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

Best Regards,

For **Technosoft Engineering**

  
**Dharmesh Gohil**  
BU Head- ITes and Software Services

**Accepted & Agreed**

**Shahvez Parvez Memon**



Reference: Persistent/Trainee/740590/0.3

**Trainee Offer Letter**  
**Confidential**

09-Sep-2024

Ms Surabhi Koshatwar

A 302 Devyani Residency Mahalaxmi nagar opposite pushpa international school bibwewadi pune 411037  
Pune, Maharashtra, India - 411037

Dear Surabhi,

**Subject: Your engagement as a trainee with Persistent**

**Congratulations!**

With reference to your application for training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as Trainee with Persistent Systems (Company).

The duration of the training will be for a period from **07-Oct-2024 to 04-Apr-2025**.

During the training period you will be paid a consolidated stipend of **Rs. 17,920/-** per month. As a company policy we would enroll you under the Provident Fund Scheme and would make the required percentage of deduction from your Stipend as a contribution toward your PF account.

Monthly Component		Amount (Rs.)
Basic Stipend	[A]	16000
Company Contribution to E.P.F	[B]	1,920
Gross Stipend	[C]	17,920

You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively constitute the entire understanding between the Trainee and the Company.

Company does not assure you or commit (a) any extension of this traineeship beyond the period stipulated under this letter and/or offer you employment Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employment relationship between you and Company.

**1. Working days**

Normal working days for the Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off. You will be governed by the working hours policy of the Company. Based on the business need, you may be required to work in shifts, in extended working hours or on call. The same may be modified from time to time to keep it in line with the prevailing local statutory provisions.

**2. Holidays and Leaves**

During the leaves period, you will be eligible for leave as per Company's Leave policy. You will not be eligible for any other leave or compensatory off during the training period.

**3. Termination of training**

The training period can be terminated with one month notice or stipend, in lieu of the notice period on either side.

The Company can terminate your traineeship without any notice period in case the training is terminated on grounds of:

- Breach of confidentiality or IP related obligations
- Violation of law
- Gross Misconduct
- Material breach of Company policy.

In such event, the Company will not be liable to make payment, in lieu of notice period.

In case the last day of your training falls on a non-working day, your last day of traineeship shall be the immediate previous working day. The training period can be terminated by whatsoever reasons by either party by giving one month notice period.

**Confidential**

Page 1 of 3

Persistent Systems Limited, Bhageerath, 402, Senapati Bapat Road, Pune 411016 | Tel: +91 (20) 670 30000

Persistent Systems Inc., 2055 Laurelwood Rd, Suite 210, Santa Clara, CA 95054, USA | Tel: +1 (408) 216 7010

CIN - L72300PN1990PLCO56696 | Fax - +91 (20) 6703 0009 | e-mail - info@persistent.com | Website - [www.persistent.com](http://www.persistent.com)

Ver. 3 / Jul2023

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