

NULLCLASS

NO.2/180, PUNGAMPATTI VILLAGE, BARUR
POST, KRISHNAGIRI, TAMIL NADU, INDIA -
635201

nullclass.com

30/03/2023

Dear Yash Rajendra Bhosale,

We are delighted to welcome you as Web Developer Intern.

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful full time internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Yours sincerely,

Surenderan

(Surenderan)

COO



Introduction:

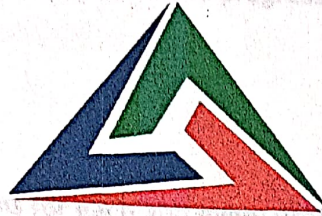
1.1 Company Profile / Institute Profile / Client Profile

Our Vision

"To Become a Complete Software Company with the Quality performances and to develop success path for every industry's growth and progress."

Our Mission

"To provide multiple solutions for every business problem to achieve the goal of organization."



SSP TECHNOLOGY

make it simple and unique

Our Value

SSP Technology is a leader in Software Development and empowers IT individuals with competitive advantage. SSP Technology dedicates itself to simplify the technology trends with its great R&D Division. SSP Technology is an Indian Software Development Company. A rapidly growing software company with a team of experienced intellectuals working in various technologies. It deals with Product and Service based applications in all major areas. We are committed to the qualitative, efficiency, innovativeness and timeliness of our deliverables with high focus on maximum customer satisfaction. SSP Technology is a high end full service IT solution Company based in India. Established in 2010, we are pioneer in providing total offshore and onshore web based solutions for small to large corporate companies. SSP Technology provides IT services to clients globally as partners to conceptualize and realize technology driven business transformation initiatives. Today we are comprised of a team of programming technicians, designers, and marketing executives- selectively chosen to lead our clients in their IT solutions.

SSP Technology has grown from strength to strength in both our Business and Software Solutions arena. From our IT Consulting as well as Custom Application Development, Web Development and E-commerce all of which help our customers with their diverse yet demanding needs. We are geared towards generating business value to the

companies by providing expertise personnel and software services.

IT PROVIDES THE FOLLOWING SERVICES TO THE CLIENTS:-

Our Vision Services-

1. "To Become a Complete Software Company with the Quality performances and to develop success path for every industry's growth and progress."

3. High Availability

4. Internet of Things

Our Mission Technology

6. "To provide multiple solutions for each and every problem to achieve the goal of organization." Source

8. Optimized Solution

Our Value Development Services

10. We at SSP Technology aim and are continuously approaching towards customer satisfaction and create a value to customer along with yielding knowledge for us by maintaining a motivated workforce.

12. SEO Services

Our Services Oriented Architecture

14. SSP Technology provides various Software Development services to the clients located worldwide in order to rationalize their business processes and e-enabling their business. We, at SSP Technology strongly believe that technology is a true business enhancer and you should not implement technology for the sake of it. That's why; we help you make best use of information technology. With the use of our services such as application development, application migration and application maintenance for your existing applications, you can formulate the best possible use of technology. We are a team of professional organization teamed by competent, committed, qualified and experienced personnel in various field. With the help of our commitment to professionalism and excellence. The programmers we design are developed to meet specific organizational needs. We provide a service that provides clients with value for each rupee invested. So feel free to come forward and avail the opportunity of getting reasonably priced consultancy services from us.

10. Marketing Automation & Utilities Services

Offer Letter

Helpshift Technologies Pvt. Ltd.

(A Wholly Owned Subsidiary of Helpshift, Inc.)

Office No. 801/802, 8th Floor, Global Square, S.No 247 14B, Yerwada,
Pune, Maharashtra, India - 411006

helpshift

Appointment Letter

Date: March 21, 2023

To
Sahil Mokar

Dear Sahil,

We are pleased to offer you an appointment with Helpshift Technologies Pvt Ltd (the "Company") for the position of "Intern". You will be required to report to work on or before Mar 27, 2023. Your total compensation will be INR 35,000/- per month effective from your date of joining till Jun 30, 2023 on a pro-rata basis.

You will be governed by all the rules and regulations of the company in force and as applicable from time to time.

I hope this will be the beginning of a very exciting journey for you and I am sure you'll make the most of this opportunity.

Signed: For Helpshift Technologies

DocuSigned by:

Eric Vermillion

23FADB3CA909435...

Eric Vermillion
Chief Executive Officer

I, Sahil Mokar, confirm that I have read and agree with the terms and conditions stated in this letter. I agree to keep the terms and conditions of employment and any information associated with my company / my employment with the company confidential.

Signed:

Sahil Mokar

2. INTRODUCTION



Date: 02/12/2022

TO WHOMSOEVER IT MAY CONCERN

Dear **Saurav Chandrakant Naik**,

In reference to your application we would like to congratulate you on being selected for internship with Cloudlite Technologies based in Pune. Your training is scheduled to start effective 05/12/2022 for a period of six month till 04/05/2023.

As such, your internship will include training/orientation and focus primarily on learning and developing new skill getting a deeper understanding of concept through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

You should report for training at the following address:

Cloudlite Technologies.

231 , Sai Baba Nagar, Kondhwa Khurd,
Pune - 411048

HR,
Cloudlite Technologies

Reg. Off: 2nd Floor, Above
Jamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2308-2023

Date: 01/01/2023

TO WHOM IT MAY CONCERN

Dear SHRIJEET BABAN PHALKE,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Four Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

24 May 2022

Dear Ishan Mukund Saste,

SUB: Offer
Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as **Service Delivery Executive** at our **Pune** office. Breakup of your compensation package is provided herewith. Your gross emoluments will be **Rs. 2,15,000** per annum (CTC).

Details with regards to your date of joining will be communicated to you. You are expected to join on **26th May 2022** without any delay unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a stipend of **10,000 per month** as a retainer, until the submission of your course completion certificate or marksheets to us. You will be issued a detailed appointment letter on joining us.



CloudAge,
C2/18, Bramha Industrial Estate,
Kondhwa-NIBM Junction, Pune – 411048
Tel: +91 8087201590

October 21, 2022

OFFER LETTER

Shaikh Asif Mohd Javed
Vishwakarma Institute of Technology
Dear Asif Shaikh,

Further to our offer for the position of Cloud Associate Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an internship with us for a period of 3 to 6 months. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you. CloudAge Internship being a pre joining skill and capability development program, it would form a critical part of your employment with CloudAge.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, mentor connects, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The CloudAge Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles. Prior to joining CloudAge, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, CloudAge may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 10 am to 6 pm (IST).
- Interns are covered under CloudAge calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- CloudAge reserves clauses regarding IT Infra if applicable and access to information and material of CloudAge during the period and could modify or amend the CloudAge program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a non-Disclosure Agreement with the company. During the course of your internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

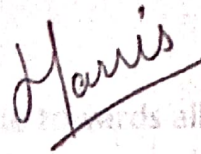
Please do not hesitate to call us for any information you may need.

We wish you good luck.
Yours sincerely,
For CloudAge Global Service Pvt Ltd,

Khizer Turk
Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature of the Candidate:



Haaris Zed

Hr Head- Human Resources

I would like to express our sincere thanks to our respected teachers for their valuable guidance, especially to our Principal Dr. A. R. Patil and our HOD Mr. H. D. Chitnis, Course coordinator Mrs. Anjam Patel. Their valuable inputs were crucial in helping us to move towards the completion of our project.

I am thankful to my seniors in the office for their support and the college departmental staff members for their timely help and for being approachable.

OFFER LETTER



INTERNSHIP LETTER

December 16, 2022 Ms. Bhakti Deshmukh Pune, India

Dear Bhakti,

We have pleasure in appointing you in our company as an Intern at Pune with effect from December 19, 2022 (Monday) for the period of 3 (Three) months. Please note that the internship terms contained in this letter are subject to company policy.

1. Stipend

- a. You will be eligible to receive the monthly stipend of Rs. 10,000 (Indian Rupees Ten Thousand Only) during the 3 (Three) months of internship. However, payment of stipend does not confirm any kind of employment.
- b. Employment will be offered solely on the basis of overall performance of the Intern during internship and the Predikly decision is final. There is no guarantee of employment after completion of 3 months of internship. If your performance is as per expectations of Predikly, your annual CTC (cost to company) will be around Rs. 4,20,000. You should work with Predikly Technologies for at least 2 years from the date of joining as an employee. This is required because Predikly is going to invest heavily in training you on the job for the first 6 months and would like to benefit from the skills acquired by you during this period. If you leave before completion of 2 years,
 - i. Predikly may initiate legal action against you,
 - ii. You will be treated as absconding,
 - iii. No employee benefits including relieving/experience letter will be provided.

2. General Terms

- a. You need to follow standard office timings (9:30 am to 7:00 pm IST) every day and may have to work extra hours to make up for additional learning time when necessary.
- b. Currently, some of our employees are working from home due to Covid19 pandemic. However, you will have to come to office after joining as we will be conducting focused RPA training for all interns in office. In case of any challenges due to Covid19 or similar guidelines from the government, we will let you know and may allow you to work from home for a certain period of time.



FINSHARPE

506 Seasons Business Square, Aundh, Pune 411007

Date: 20th January 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Mohammed Bilal Ansari is doing his internship as a Python Developer Intern at FinSharpe Pvt. Ltd. Aundh, Pune. from 1st December 2022.

During his working period we found him to be sincere and hardworking.

I strongly recommend him for any of his future ventures.

There are no outstanding dues recoverable from him and we have no objection to allow him to pursue other career opportunities.

Yours Sincerely,

Mahesh Naralkar



03-Jun-2022

Dear Sagar Vijay Patare,
B.Sc, Computer Science
BPHE Society's Ahmednagar College, Ahmednagar

Candidate ID – 21469199

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

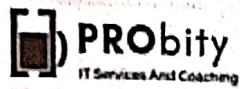
1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous



CERTIFICATE OF INTERNSHIP

This certificate is presented to

Shivam Patil

In appreciation for completing the Internship At

PRObity IT Services And Coaching

Between

13th Feb 2023 to 12th April 2023

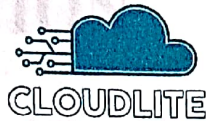
Nirayati

Director



URN: UDYAM-MH-23-0126268

INTRODUCTION



Date: 02/12/2022

TO WHOMSOEVER IT MAY CONCERN

Dear **Gaurav Kisan Dal**,

In reference to your application we would like to congratulate you on being selected for internship with Cloudlite Technologies based in Pune. Your training is scheduled to start effective 05/12/2022 for a period of six month till 04/05/2023.

As such, your internship will include training/orientation and focus primarily on learning and developing new skill getting a deeper understanding of concept through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

You should report for training at the following address:

Cloudlite Technologies.

231 , Sai Baba Nagar, Kondhwa Khurd,
Pune - 411048

HR,

Cloudlite Technologies

23-Jan-2022



Dear Sahil Jamir Sayyad,
B.Sc, Computer Science
Vishwakarma College of Arts Commerce and Science, Pune

Candidate ID – 18680006

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 252,000/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

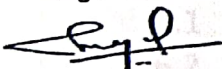
3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Reg. Off : 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2309-2023

Date: 01/01/2023

Dear SHRINIVAS BALKRUSHNA DESHPANDE,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Four Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.

We wish him every success in life.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

eg. Off : 2nd Floor, Above
Jamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2324-2022

Date: 01/12/2022

Dear REVATI VILAS BHILARE,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of Six Months. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.

During the period of internship with us, she was found punctual, hardworking and diligent. As stated by intellectual property and confidentiality policy of SSP Technology Pune, she is unable to produce the source code of above mentioned project.

We wish her every success in life.



[Signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

Reg. Off: 2nd Floor, Above
Jamata Bank,
Karvenagar, Pune. 411051
www.ssptechnosys.com



REF: INT-SSP2323-2022

Date: 01/12/2022

Dear DINAZ NAIM SHAIKH,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of Six Months. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.



[Handwritten Signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



FINSHARPE

506 Seasons Business Square, Aundh, Pune 411007

Date: 20th January 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Shalkh Falzan Shalbbir is doing his internship as a Python Developer Intern at FinSharpe Pvt. Ltd. Aundh, Pune. from 1st December 2022.

During his working period we found him to be sincere and hardworking.

I strongly recommend him for any of his future ventures.

There are no outstanding dues recoverable from him and we have no objection to allow him to pursue other career opportunities.

Yours Sincerely,

Mahesh Naralkar

OFFER LETTER



Mphasis

The Next Applied

Direct Core ServiceDesk/Pune/February/RH9665290/286130/VO

PRIVATE & CONFIDENTIAL

February 17, 2022

Udayan Jadhav

Pune

Pune 1

Maharashtra, India.

Dear Udayan Jadhav,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis ITO Division. Based on our discussions, we are pleased to offer you the position of Technical Support Engineer -SD, in **Band 5, Level 2** with our organization. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either and by mailing it or handing it over to us on or before **February 21, 2022**.

Ref. No.: NITSGLOBAL/INTTRN/2023/003

TO WHOM SO EVER IT MAY CONCERN

Date: 02, Jun 2023

This is to certify that **Mr. Ganesh Manik Deshmukh** Has completed her industrial Internship training at NITS Global from **1st Dec 2022** to **30 May 2023**. He worked on the project entitled **Cloud Engineering with NITS GLOBAL**.

During his tenure, we found him to be diligent, sincere, and hardworking and he accomplished his tasks within stipulated deadlines. We wish him best of luck for his future endeavors.

With Regards,

For NITS GLOBAL

Madhav Pandey

MANAGING DIRECTOR



ABSTRACT

Author	Yadav Harshwardhan Sachin
Title	Xtra Ecommerce
The year	2023
Language	English
Pages	44
Name of Supervisor	Anjum Patel

The thesis aimed to develop an online shop using open source technologies (PHP, HTML5, CSS3, JavaScript, MySQL and Apache Web Server) for electronics products in Ghana where customers will be able to buy products online.

The designed application will have an admin view and the public or guest view. The admin view is meant for the administrator to update the products, change prices, remove and add products and also manage customers. The customer view will be accessible to the customers, and they will be able to handle their information such as their name, address, and contact. Also, the customer will be able to order for products from the shop.

Keywords Customer, User, PHP, MySQL, HTML5, CSS3

OFFER LETTER



Direct Core ServiceDesk/Pune/February/RH9665290/286130/V0

PRIVATE & CONFIDENTIAL

February 17, 2022

Rohan Hinge
Pune 37
Maharashtra, India.

Dear Rohan Hinge ,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis ITO Division. Based on our discussions, we are pleased to offer you the position of Technical Support Engineer -SD, in **Band 5, Level 2** with our organization. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either and by mailing it or handing it over to us on or before **February 21, 2022**.



Private and Confidential

31st August 2022

To,
Mrs.Yogita Pawar
Katraj, Pune

Dear Yogita :

Subject: Offer of Employment with Technobright Learning Solutions

We are pleased to offer you employment with Technobright Learning Solutions. This offer of employment is conditional upon your acceptance of the terms and conditions of your employment outlined below. You will also be required to adhere to Technobright Learning Solutions policies, rules, regulations, systems and procedures (collectively "Policies") in effect from time to time. Once accepted, this offer letter, including Technobright Learning Solutions Policies, becomes a contract of employment. As circumstances change, we may need to add to or amend Technobright Learning Solutions Policies. These additions and changes will also become part of your contract of employment. This offer letter valid till 30th September 2022.

1] Employment

You will be employed as a "Full stack Java Developer" on a full-time basis subject to Technobright Learning Solutions right to change your title and duties without an amendment to this letter; provided that, with respect to any material change to which you may object, Technobright Learning Solutions shall be required to give you written notice of such material change as would be required pursuant to this agreement in the same manner as if Technobright Learning Solutions were providing written notice of the termination of your employment.

You will report to Technobright Learning Solutions in Pune. You will work out of Technobright Learning Solutions Pune. You are employed on a full-time basis and your regular work hours will be Monday to Saturday from 09.30 am to 06.30pm. It is understood that the hours of work involved will vary and may be irregular. You acknowledge and agree to work such hours, and you specifically agree that you will be required to participate equally in your team's rotation. On-call services will be provided on a 24-hour basis and may be outside of your usual hours of work. You also agree to those travel requirements necessary to fulfill the duties associated with the position.

8 Media House Building
Behind unicorn showroom 1m road
Shivajinagar PUNE 411005,
MAHARASHTRA, INDIA.

TECHNOBRIGHT LEARNING SOLUTIONS.OFFICE: office No

TEL: (+91) 9094777373 / (+91) 9095777373

Email: info@technobright.com

WEBSITE : <http://www.technobright.com>

eClerx

November, 18, 2022

Mr. Narendra Vilas Jogi

A-32/5, Upper Indiranagar, Near VIT School, Indiranagar, Bibwewadi, Pune 411037, Pune,
Maharashtra
411037

Dear Narendra,

Congratulations!!!

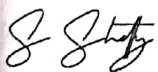
We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

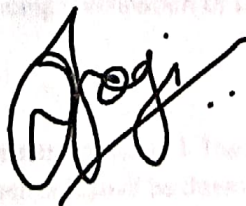
Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,



Sagar Shetty

Human Resources



Associate Program Manager —

Registered Office:
eClerx Services Ltd.,

[CIN: L72200MH20DOPLC12S319]

Sona•wala Budding, 1st Floor, 29 Bar.k Street, Fort,
Mumbai — 400 023. Maharashtra, India. pm +91 22
6614 8301 | Fax: +91 226614 8655 E-mail ID:
contact@eclerx.com | www.eClerx.com Office
Address: eClerx Services Ltd., 1st Floor, Tower B,

PROJECT PLAN



Date: 02/12/2022

TO WHOMSOEVER IT MAY CONCERN

Dear Rahul Arvind Kadam ,

In reference to your application we would like to congratulate you on being selected for internship with Cloudlite Technologies based in Pune. Your training is scheduled to start effective 05/12/2022 for a period of six month till 04/05/2023

As such, your internship will include training/orientation and focus primarily on learning and developing new skill getting a deeper understanding of concept through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

You should report for training at the following address:

Cloudlite Technologies.

231 , Sai Baba Nagar, Kondhwa Khurd,

Pune - 411048

HR,
Cloudlite Technologies

Cloudlite Technologies Private Limited
R. Shaikh
Director

17 May 2022

Dear Sudhanshu Mitkar,

SUB: Offer
Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as **Service Delivery Executive** at our **Pune** office. Breakup of your compensation package is provided herewith. Your gross emoluments will be **Rs. 2,15,000** per annum (CTC).

Details with regards to your date of joining will be communicated to you. You are expected to join on **20th May 2022** without any delay unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a stipend of **10,000 per month** as a retainer, until the submission of your course completion certificate or marksheets to us. You will be issued a detailed appointment letter on joining us.

OFFER LETTER



Direct Core ServiceDesk/Pune/February/RH9665290/286130/VO

PRIVATE & CONFIDENTIAL

June 13, 2022

Neha Zende
Pune
Pune 1
Maharashtra, India.

Dear Neha Zende,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis ITO Division. Based on our discussions, we are pleased to offer you the position of Technical Support Engineer -SD, In Band 5, Level 2 with our organization. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. Customer centricity has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either and by mailing it or handing it over to us on or before **June 17, 2022**.

No	Contents
1.	Introduction and Overview of System
2.	System Analysis Existing System
3.	<u>OFFER OF EMPLOYMENT</u> Demerits of System
4.	Objective of the System
5.	System Feasibility
6.	Requirement Specification
7.	Scope of the System
8.	UML Diagrams ERD diagram Class diagram Sequence diagram Activity diagram Use-case diagram
9.	Screenshots

Apr 19, 2022

To,
Pratiksha Deshmukh
D/O Ganesh Deshmukh,
1, Vinayak Society, Kondhwa Road,
Near Vishw Gym, Katraj, Pune, Maharashtra- 411046

Position offered: Trainee Programmer

Hi Pratiksha,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future



INTERNSHIP LETTER

December 16, 2022

Mr. Mangesh Lade

Pune, India

Dear Mangesh,

We have pleasure in appointing you in our company as an **Intern** at Pune with effect from **December 19, 2022 (Monday)** for the period of **3 (Three)** months. Please note that the internship terms contained in this letter are subject to company policy.

1. Stipend

- a. You will be eligible to receive the **monthly stipend of Rs. 10,000 (Indian Rupees Ten Thousand Only)** during the **3 (Three)** months of internship. However, payment of stipend does not confirm any kind of employment.
- b. Employment will be offered solely on the basis of overall performance of the intern during internship and the Predikly decision is final. There is no guarantee of employment after completion of 3 months of internship. If your performance is as per expectations of Predikly, your **annual CTC (cost to company) will be around Rs. 4,20,000**. You should work with Predikly Technologies for at least **2 years** from the date of joining as an employee. This is required because Predikly is going to invest heavily in training you on the job for the first 6 months and would like to benefit from the skills acquired by you during this period. If you leave before completion of 2 years,
 - i. Predikly may initiate legal action against you,
 - ii. You will be treated as absconding,
 - iii. No employee benefits including relieving/experience letter will be provided.

2. General Terms

- a. You need to follow standard office timings (**9:30 am to 7:00 pm IST**) every day and may have to work extra hours to make up for additional learning time when necessary.
- b. Currently, some of our employees are working from home due to Covid19 pandemic. However, you will have to come to office after joining as we will be conducting focused RPA training for all interns in office. In case of any challenges due to Covid19 or similar guidelines from the government, we will let you know and may allow you to work from home for a certain period of time.
- c. We work Monday to Friday. Saturday and Sunday is a weekly holiday.



6.

a.

CONFIDENTIALITY

In consideration of the opportunities, training and access to new techniques and knowhow that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all the confidential information (as defined from time to time in the confidentiality policy of the company) and shall not use or divulge or disclose any such confidential information except as may be required under obligation of law or as may be required by Predikly Technologies and in the course of your internship. This covenant shall endure during your internship and for a period of one year from the cessation of your internship with Predikly Technologies (irrespective of the circumstances of, or the reasons for the cessation).

- b. In your work for Predikly Technologies, you will be expected not to use or disclose any confidential information, including trade secrets, of any company or person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Predikly Technologies.

7. TERMINATION

This internship is terminable, without reasons and without giving any notice in case of misconduct, indiscipline, absenteeism, non-completion of assigned work in stipulated time, etc.

Please confirm that the above terms are acceptable to you and that you accept the internship by sending an acceptance email to Predikly HR.

Sincerely,

Sachin Niravane
Director,
Predikly Technologies Pvt Ltd

Reg. Off : 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2310-2023

Date: 02/01/2023

TO WHOM IT MAY CONCERN

Dear VISHWAS SHIVAJI GAIKWAD, VAJI GAIKWAD student of MSC (Computer

This letter is with reference to your Internship application for the post of "Software Engineer Intern" We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of Four Months. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.

unable to produce the source code of above mentioned project.

We wish him every success in life.

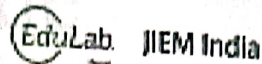


[Signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

Company Profile



Offer Letter

Date: 08th June, 2022

Ms. Apurva Mehta
Saroj Bunglow,
Desai Estate Road,
Behind marketyard,
Kirda Sankul, Baramati
413102

Dear Ms. Apurva,
Sub: Job Offer for the position "Software Trainee"

We are pleased to offer you the position of "Software Trainee" at JIEM India Pvt. Ltd. You are required to join us on or before 13th June 2022 otherwise which the offer remains cancelled automatically. This is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the date of joining. We are confident that this will be a mutually rewarding relationship.

Your yearly gross compensation (CTC) would be Rs. 2,54,000/-. The terms & conditions of your probation and your CTC break up will be given in the appointment letter on the first day of your joining.

Any aspect of your personal/professional life that is likely to impact your functioning should be disclosed before joining. Please sign and return a copy of this letter to JIEM as a confirmation of your acceptance, which should reach to us latest by one week from offer letter dated and kindly furnish the photocopy and original documents as mentioned in the Annexure A at the time of joining.

Looking forward to having you as a member of the JIEM India Team.

Warm Regards,

For JIEM India Pvt. Ltd

Clark Lester Bautista
Director

Registered office:
Unit. No. 3, 2nd Floor, H. No. 399, Cybermax Building, North wing, Near Railway Booking Office,
Shankar senh road, Pune: 411037
CIN:U72900KA2012FTC055807
Contact: 08888780183

Info@jiem.in

Website: <http://www.jiemi-int.com/en/>

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4354739 /686810,

03/09/2021,

Manish Ashok Chouhan
48/4/9,,Gokul Nagar, Lane-4, Shivshamobhonagar, Katraj,Kondhwa Road,,
Pune ,Maharashtra,
India

Confidential

Dear Manish Ashok Chouhan,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 03/11/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Software Associate/A3

B) You will be required to work at the Company's offices in location Mumbai

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 250,010.00 (Rupees Two Lakh Fifty Thousand and Ten only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Anish Ashok Chouhan

Software Associate

Total Cost to Company (CTC).

Rs.250,010.00

Monthly Components	Per Month	Annualized
Basic	Rs 10,000.00	Rs 120,000.00
House Rent Allowance	Rs. 0.00	Rs 0.00
Other Reimbursements & Allowances#	Rs. 0.00	Rs.0.00
Personal Allowance	Rs. 4,351.00	Rs. 52,212.00
Advance Statutory Bonus	Rs. 3,064.00	Rs. 36,768.00
Gross monthly salary	Rs.17,415.00	Rs. 208,980.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,722.00	Rs.20,664.00
Gratuity (accrual only)		Rs.5,772.00
Total Fixed Compensation		Rs.235,416.00
Total Cash Compensation		Rs.235,416.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.6,792.00
Total Cost to Company		Rs. 250,010.00

You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements. Balance amount that not claimed will be paid as Taxable on monthly basis after withholding taxes. For details on claiming these instruments please check the Other Allowance and Reimbursements FAQ and Claim Forms.

Other Allowance & Reimbursements	Annualized
Telephone	19,800.00
LTA	60,000.00
Meal Coupons	24,000.00
Vehicle Reimbursement	21,600.00

otes:

1. The payroll processing will be as per Company policy notified from time to time.
 2. Employees should decide on the Other Allowances and Reimbursements (OAAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.
 3. For claiming tax benefit in case of admissible allowances and reimbursements (eg. LTA, telephone etc), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
 4. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
 5. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes /modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- ++ Employee's contribution towards PF and ESI will be made from the monthly salary. If employee moves out of ESI coverage on account of his/her salary crossing the defined threshold, deduction of employer and employee's contribution would continue up to the ESI contribution cycle defined by law.
- ** This is the maximum limit you are eligible for. You may choose any of the following optional components under 'Other Allowance & Reimbursements' Non taxable components (except Meal Coupons) would be paid based on a claim by employee through payroll. Taxable component would be paid on a monthly basis. All payments will be based on Company's policies.

D.) The following elements are included in the compensation package stated above:

1. **Provident Fund-** You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
2. **Gratuity-** Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.
3. **ESIC-** In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

E.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. **Group Medical Insurance-** In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.
2. **Group Personal Accident Insurance-** You shall be covered under the Personal Accident Insurance Policy held by the Company.
3. **Group Term Life Insurance-** You shall also be covered under the Group Term Life Insurance Policy held by the Company.
4. **Transport Facility-** Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.
5. **Annual Leave/Public Holidays-** You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.

09-Feb-2022



Dear **Bharat Sunil Shinde**,
 B.Sc, B. Sc.-Computer Science
 BPHE Society's Ahmednagar College, Ahmednagar

Candidate ID – 20129530

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 252,000/-**. This includes an annual target incentive of **INR 12,000 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.284,111/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Company / Institute Certificate



3rd January, 2022

Shubham Ravindra Kamble,
Saraawad Krupa Housing Society, Building no-2, Flat no-11, Tadiwala
Road, Pune 411001.

Subject: Offer of Employment as Trainee Associate Software Engineer

Dear Shubham,

We are pleased to offer you internship from 3rd January 2022 to 30th June 2022. Please note that the terms contained in this letter are subject to the Company policies.

1. **Date of Joining:** Your date of joining is 3rd January 2022 and the duration of the internship would be 6 months. During this period, you are expected to devote your time and efforts solely to Company's work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
2. **Responsibilities & Working Days, Hours and Leave:** You will be expected to work full time. You will be expected to work through Monday to Friday for nine (9) hours per day as per the prevailing policies of the company. We observe Saturday and Sunday as weekly offs. You will be entitled to 1.75 paid leave per month, which shall be subject to a revision by the Company from time to time.
3. **Stipend:** You will be eligible to receive a stipend of INR 15,000 (Fifteen Thousand) per month, subject to applicable tax and other statutory deductions. You are not an employee of the Company and you will not receive any of the employee benefits that regular Company employee receive.
4. **No Lien on Employment:** This internship shall not confer any right or entitlement for claiming absorption against any regular vacancies. However, upon successful completion of your internship, the Company may offer you regular employment. Such subsequent offer (if any) will be communicated to you in writing by the Company.
5. **Confidentiality:** You may have access to the trade secrets and confidential business information belonging to the Company. You acknowledge that you must keep all the trade secrets and confidential information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company without prior discussion and approval from your mentor. The Company operates on zero tolerance principle with regard to any breach of confidentiality and data security guidelines. At the completion of the internship, you are expected to hand over all the Company's property, equipment, documents, work/data to your mentor.
6. **Ownership of Intellectual Property:** During the course of your internship, you may conceive of, discover, invent or create inventions, improvements, new contributions, literary property, material, ideas and discoveries, whether patentable or copyrightable or not ("Work Product"), and all such Work Product shall belong exclusively to the Company, who shall be entitled to all right, interest, profits or benefits in respect thereof.

Reg. Off : 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2311-2023

Date: 02/01/2023

Dear HARSHAD SUNIL JAGTAP,

This letter is with reference to your Internship application for the post of **"Software Engineer Intern"** We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Four Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



[Handwritten Signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

Internship Letter

Reg. Off : 2nd Floor, Above
Jijamata Bank,
Korvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2325-2023

Date: 01/01/2023

Dear PAWAR DHIRAJ PRADIP,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Five Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

Reg. Off: 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2309-2023

Date: 01/01/2023

Dear SHRINIVAS BALKRUSHNA DESHPANDE,

This letter is with reference to your Internship application for the post of “**Software Engineer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Four Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



[Handwritten Signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

OFFER LETTER



Direct Core ServiceDesk/Pune/February/RH9665290/286130/VO

PRIVATE & CONFIDENTIAL

February 17, 2022

Rohan Hinge
Pune 37
Maharashtra, India.

Dear Rohan Hinge ,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis ITO Division. Based on our discussions, we are pleased to offer you the position of Technical Support Engineer -SD, in **Band 5, Level 2** with our organization. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either and by mailing it or handing it over to us on or before **February 21, 2022**.

Internship Letter

Reg. Off : 2nd Floor, Above
Hijamata Bank,
Karve Nagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2326-2023

Date: 01/01/2023

Dear MANDHARE RUSHIKESH NATHYABA,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Five Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.



[Signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



03-Jun-2022

Dear Sagar Vijay Patare,
B.Sc, Computer Science
BPHE Society's Ahmednagar College, Ahmednagar

Candidate ID – 21469199

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50% aggregate** (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

NULLCLASS

NO.2/180, PUNGAMPATTI VILLAGE, BARUR

POST, KRISHNAGIRI, TAMIL NADU, INDIA -

635201

nullclass.com

30/03/2023

Dear Yash Rajendra Bhosale,

We are delighted to welcome you as Web Developer Intern.

We believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful full time internship experience with NullClass.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Yours sincerely,

Sunderan

(Sunderan)

COO





FINSHARPE

506 Seasons Business Square, Aundh, Pune 411007

Date: 20th January 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Shaikh Faizan Shaibblr is doing his internship as a Python Developer Intern at FinSharpe Pvt. Ltd. Aundh, Pune. from 1st December 2022.

During his working period we found him to be sincere and hardworking.

I strongly recommend him for any of his future ventures.

There are no outstanding dues recoverable from him and we have no objection to allow him to pursue other career opportunities.

Yours Sincerely,

Mahesh Naralkar



FINSHARPE

506 Seasons Business Square, Aundh, Pune 411007

Date: 20th January 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Mohammed Bilal Ansari is doing his internship as a Python Developer Intern at FinSharpe Pvt. Ltd. Aundh, Pune. from 1st December 2022.

During his working period we found him to be sincere and hardworking.

I strongly recommend him for any of his future ventures.

There are no outstanding dues recoverable from him and we have no objection to allow him to pursue other career opportunities.

Yours Sincerely,

Mahesh Naralkar



CloudAge,
C2/18, Bramha Industrial Estate,
Kondhwa-NIBM Junction, Pune – 411048
Tel: +91 8087201590

October 21, 2022

OFFER LETTER

Shaikh Asif Mohd Javed
Vishwakarma Institute of Technology
Dear Asif Shaikh,

Further to our offer for the position of Cloud Associate Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an internship with us for a period of 3 to 6 months. Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you. CloudAge Internship being a pre joining skill and capability development program, it would form a critical part of your employment with CloudAge.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, mentor connects, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The CloudAge Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles. Prior to joining CloudAge, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, CloudAge may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 10 am to 6 pm (IST).
- Interns are covered under CloudAge calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- CloudAge reserves clauses regarding IT infra if applicable and access to information and material of CloudAge during the period and could modify or amend the CloudAge program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a non-Disclosure Agreement with the company. During the course of your internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal Individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

OFFER LETTER



Direct Core ServiceDesk/Pune/February/RH9665290/286130/V0

PRIVATE & CONFIDENTIAL

February 17, 2022

Udayan Jadhav
Pune
Pune 1
Maharashtra, India.

Dear Udayan Jadhav,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis ITO Division. Based on our discussions, we are pleased to offer you the position of Technical Support Engineer -SD, in **Band 5, Level 2** with our organization. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

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Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either and by mailing it or handing it over to us on or before **February 21, 2022**.

Offer Letter

Helpshift Technologies Pvt. Ltd.

(A Wholly Owned Subsidiary of Helpshift, Inc.)

Office No. 801/802, 8th Floor, Global Square, S No 247 14B, Yerwada,
Pune, Maharashtra, India - 411006



Appointment Letter

Date: March 21, 2023

To
Sahil Mekar

Dear Sahil,

We are pleased to offer you an appointment with Helpshift Technologies Pvt Ltd (the "Company") for the position of "Intern". You will be required to report to work on or before Mar 27, 2023. Your total compensation will be INR 35,000/- per month effective from your date of joining till Jun 30, 2023 on a pro-rata basis.

You will be governed by all the rules and regulations of the company in force and as applicable from time to time.

I hope this will be the beginning of a very exciting journey for you and I am sure you'll make the most of this opportunity.

Signed: For Helpshift Technologies

DocuSigned by:

23FADB3CA909435

Eric Vermillion
Chief Executive Officer

I, Sahil Mekar, confirm that I have read and agree with the terms and conditions stated in this letter. I agree to keep the terms and conditions of employment and any information associated with my company / my employment with the company confidential.

Signed:

Sahil Mekar



09-Feb-2022

Dear Bharat Sunil Shinde,
B.Sc, B. Sc.-Computer Science
BPHE Society's Ahmednagar College, Ahmednagar

Candidate ID – 20129530

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 252,000/-**. This includes an annual target incentive of **INR 12,000 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.284,111/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

OFFER OF EMPLOYMENT

Apr 19, 2022

To,
Shweta Vibhute ,
D/O Shashikant Vibhute
A/604, Shri
Shantinagar Society ,
Opp Gokul Hotel ,
Kondhwa Budruk ,
Pune – 411048

Position offered: Trainee Programmer

Hi Shweta ,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

OFFER LETTER



Direct Core ServiceDesk/Pune/February/RH9665290/286130/V0

PRIVATE & CONFIDENTIAL

June 13, 2022

Neha Zende
Pune
Pune 1
Maharashtra, India.

Dear Neha Zende,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis ITO Division. Based on our discussions, we are pleased to offer you the position of Technical Support Engineer -SD, in **Band 5, Level 2** with our organization. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either and by mailing it or handing it over to us on or before **June 17, 2022**.



Private and Confidential

31st August 2022

To,
Mrs. Yogita Pawar
Katraj, Pune,

Dear Yogita :

Subject: Offer of Employment with Technobright Learning Solutions

We are pleased to offer you employment with Technobright Learning Solutions. This offer of employment is conditional upon your acceptance of the terms and conditions of your employment outlined below. You will also be required to adhere to Technobright Learning Solutions policies, rules, regulations, systems and procedures (collectively "Policies") in effect from time to time. Once accepted, this offer letter, including Technobright Learning Solutions Policies, becomes a contract of employment. As circumstances change, we may need to add to or amend Technobright Learning Solutions Policies. These additions and changes will also become part of your contract of employment. This offer letter valid till 30th September 2022.

1] Employment

You will be employed as a "Full stack Java Developer" on a full-time basis subject to Technobright Learning Solutions right to change your title and duties without an amendment to this letter; provided that, with respect to any material change to which you may object, Technobright Learning Solutions shall be required to give you written notice of such material change as would be required pursuant to this agreement in the same manner as if Technobright Learning Solutions were providing written notice of the termination of your employment.

You will report to Technobright Learning Solutions in Pune. You will work out of Technobright Learning Solutions Pune. You are employed on a full-time basis and your regular work hours will be Monday to Saturday from 09.30 am to 06.30pm. It is understood that the hours of work involved will vary and may be irregular. You acknowledge and agree to work such hours, and you specifically agree that you will be required to participate equally in your team's rotation. On-call services will be provided on a 24-hour basis and may be outside of your usual hours of work. You also agree to those travel requirements necessary to fulfill the duties associated with the position.

TECHNOBRIGHT LEARNING SOLUTIONS.OFFICE: office No
8 Media House Building
Behind unicorn showroom Jm road
Shivajinagar PUNE 411005,
MAHARASHTRA, INDIA.

TEL: (+91) 9094777373 / (+91) 9095777373
Email: info@technobright.com
WEBSITE : <http://www.technobright.com>

OFFER OF EMPLOYMENT

Apr 19, 2022

To,
Shweta Vibhute ,
D/O Shashikant Vibhute
A/604, Shri
Shantinagar Society ,
Opp Gokul Hotel ,
Kondhwa Budruk ,
Pune – 411048

Position offered: Trainee Programmer

Hi Shweta ,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

Introduction:

1.1 Company Profile / Institute Profile / Client Profile



SSP Technology is a leader in Software Development and empowers IT individuals with competitive advantage. SSP Technology dedicates itself to simplify the technology trends with its great R&D Division. SSP Technology is an Indian Software Development Company. A rapidly growing software company with a team of experienced intellectuals working in various technologies. It deals with Product and Service based applications in all major areas. We are committed to the qualitative, efficiency, innovativeness and timeliness of our deliverables with high focus on maximum customer satisfaction. **SSP Technology** is a high end full service IT solution Company based in India. Established in 2010, we are pioneer in providing total offshore and onshore web based solutions for small to large corporate companies. SSP Technology provides IT services to clients globally as partners to conceptualize and realize technology driven business transformation initiatives. Today we are comprised of a team of programming technicians, designers, and marketing executives- selectively chosen to lead our clients in their IT solutions.

SSP Technology has grown from strength to strength in both our Business and Software Solutions arena. From our IT Consulting as well as Custom Application Development, Web Development and E-commerce all of which help our customers with their diverse yet demanding needs. We are geared towards generating business value to the

Reg. Off: 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2308-2023

Date: 01/01/2023

Dear SHRIJEET BABAN PHALKE,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Four Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



A handwritten signature in blue ink, appearing to read "S. S. C.", is written over the stamp.

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



CERTIFICATE OF INTERNSHIP

This certificate is presented to

Shivam Patil

In appreciation for completing the Internship At
PRObity IT Services And Coaching

Between

13th Feb 2023 to 12th April 2023


Director



URN: UDYAM-MH-23-0126268

2. Off : 2nd Floor, Above
Amata Bank,
Kharadi, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2324-2022

Date: 01/12/2022

Dear REVATI VILAS BHILARE,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.



A handwritten signature in black ink, appearing to read "Rajesh S.C.", written over a horizontal line.

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



INTERNSHIP LETTER

December 16, 2022

Mr. Mangesh Lade

Pune, India

Dear Mangesh,

We have pleasure in appointing you in our company as an Intern at Pune with effect from December 19, 2022 (Monday) for the period of 3 (Three) months. Please note that the internship terms contained in this letter are subject to company policy.

1. Stipend

- a. You will be eligible to receive the monthly stipend of Rs. 10,000 (Indian Rupees Ten Thousand Only) during the 3 (Three) months of internship. However, payment of stipend does not confirm any kind of employment.
- b. Employment will be offered solely on the basis of overall performance of the intern during internship and the Predikly decision is final. There is no guarantee of employment after completion of 3 months of internship. If your performance is as per expectations of Predikly, your annual CTC (cost to company) will be around Rs. 4,20,000. You should work with Predikly Technologies for at least 2 years from the date of joining as an employee. This is required because Predikly is going to invest heavily in training you on the job for the first 6 months and would like to benefit from the skills acquired by you during this period. If you leave before completion of 2 years,
 - i. Predikly may initiate legal action against you,
 - ii. You will be treated as absconding,
 - iii. No employee benefits including relieving/experience letter will be provided.

2. General Terms

- a. You need to follow standard office timings (9:30 am to 7:00 pm IST) every day and may have to work extra hours to make up for additional learning time when necessary.
- b. Currently, some of our employees are working from home due to Covid19 pandemic. However, you will have to come to office after joining as we will be conducting focused RPA training for all interns in office. In case of any challenges due to Covid19 or similar guidelines from the government, we will let you know and may allow you to work from home for a certain period of time.
- c. We work Monday to Friday. Saturday and Sunday is a weekly holiday.

4th Floor, Pride House, Ganeshkhind Road, Opp. Pune University, Shivajinagar - 411016
(CIN# U74900PN2018FTC176823)

Introduction:

1.1 Company Profile / Institute Profile / Client Profile



SSP Technology is a leader in Software Development and empowers IT individuals with competitive advantage. SSP Technology dedicates itself to simplify the technology trends with its great R&D Division. SSP Technology is an Indian Software Development Company. A rapidly growing software company with a team of experienced intellectuals working in various technologies. It deals with Product and Service based applications in all major areas. We are committed to the qualitative, efficiency, innovativeness and timeliness of our deliverables with high focus on maximum customer satisfaction. **SSP Technology** is a high end full service IT solution Company based in India. Established in 2010, we are pioneer in providing total offshore and onshore web based solutions for small to large corporate companies. SSP Technology provides IT services to clients globally as partners to conceptualize and realize technology driven business transformation initiatives. Today we are comprised of a team of programming technicians, designers, and marketing executives- selectively chosen to lead our clients in their IT solutions.

SSP Technology has grown from strength to strength in both our Business and Software Solutions arena. From our IT Consulting as well as Custom Application Development, Web Development and E-commerce all of which help our customers with their diverse yet demanding needs. We are geared towards generating business value to the

companies by providing expertise personnel and software services.

Our Vision

"To Become a Complete Software Company with the Quality performances and to develop success path for every industry's growth and progress."

Our Mission

"To provide multiple solutions for each and every problem to achieve the goal of organization."

Our Value

We at SSP Technology aim and are continuously approaching towards customer satisfaction and create a value to customer along with yielding knowledge for us by maintaining a motivated workforce.

Our Services

SSP Technology provides various Software Development services to the clients located worldwide in order to rationalize their business processes and e-enabling their business. We, at SSP Technology strongly believe that technology is a true business enhancer and you should not implement technology for the sake of it. That's why; we help you make best use of information technology. With the use of our services such as application development, application migration and application maintenance for your existing applications, you can formulate the best possible use of technology. We are a team of professional organization teamed by competent, committed, qualified and experienced personnel in various field. With the help of our commitment to professionalism and excellence. The programmers we design are developed to meet specific organizational needs. We provide a service that provides clients with value for each rupee invested. So feel free to come forward and avail the opportunity of getting reasonably priced consultancy services from us.

Offer Letter

Date: 08th June, 2022

**Ms. Apurva Mehta
Saroj Bunglow,
Desai Estate Road,
Behind marketyard,
Kirda Sankul, Baramati
413102**

**Dear Ms. Apurva,
Sub: Job Offer for the position "Software Trainee"**

We are pleased to offer you the position of "Software Trainee" at JIEM India Pvt. Ltd. You are required to join us on or before **13th June 2022** otherwise which the offer remains cancelled automatically. This is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the date of joining. We are confident that this will be a mutually rewarding relationship.

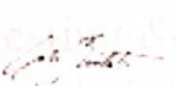

Your yearly gross compensation (CTC) would be Rs. **2,64,000/-**. The terms & conditions of your probation and your CTC break up will be given in the appointment letter on the first day of your joining.

Any aspect of your personal/professional life that is likely to impact your functioning should be disclosed before joining. Please sign and return a copy of this letter to JIEM as a confirmation of your acceptance, which should reach to us latest by one week from offer letter dated and kindly furnish the photocopy and original documents as mentioned in the Annexure A at the time of joining.

Looking forward to having you as a member of the JIEM India Team.

Warm Regards,

For JIEM India Pvt. Ltd

**Clark Lester Bautista
Director**

Registered office:
Unit. No. 3, 2nd Floor, H. No. 399, Cybernax Building, North wing, Near Railway Booking Office,
Shankar saith road, Pune: 411037
CIN: U72900KA2012FTC065807
Contact: 08888780183 info@jiem.in Website: <http://edulabinc.com/en/>

PROJECT PLAN



Date: 02/12/2022

TO WHOMSOEVER IT MAY CONCERN

Dear Rahul Arvind Kadam ,

In reference to your application we would like to congratulate you on being selected for internship with Cloudlite Technologies based in Pune. Your training is scheduled to start effective 05/12/2022 for a period of six month till 04/05/2023

As such, your internship will include training/orientation and focus primarily on learning and developing new skill getting a deeper understanding of concept through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

You should report for training at the following address:
Cloudlite Technologies,
231 , Sai Baba Nagar, Kondhwa Khurd,
Pune - 411048

HR,
Cloudlite Technologies

Cloudlite Technologies Private Limited
R. Sharikh
Director

OFFER LETTER



INTERNSHIP LETTER

December 16, 2022 Ms. Bhakti Deshmukh Pune, India

Dear Bhakti,

We have pleasure in appointing you in our company as an Intern at Pune with effect from December 19, 2022 (Monday) for the period of 3 (Three) months. Please note that the internship terms contained in this letter are subject to company policy.

1. Stipend

- a. You will be eligible to receive the monthly stipend of Rs. 10,000 (Indian Rupees Ten Thousand Only) during the 3 (Three) months of internship. However, payment of stipend does not confirm any kind of employment.
- b. Employment will be offered solely on the basis of overall performance of the intern during internship and the Predikly decision is final. There is no guarantee of employment after completion of 3 months of internship. If your performance is as per expectations of Predikly, your annual CTC (cost to company) will be around Rs. 4,20,000. You should work with Predikly Technologies for at least 2 years from the date of joining as an employee. This is required because Predikly is going to invest heavily in training you on the job for the first 6 months and would like to benefit from the skills acquired by you during this period. If you leave before completion of 2 years,
 - i. Predikly may initiate legal action against you,
 - ii. You will be treated as absconding,
 - iii. No employee benefits including relieving/experience letter will be provided.

2. General Terms

- a. You need to follow standard office timings (9:30 am to 7:00 pm IST) every day and may have to work extra hours to make up for additional learning time when necessary.
- b. Currently, some of our employees are working from home due to Covid19 pandemic. However, you will have to come to office after joining as we will be conducting focused RPA training for all interns in office. In case of any challenges due to Covid19 or similar guidelines from the government, we will let you know and may allow you to work from home for a certain period of time.

Company Profile

At Signimus, we are committed to providing the best of our technology to our clients.



Certificate of Internship

This certifies

Omkar Pangare

has completed Internship program as

Software Engineer Intern

from 15th Jan 2023 to 29th Apr 2023 program

at Signimus, Indore



Divyesh Khamale, Signimus



November, 18, 2022

Mr. Narendra Vilas Jogi

A-32/5, Upper Indiranagar, Near VIT School, Indiranagar, Bibwewadi, Pune 411037, Pune,
Maharashtra
411037

Dear Narendra,

Congratulations!!!

We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,

Sagar Shetty

Human Resources

Registered Office:
eClerx Services Ltd.,

[CIN L2200MH20DOPLC12S319J]

Associate Program Manager —

Sona•wala Budding, 1st Floor, 29 Bar.k Street, Fort,
Mumbai — 400 023. Maharashtra, India. pm +91 22
6614 8301 | Fax: +91 226614 8655 E-mail ID:
contact@eclerx.com | www.eClerx.com Office
Address: eClerx Services Ltd., 1st FLOOR, Tower B,

17 May 2022

Dear Sudhanshu Mitkar,

SUB: Offer
Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as **Service Delivery Executive** at our **Pune** office. Breakup of your compensation package is provided herewith. Your gross emoluments will be **Rs. 2,15,000** per annum (CTC).

Details with regards to your date of joining will be communicated to you. You are expected to join on **20th May 2022** without any delay unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a stipend of **10,000 per month** as a retainer, until the submission of your course completion certificate or marksheets to us. You will be issued a detailed appointment letter on joining us.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4354739 /686810,

03/09/2021,

Manish Ashok Chouhan
48/4/9,,Gokul Nagar, Lane-4, Shivshamobhonagar, Katraj,Kondhwa Road,,
Pune ,Maharashtra,
India

Confidential

Dear Manish Ashok Chouhan,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 03/11/2021 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Software Associate/A3
- B) You will be required to work at the Company's offices in location Mumbai
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 250,010.00 (Rupees Two Lakh Fifty Thousand and Ten only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Ref. No.: NITSGLOBAL/INTTRN/2023/003

TO WHOM SO EVER IT MAY CONCERN

Date: 02, Jun 2023

*This is to certify that **Mr. Ganesh Manik Deshmukh** Has completed her industrial Internship training at NITS Global from **1st Dec 2022** to **30 May 2023**. He worked on the project entitled **Cloud Engineering with NITS GLOBAL**.*

During his tenure, we found him to be diligent, sincere, and hardworking and he accomplished his tasks within stipulated deadlines. We wish him best of luck for his future endeavors.

With Regards,

For NITS GLOBAL



Madhav Pandey

MANAGING DIRECTOR



Company / Institute Certificate



3rd January, 2022

Shubham Ravindra Kamble,
Saraswati Krupa Housing Society, Building no-2, Flat no-11, Tadiwale
Road, Pune 411001.

Subject: Offer of Employment as Trainee Associate Software Engineer

Dear Shubham,

We are pleased to offer you internship from 3rd January 2022 to 30th June 2022. Please note that the terms contained in this letter are subject to the Company policies.

1. **Date of Joining:** Your date of joining is 3rd January 2022 and the duration of the internship would be 6 months. During this period, you are expected to devote your time and efforts solely to Company's work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
2. **Responsibilities & Working Days, Hours and Leave:** You will be expected to work full time. You will be expected to work through Monday to Friday for nine (9) hours per day as per the prevailing policies of the company. We observe Saturday and Sunday as weekly offs. You will be entitled to 1.75 paid leave per month, which shall be subject to a revision by the Company from time to time.
3. **Stipend:** You will be eligible to receive a stipend of INR 15,000 (Fifteen Thousand) per month, subject to applicable tax and other statutory deductions. You are not an employee of the Company and you will not receive any of the employee benefits that regular Company employee receive.
4. **No Lien on Employment:** This internship shall not confer any right or entitlement for claiming absorption against any regular vacancies. However, upon successful completion of your internship, the Company may offer you regular employment. Such subsequent offer (if any) will be communicated to you in writing by the Company.
5. **Confidentiality:** You may have access to the trade secrets and confidential business information belonging to the Company. You acknowledge that you must keep all the trade secrets and confidential information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company without prior discussion and approval from your mentor. The Company operates on zero tolerance principle with regard to any breach of confidentiality and data security guidelines. At the completion of the internship, you are expected to hand over all the Company's property, equipment, documents, ~~work~~ data to your mentor.
6. **Ownership of Intellectual Property:** During the course of your internship, you may conceive of, discover, invent or create inventions, improvements, new contributions, literary property, material, ideas and discoveries, whether patentable or copyrightable or not ("Work Product"), and all such Work Product shall belong exclusively to the Company, who shall be entitled to all right, interest, profits or benefits in respect thereof.



23-Jan-2022

Dear Sahil Jamir Sayyad,
B.Sc, Computer Science
Vishwakarma College of Arts Commerce and Science, Pune

Candidate ID – 18680006

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

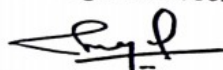
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Date: 02/12/2022

TO WHOMSOEVER IT MAY CONCERN

Dear Atharva Mangesh Chavan,

In reference to your application we would like to congratulate you on being selected for internship with Cloudlite Technologies based in Pune. Your training is scheduled to start effective 05/12/2022 for a period of six month till 04/05/2023

As such, your internship will include training/orientation and focus primarily on learning and developing new skill getting a deeper understanding of concept through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

You should report for training at the following address:
Cloudlite Technologies.
231 , Sai Baba Nagar, Kondhwa Khurd,
Pune - 411048

HR,
Cloudlite Technologies



TO WHOMSOEVER IT MAY CONCERN

Date: 02/12/2022

Dear **Saurav Chandrakant Naik**,

In reference to your application we would like to congratulate you on being selected for internship with Cloudlite Technologies based in Pune. Your training is scheduled to start effective 05/12/2022 for a period of six month till 04/05/2023

As such, your internship will include training/orientation and focus primarily on learning and developing new skill getting a deeper understanding of concept through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

You should report for training at the following address:
Cloudlite Technologies.

231 , Sai Baba Nagar, Kondhwa Khurd,
Pune - 411048

HR,
Cloudlite Technologies



Date: 02/12/2022

TO WHOMSOEVER IT MAY CONCERN

Dear **Gaurav Kisan Dal,**

In reference to your application we would like to congratulate you on being selected for internship with Cloudlite Technologies based in Pune. Your training is scheduled to start effective 05/12/2022 for a period of six month till 04/05/2023

As such, your internship will include training/orientation and focus primarily on learning and developing new skill getting a deeper understanding of concept through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

You should report for training at the following address:
Cloudlite Technologies.

231 , Sai Baba Nagar, Kondhwa Khurd,
Pune - 411048

HR,
Cloudlite Technologies

24 May 2022

Dear Ishan Mukund Saste,

SUB: Offer
Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as **Service Delivery Executive** at our **Pune** office. Breakup of your compensation package is provided herewith. Your gross emoluments will be **Rs. 2,15,000** per annum (CTC).

Details with regards to your date of joining will be communicated to you. You are expected to join on **26th May 2022** without any delay unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a stipend of **10,000 per month** as a retainer, until the submission of your course completion certificate or marksheets to us. You will be issued a detailed appointment letter on joining us.

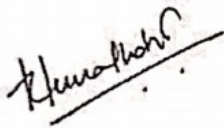
You are asked to report for duty at the following address:

Neeeyamo Enterprise Solutions
Pvt. Ltd. 1st floor, IT- 5 building,
M/S Flagship Infrastructure Pvt Ltd, SEZ, Survey
no. 154/6, Rajiv Gandhi InfoTech Park,
Hinjewadi, Phase 1, Pune - 411057

We count on you to take Neeeyamo to greater heights. Wish you the very best!

Warm Regards

For Neeeyamo Enterprise Solutions Pvt. Ltd.



Rupinder Kaur
Associate Director, Human Capital Management

A PROJECT REPORT ON
“ONLINE SHOPPING(NIKKIFLOWER.COM)” AT
GTL INFOTECH
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
FOR THE AWARD OF
MASTER OF COMPUTER SCIENCE
(MSc COMPUTER SCIENCE, SEM.-IV)

BY:-

SHREYA SUBODH GOVANDE

UNDER THE GUIDANCE OF

PROF. ANJUM PATEL

(AY. 2022-2023)



Reg. Off : 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2310-2023

Date: 02/01/2023

Dear VISHWAS SHIVAJI GAIKWAD,

This letter is with reference to your Internship application for the post of “**Software Engineer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Four Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



REF: INT-SSP2323-2022

Date: 01/12/2022

Dear DINAZ NAIM SHAIKH,

This letter is with reference to your Internship application for the post of "Software Engineer Intern" We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of Six Months. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



Offer: Computer Consultancy
Ref: TCSL/DT20218458389/Hyderabad
Date: 21/11/2021

Ms. Shreya Milind Phalke
A/P-Satararoad (Padali), Tal-Koregaon, Dist-SataraSatararoad,
Satara,
Satara-415010,
Maharashtra.
Tel# 91-9359976581

Dear Shreya Milind Phalke,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20218458389

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Bitwise Solutions Pvt. Ltd.
Bitwise World
Off International Convention Centre
Senapati Bapat Road
Pune - 411 016, India

+ 91 20 40102000
bitwiseglobal.com

CIN U72200PN1997PTC015155

OFFER OF EMPLOYMENT

Apr 19, 2022

To,
Pratiksha Deshmukh
D/O Ganesh Deshmukh,
1, Vinayak Society, Kondhwa Road,
Near Vishw Gym, Katraj, Pune, Maharashtra- 411046

Position offered: Trainee Programmer

Hi Pratiksha,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future



CODEWAREHUB
IT SOLUTIONS

☎ : +91-8263881337

✉ : ceo@codewarehub.com

🌐 : www.codewarehub.com

DATE:18-05-2023

INTERNSHIP COMPLETION LETTER

Dear Ayaan Imran Khan,

We are pleased to present you with this letter to acknowledge the successful completion of your 6-month internship as a **Trainee, Software Developer** at CodewareHub IT Solutions.

Ayaan Imran Khan has effectively completed his internship from **15 December 2022 to 15 May 2023** as a **Trainee Software Developer**.

During his internship, he has demonstrated a strong commitment to his professional development and a genuine passion for learning. His eagerness to learn and adapt to new technologies and processes has been impressive.

Once again, congratulations on the successful completion of his 6-month internship as a **Trainee Software Developer at CodewareHub IT Solutions**. We are confident that he will achieve great success in all his future endeavors.

Authorized Signatory

CEO, CodewareHub IT Solution



Reg. Off : 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2322-2022

Date: 01/12/2022

Dear MAKANDAR MAKBUL IBRAHIM,

This letter is with reference to your Internship application for the post of “**Software Engineer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

Reg. Off : 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2321-2022

Date: 01/12/2022

Dear JADHAV VIKKI DASHRATH,

This letter is with reference to your Internship application for the post of "**Software Engineer Intern**". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.



[Handwritten Signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

22-Jan-2022



Dear Rutuja Hanumant Khopade,
B.Sc, Computer Science
Vishwakarma College of Arts Commerce and Science, Pune

Candidate ID – 19873595

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

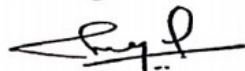
- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

HRITIK .

SR NO 57/1/1 SOPAN NAGAR, Kalbhor Wasti, Lohegaon, Pune
Pune
411047
IND

Dear HRITIK,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment for the position of **VCS Associate** for Virtual Contact Center(MH,IN), India.

You shall work from your home location approved by Amazon India and the current specified areas for home locations for each VCS location is laid down in Annexure I to this Offer cum Appointment Letter. The VCS Work from Home policy also explains the areas of home location for each VCS location. The Company reserves the right to change such home locations/VCS locations from time to time and you shall abide by the same. Any request for change in your Home Location will be subject to the approval of Amazon India and on such terms and conditions as may be specified.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept this fixed-term employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **5 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233



REF: INT-SSP2328-2022

Date: 19/12/2022

Dear SAGAR DNYANDEV BODARE,

This letter is with reference to your Internship application for the post of “**Software Engineer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce & Science

University Name: Savitribai Phule Pune University.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

1. COMPANY PROFILE

Ref:ATPL/HR/PA

Date: 09th February 2022

Meghana Kavankar Pune

Subject: Professional Consultancy Agreement. Dear Meghana,

In pursuance to our discussions, and as agreed we are pleased to offer you a work assignment as a Professional Consultant in Aptara Technologies Pvt. Ltd. on the following terms and conditions.

Terms of Contract:

1. As a specialist you shall advise and provide your specialized services as “Manual Tester” and the assignments whatever may be given to you from time to time.
2. Your professional agreement will commence on “01st December 2022” which shall automatically come to an end on “31st May 2023.
3. Place of Work: Pune
4. Nature of Work: Quality Assurance
5. TDS will be applicable on your invoice amount as per the income tax rule. Any other applicable TAXES will be considered on your invoice as per government notifications (GST as applicable will be considered on the monthly invoice and it is Consultant's liability to inform & submit the requisite details for the same).
6. You shall act in the interests of the Company and if found otherwise shall be treated as material breach of this agreement and shall be thus be liable to be terminated without giving any advance notice. 7. You have specifically agreed as under: You will not undertake any work that in any way competes with the assignment/business of the Company

OFFER LETTER FOR PAID TRAINING

Date: 2nd Sept 2022

Name : Machindra Rajendra Bade

Address: Kanademala Sarasnagae, Ahemdanagar

Sub: Intern

Dear Machindra,

We are pleased to extend to you this offer of temporary employment as a **Intern** with Sphinx Worldbiz Ltd. You will begin your training with the Company on **12th Sept 2022** and will be reporting at our Noida office.

You will receive a monthly stipend of Rs. 15,000 (Fifteen Thousand Only). As a trainee you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, paid leaves etc .

Your temporary employment with the Company shall be on an at-will basis. In other words, you or the Company may terminate this temporary employment for any reason and at any time

During your employment, you may have access to confidential business information. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company unless allowed to do so by an Authorized Signatory of the Company.. In addition, you agree that, upon conclusion of your temporary employment, you will immediately return to the Company all property, equipment, and documents, including electronically stored information that you had access to in this period.

Thank You

We are very pleased that you have decided to join Sphinx Worldbiz Ltd. Meanwhile, If you have any questions, please feel free to contact the undersigned
We look forward to seeing you on (12th Sept 2022) and offer a very warm welcome.

Nitish Kumar

Nitish Kumar

Head – Talent Acquisition

OFFER LETTER

Profound Edutech Pvt Limited
2nd floor, Butte Patil Complex,
Near Dashbhuja Ganpati Temple,
Paud Phata, Karve Road, Pune-411038
Phone: +91-20-25442223
www.ProfoundEdutech.com



Ref No : Intern/2023/015

Date : 11th April 2023

INTERNSHIP OFFER LETTER

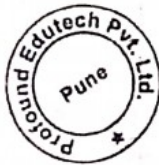
This is to inform that **Sourabh Dhebe** is selected for Internship from 10th April 2023 onwards for a period of 6 months..

During Internship, he has to report to office daily from Monday to Saturday and has to undergo training and work on required full stack Java technologies.

During this internship, no stipend or salary will be paid.

For Profound Edutech Pvt Ltd,


Authorized Signatory



Profound Edutech Pvt Ltd

1



OFFER LETTER

Date: 13 October 2022

To,
Sneha Nimbokar,
India

Dear Sneha,

With reference to your application for the position of Internship and the subsequent interviews at Onit, we are glad to make you an offer of Internship as **"Intern - Solution Engineer"** at Onit India Pvt. Ltd. for a period from November 2022 to May 2023.

On successful completion of your MSc and the Internship in May 2023, we will evaluate you for a position of **"Trainee Solution Engineer"** for employment at Onit India Pvt Ltd.

At Onit, you will experience an environment charged with enthusiasm and which offers huge growth potential for individuals who live the company vision with a passion.

Your internship will be subject to the service terms and conditions of the organization as prevailing from time to time.

1. Terms and Conditions

- 1.1 You shall be appointed as **"Intern - Solution Engineer"**.
- 1.2 Your date of joining will be 01 November 2022.
- 1.3 As an Intern of the organization, your monthly stipend will be Rs 25,000/-.
- 1.4 Your internship at the Company is subject to:
 - The accuracy of the testimonials and information provided by you & background verification.
 - You are being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

We look forward to your dedication and commitment as we work together and wish you many fruitful years at Onit.

With best wishes,

Vignesh Ramamurthy

Vignesh Ramamurthy

GM and VP of India Operations

Onit India Pvt. Ltd.

Registered Office:

Office No. A/305, ICC trade tower, A Wing,
3rd Floor, Senapati Bapat Road,

Development Center

Unit No. 301 & 302, Nextgen Avenue,
Off Senapati Bapat Road, Pune - 411016,
Maharashtra, INDIA

CIN: U72200PN2015FTC155006

Doc ID: 93bc0fcb36afd56c457e5acafe92bcd487fa1c77

2nd floor, Butte Patil Complex,
Near Dashbhuja Ganpati Temple,
Paud Phata, Karve Road, Pune-411038
Phone: +91-20-25442223

REF: INT-SSP2312-2022

Date: 15/11/2022

INTERNSHIP LETTER

Dear **Vishwatej Manoj Pisal**, This letter is with reference to your Internship application for the post of "Software Engineer Intern" We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.

For Profound Edutech Pvt Ltd,



Authorised Signatory

Profound Edutech Pvt Ltd

1



Web Soft IT Solution

Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS2030-2023

INTERNSHIP LETTER

This is to certify that **Mr. Abhishek Nigade** Student from “**Vishwakarma College of Arts Commerce and Science**” has successfully delivered Internship on “**E-Medical Application**” as a partial fulfillment of requirement towards of him project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 15th February 2023 to 20th June 2023

As abided by intellectual property and confidentiality policy of **WEBSOFT IT SOLUTION** Pune.

We wish him every success in life.



Abhishek Nigade

AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com

Ganganga

Technologies & Software Solutions Pvt. Ltd.

Date : 16 Aug 2022

INTERNSHIP LETTER

This is to confirm that Aryan Shaha is selected for "Internship" and will be doing Internship from 22 Aug 2022 to 18 Feb 2023 for a period of 6 months.

During Internship, he will be provided training on required Java Developer technologies and will be assigned to work on projects as per our requirement.

During this internship, no stipend or salary will be provided.

For Ganganga Technologies & Software Solutions Pvt. Ltd,



Authorised Signatory





Date: 17 March 2023

INTERNSHIP LETTER

This is to certify that Miss Devika Pardeshi, has been selected for Software Developer Training at Smart Solutions between 14 Dec 2022 to 13 May 2023 under the guidance of Mrs Priyanka Kadam, Lead Developer -IT Department.

Smart Solutions is a service industry and supporting oversee customers to develop their IT products specific to Mechanical Industry.

Devika would be given on job training into various departments of Smart Solutions to improve her skills. Her performance will be evaluated and upon successful completion of the Internship program and if the requirement exist, she could be continued with the program.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from Smart Solutions.

You need to ensure minimum attendance during your internship program.

We wish her best of luck for her assignment.

Sincerely,

Radhika Shinde

HR & Admin Executive



2nd floor, Butte Patil Complex,
Near Dashbhuja Ganpati Temple,
Paud Phata, Karve Road, Pune-411038
Phone: +91-20-25442223

REF: INT-SSP2312/-2023

Date: 15/05/2023

TO WHOM IT MAY CONCERN

This is to certify that **Tejas Agatarao Bhosale** student of **MSC (Computer Application)** from **Vishwakarma College of Arts, Commerce and Science** has partially completed a project on **"E-JOBBER"** as a partial fulfillment of requirement towards of his Internship program.

Duration- 15th Nov 2022 to 15th May 2023.

Technology- JAVA & MySql.

During the period of internship with us he was found punctual, hardworking and inquisitive. As abided by intellectual property and confidentiality policy of SSP Technology Pune. He is unable to produce the source code of above mentioned project.

We wish him every success in life.



Authorised Signatory

For Profound Edutech Pvt Ltd,

Profound Edutech Pvt Ltd

2nd floor, Butte Patil Complex,
Near Dashbhuja Ganpati Temple,
Paud Phata, Karve Road, Pune-411038
Phone: +91-20-25442223

REF: INT-SSP2312-2022

Date: 15/11/2022

INTERNSHIP LETTER

Dear **Gaurav Somnath Sutar**, This letter is with reference to your Internship application for the post of "Software Engineer Intern" We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.

For Profound Edutech Pvt Ltd,



Authorised Signatory

Profound Edutech Pvt Ltd

1

Reg. Off: 2nd Floor, Above
Bijamata Bank,
Karvenagar, Pune, 411052
www.ssptechnosys.com



REF: INT-SSP2312-2022

Date: 15/11/2022

Dear VIKRANT PRATAP TOBARE,

This letter is with reference to your Internship application for the post of "Software Engineer Intern". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



[Handwritten Signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

Reg. Off : 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2321-2022

Date: 01/12/2022

Dear JADHAV VIKKI DASHRATH,

This letter is with reference to your Internship application for the post of “**Software Engineer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts Commerce and Science, Pune.

University Name: Savitribai Phule Pune University.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

g. Off : 2nd Floor, Above
amata Bank,
irvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2329-2022

Date: 19/12/2022

Dear NILESH DILIP JADHAV,

This letter is with reference to your Internship application for the post of “**Software Engineer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce & Science

University Name: Savitribai Phule Pune University.



A handwritten signature in black ink, appearing to read "S. S. C.", written over a horizontal line.

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



Web Soft IT Solution

Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital, Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945543 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS2029-2023

INTERNSHIP LETTER

This is to certify that **Ms. Sonali Sham Sharma** student from "**Vishwakarma College of Arts Commerce and Science**" has successfully delivered internship on "**Fresh Fishvish**" as a partial fulfillment of requirement towards her project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 15th January 2023 to 20th May 2023

As abided by intellectual property and confidentiality policy of **WEBSOFT IT SOLUTIONPune**.

We wish her every success in life.



Sonali Sham Sharma

AUTHORIZED SIGNATORY

WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com

STRICTLY PRIVATE AND CONFIDENTIAL

January 11, 2023

Ms. Radhika Pathak
Sr. No 19/1, 8B Plot no 21,
Hingane Home Colony,
Karve Nagar, Pune - 411052
Maharashtra

Dear Radhika,

We are pleased to offer you Training in our organization. Your training will be for a period of Six months as Trainee under Standing Orders.

You will be paid stipend of Rs. 15,000/- per month (Rs. Fifteen Thousand Only) during your Trainee period of Six months.

You are required to join us on or before January 16, 2023.

At the time of joining, you are requested to bring photocopies of the following documents along with originals for verification:

1. Photocopies of Qualification (Academic & Training) Certificates
2. Photocopy of your Passport*
3. Photocopy of your Driving License*
4. Two recent photographs (I-card size)
5. Photocopy of your PAN card
6. Aadhaar Card

* If Applicable

Registered Office Address

Harbinger Systems Pvt. Ltd.
115, Siddham, Survey, No. 37/6, Off. Road Road,
Kothrud, Pune 411 028, Maharashtra, India



Phone No.: +91 20 4626 8100 / 4626 8000 / +91 20 25184231/232



Website: www.harbinger-systems.com
Email: info@harbinger-systems.com
CIN: U72200PN1999PC111423

Page 1 of 2

You are required to send us the duplicate copy of this letter duly signed, as a token of your having accepted the offer of training, within three days time, failing which the offer stands cancelled.

Your association with the company will be subject to a satisfactory reference check. In case any discrepancies are found out in relation to information provided by you, the Company may terminate the training at any given period without giving any notice. Your training with the Company will commence only on your joining and acceptance of this letter.

You or the Company may, at any time, during your Training, terminate your Training without cause, by a written notice of 30 Days (Thirty Days) or stipend in lieu of such notice.

On the joining date you will have to report to the Talent Management department for the joining formalities.

We welcome you and hope you have a fruitful training with us.

With best wishes,

For Harbinger Systems Pvt. Ltd.

Accepted By

Nikhil Gadgil

Nikhil Gadgil
Senior Manager - Talent Management



Radhika Pathak
Trainee

OFFER LETTER



PRIVATE AND CONFIDENTIAL

February 15, 2022

Snehal Bhosale
Flat No. 201/ B Wing, Phinix Vrundavan Co.op .Society ,7 411060, 54
Wadachi Wadi Rd, Undri, Pune, Maharashtra 412308, India

Dear Snehal,

I hope you are well.

We pleased to confirm offer of employment with HireRight Background Screening India LLP (the "Company"). Please see below for an offer details and Employment agreement.

Compensation Category	Monthly (INR)	Annual (INR)
Basic Salary (a)	34,917	4,19,000
Flexible Compensation (b)	NA	NA
Employer Contribution to Provident Fund (c)	1,676	20,112
Total Cost to Company (a+b+c)	36,593	4,39,112

Bonus:

You are eligible for Care and Ops bonus plan subject to individual performance. Access to the Plan's term and conditions can be found on our Company Intranet site The HUB.

You will be responsible for payment of your personal income tax as per all applicable Indian tax laws.

Job role: Researcher I India

Work location: Bengaluru

Unit No. 13, 14, 15 & 16, 7th Floor, Innovator Building, ITPB, ITPL Main Rd, Pattandur
Agrahara, Whitefield, Bengaluru, Karnataka 560066

Start date: March 14, 2022

Line Manager: Katila Ao

Signed by Snehal Bhosale | snehalb836@gmail.com | 2/16/2022 12:30:39 PM UTC | 117.99.240.213



CODEWAREHUB
IT SOLUTIONS

☎ : +91-8263881337

✉ : ceo@codewarehub.com

🌐 : www.codewarehub.com

DATE:18-05-2023

INTERNSHIP COMPLETION LETTER

Dear **Sohail Shakil Nalband**,

We are pleased to present you with this letter to acknowledge the successful completion of your 6-month internship as a **Trainee, Software Developer** at **CodewareHub IT Solutions**.

Sohail Shakil Nalband, has effectively completed his internship from **15 December 2022 to 15 May 2023** as a **Trainee Software Developer**.

During his internship, he has demonstrated a strong commitment to his professional development and a genuine passion for learning. His eagerness to learn and adapt to new technologies and processes has been impressive.

Once again, congratulations on the successful completion of his 6-month internship as a **Trainee Software Developer at CodewareHub IT Solutions**. We are confident that he will achieve great success in all his future endeavors.

Authorized Signatory

CEO, **CodewareHub IT Solution**



OFFER LETTER

Deloitte.

Deloitte Consulting India Private Limited

Building No. 5, Tower 1, Block C-1, 77
Sungar Towers Centre,
Sungar No. 113, 112/2, 111/2, 110/2
and 109/1,
Aditya Birla Industrial Estate Complex
Warrier Road,
Bangalore Rural, Karnataka - 560037
Tel. : +91 080 6755 5000 / 431 000
8755 4000
www.deloitte.com

05/10/2021

Mr. Vikas Premchand Vishwakarma
Sr.no. 18, Vishwakarma Nivas, Near Khanchola Temple
Sukhsagar Nagar, Katraj,
Pune - 411046

Subject: Offer of Employment

Dear Vikas Premchand Vishwakarma

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bangalore**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **June 14, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platform/skills and nature of the project in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of _____ and will be eligible for a performance linked variable bonus. At year level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and in some situations, could exceed the percent range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached **Annexure A**.

You may also receive additional benefits, including and not limited to, an cash and/or in kind and/or in reimbursement, which could be offered as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable terms, policies and procedures of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S. based subsidiaries (the "Deloitte U.S. Firms") require their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**. Your compensation details are confidential.

Deloitte LLP, Office 5, Tower 1, Block C-1, Sungar Towers Centre, Sungar No. 113, 112/2, 111/2, 110/2, and 109/1, Aditya Birla Industrial Estate Complex, Warrier Road, Bangalore Rural, Karnataka - 560037, India
Deloitte LLP Reg. No. 270606 (India) and 1107 1206 1107060755 (U.S.)

Deloitte LLP (Company) C:\Users\Bhaskar\Documents\OFFER LETTER\OFFER LETTER

and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **June 14, 2021** or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non-Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersede all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

In compliance with applicable laws, Deloitte U.S. India provides its professionals with home pick-up and drop transport services of their shift timings are between 8:30 pm - 6:00 am in Hyderabad, 9:30 pm - 6:00 am in Mumbai, and 9:00 pm - 6:00 am in Delhi and Bangalore. Additionally, in Mumbai and Delhi, the firm also provides day transportation services from central locations to the office and back in time periods other than those stated above and the associated costs for this convenience allowance is INR 2,000, disbursed on a monthly basis from the payroll, for professionals choosing to opt for the service.

This letter and Deloitte Consulting India Private Limited employment application are intended to be final. To accept the offer and the terms of this letter, please sign below in the space provided within three business days.

Vikas Premchand Vishwakarma, everyone you have interviewed with joins me in extending to you congratulations and warm regards. We look forward to you joining our team.

Sincerely,

For Deloitte Consulting India Private Limited

Best regards,



Authorized Signatory



Web Soft IT Solution

Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www. websoftitsolution.com

REF: Int-WS2031-2023

INTERNSHIP LETTER

This is to certify that **Miss. Aishwarya Bhavkar** Student from “**Vishwakarma College of Arts commerce and science**” has successfully delivered Internship on “**Cloud Based Farmer Web Application**” as a partial fulfillment of requirement towards of him project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 15th February 2023 to 20th June 2023

As abided by intellectual property and confidentiality policy of **WEBSOFT IT SOLUTION**
Pune.

We wish him every success in life.

Farmer Web Application



Web Soft IT Solution

Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS2028-2023

INTERNSHIP LETTER

This is to certify that Ms. Flavia Lourdraj Dass Student from "Vishwakarma College of Arts Commerce & Science" has successfully delivered Internship on "Big Basket Application" as a partial fulfillment of requirement towards of her project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 15th February 2023 to 20th June 2023

As abided by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish her every success in life.



AUTHORIZED PERSON SIGN
WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com

Reg. Off: 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2315-2022

Date: 15/11/2022

Dear SAURABH SUDHAKAR KULKARNI,

This letter is with reference to your Internship application for the post of “ **Software Engineer Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

2nd floor, Butte Patil Complex,
Near Dashbhuja Ganpati Temple,
Paud Phata, Karve Road, Pune-411038
Phone: +91-20-25442223

REF: INT-SSP2315-2022

Date: 15/11/2022

INTERNSHIP LETTER

Dear **Nikhil Suresh Bhagat**, This letter is with reference to your Internship application for the post of "Software Engineer Intern" We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.

For **Profound Edutech Pvt Ltd**,



Authorised Signatory

Profound Edutech Pvt Ltd

1

Reg. Off : 2nd Floor, Above
Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2330-2022

Date: 19/12/2022

Dear AKASH RAMCHANDRA POL,

This letter is with reference to your Internship application for the post of "Software Engineer Intern" We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce & Science

University Name: Savitribai Phule Pune University.



A handwritten signature in black ink, appearing to read "S. S. C.", written over a horizontal line.

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE



Web Soft IT Solution

Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,

Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS2028-2023

OFFER LETTER

Dear Shreya Laxman Lonkar,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Python Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

Date of Joining:

15th February 2023

Project Name:

Big Basket Application

Level:

Python Developer-L1 Level

Location/Transfer:

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

We wish her every success in life.



AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com

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Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2314-2022

Date: 15/11/2022

Dear SHENDAGE SOMNATH SHANKAR,

This letter is with reference to your Internship application for the post of "**Software Engineer Intern**". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



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Reg. Off : 2nd Floor,
Above Jijamata Bank,
Karvenagar, Pune. 411052
www.ssptechnosys.com



REF: INT-SSP2313-2022

Date: 15/11/2022

Dear ROHIT RAMESH NANAWARE,

This letter is with reference to your Internship application for the post of "**Software Engineer Intern**". We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six Months**. After further review of your performance, you will be given a probation period.

College Name: Vishwakarma College of Arts, Commerce and Science.

University Name: Savitribai Phule Pune University.



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www.ssptechnosys.com |
Confidential



GTL INFOTECH

Snehal Classic A/504

Shivajinagar Pune

www.gtlinfotech.com

CERTIFICATE

This is to certify that Ms. Aishwarya Somavanshi is pursuing MSC(Computer Application) from Vishwakarma Institute Of Information Technology, Pune

She is doing an internship program of 6 Months in our organization. Her internship tenure is from 15 Jan 2023 to 15 July 2023

During above period we found that she was consistent honest and diligent in her assigned duties and responsibilities.

Her work and conduct is satisfactory.



MD, Mrs. Mayuri Patil

GTL Infotech

Phone
- +91 9 6
99775400

Email
- info@gtlinfotech.co

Address
- Shivajinagar, Pune



United States
Canada
Europe
Asia Pacific

APPOINTMENT LETTER

Confidential

Date: 14-Feb-2022

Employee ID : 4863 - Shivprasad Nalawade

Sr.No.: 20/2, Gagangiri Colony,
Ambegaon Pathar,

Pune-411046 Maharashtra

Dear Shivprasad,

Sub.: Appointment for Employment as Software Engineer - QA

This letter confirms your full time employment as Software Engineer - QA with Yardi Software India Private Limited ("Company") Pune. Start date of this position is 14-Feb-2022 at 9.30 a.m.

Responsibilities include, but are not limited to:

Software Testing

1. Appointment

Your place of posting shall initially be Pune (India). However, you can be posted to any location in India or abroad, as may be required for the Company's business, subject to Company's policies from time to time.

2. Remuneration:

- a. You will be paid Annual Gross Salary as detailed in **Annexure A**.
- b. In addition to the above, you shall be entitled to receive various employee benefits as detailed in **Annexure A**. These benefits are governed by the Company's policies and are subject to revision from time to time.
- c. Salary reviews and re-fitments will always be subject to the schedules as may be implemented by the Company from time to time. Your growth in the Company and increment in the salary will depend solely on your performance and contribution to the Company. Your employment should be confirmed by the company before being eligible for any salary review.
- d. In case of change in the existing statute or introduction of new statute including but not limited to requiring payment of new salary component or existing salary component at a higher percentage, the Company reserves a right to adjust the salary components within your then existing Annual Gross Salary.

Regd. Off. Yardi Software India Private Limited | 2nd Floor, Sigma House, Senapati Bapat Road, Pune 411 014 | Tel +91 20 6723 9000 | www.yardi.com
CIN No. : U72990PN2004PTC019711

Dear Preetha Rao,

**SUB: Offer
Letter**

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position: Process Associate
Grade: G1 L1
Start date: On or Before 10 March, 2022

Gross Compensation of INR 350,004 (Rupees Three Lakhs Fifty Thousand and Four Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP. Sincerely,

Vipul Singh
(Divisional Vice President & Head of HR)

Associate Signature: _____

ADP Private Limited
ONE West Building, Survey NO. 88/AA and 88/E,
Nanakramguda Village, Serilingampally Mandal, Ranga
Reddy District, Hyderabad, Telangana - 500008 Ph: +91