

Legal Aspects in Human Resources



Dr. Shital Mantri Prof. Gurmeet Kaur Rajpal Liteullu Lead

HUMAN RESOURCE MANAGEMENT FUNCTIONS & PRACTICES



Dr. Shivaji D. Shelake Dr. Shitaji Vamit

International Conference

Multifunctional Electronic Materials and Processing (MEMP-2021)



ORGANIZED BY CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET), PUNE.

8th -10th March 2021

Certificate

This is to certify Dr./Shri/Smt. Arun Ramchandra Patil From Vishwakarma College of Arts, Commerce and Science has successfully attended / Presented Poster at MEMP-2021 International Conference conducted by C-MET Pune on digital platform during 8-10th March 2021

Sollay Galayals

Dr. Ranjit Hawaldar Convener MEMP-2021

Dr. Bharat B. Kale

Director General &

Chairman MEMP-2021

Dr. Sudhir Arbuj Co-Convener

MEMP-2021

International Conference

Multifunctional Electronic Materials and Processing (MEMP-2021)



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This is to certify Dr./Shri/Smt. Anjum A. Patel From Vishwakarma College of Arts, Commerce and Science has successfully attended / Presented Poster at MEMP-2021 International Conference conducted by C-MET Pune on digital platform during 8-10th March 2021

उत्ताम् व ह्यायलाई

Dr. Ranjit Hawaldar Convener MEMP-2021

Dr. Bharat B. Kale **Director General** &

Chairman MEMP-2021

Dr. Sudhir Arbuj Co-Convener MEMP-2021

International Conference

on

Multifunctional Electronic Materials and Processing (MEMP-2021)



ORGANIZED BY CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET), PUNE.

8th -10th March 2021

Certificate

This is to certify Dr./Shri/Smt. <u>Sudhir Devidas Chitnis</u> From <u>Vishwakarma College of Arts, Commerce and Science</u> has successfully attended / Presented Poster at MEMP-2021 International Conference conducted by C-MET Pune on digital platform during 8-10th March 2021

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Dr. Ranjit Hawaldar Convener MEMP-2021 8114 00/00

Dr. Bharat B. Kale
Director General
&
Chairman MEMP-2021

Dr. Sudhir Arbuj Co-Convener MEMP-2021



Institute of Management & Career Courses (IMCC), Pune International Conference on Computer Technology, Management and its Applications (IC2TMA-2021)

CERTIFICATE OF APPRECIATION

Awarded	to Sudh	nir Chitnis of
	Vishwakarma University	for Publishing / Presenting paper
entitled_	* V. **********************************	
	Road Accident Issues on National H	
Internation	nal Conference on Computer Techn	ology, Management and its Applications
(IC2TMA-2	021) online mode held on April 16th -1	7 th , 2021.

Dr. Ravikant Zirmite
Organizing Secretary IC2TMA-21
Associate Prof., MES' IMCC, Pune

Dr. Santosh Deshpande Conference Chair IC2TMA-21 Director, MES' IMCC, Pune Latthe Education Society's

Smt. Kasturbai Walchand College (Arts & Science), Sangli Department of Electronics and B.Sc. Computer Science (Entire) Organized

Emerging Trends in Electronics and Computer Science

This is to certify that, Dr./Mr./Ms	Poonam Shankar Chavan
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of

Vishwakarma College or Art's, Commerce and Science

has presented paper entitled

"A STUDY ON IOT ADDRESSING THE CORONA VIRUS AND ITS APPLICATIONS"

in the

National Web Conference on Emerging Trends in Electronics and Computer Science organized by Department of Electronics and Department of B.Sc. Computer Science (Entire) on 22nd and 23rd June 2020.

Mr. D. A. Patil Head, Dept. of B.Sc.

Computer Science (Entire)

Dr. P. N. Gore Vice Principal Dr. S. K. Rathod
Convenor and Vice Principal

Dr. B. P. Ladgaonkar Principal







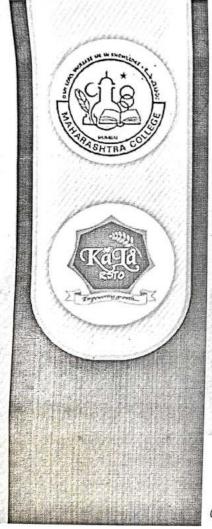












KIHL Society's

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Certificate

This is to certify that

Dr. SHITAL MANTRI

participated & presented a paper in "One Day Online International

Conference on New Horizons in Commerce, Management &

Economics: A way forward" on 13th March 2021.

Paper Title:

A study of effectiveness of welfare facilities on Job Satisfaction: A comparative study of IT industries and

Automobile Industries

Faral Labort

Fazal Lahori Conference Secretary Md Shakir Lahor

Md Shakir Lahori Conference Secretary AL angeles

Prof.Arab Abdul Aziz Conference Secretary Dr.Abdul Majid Ansari Convenor Dr.Sirajuddin Chou Chairman



KIHE Society's

Maharashtra College of Arts, Science & Commerce, Mumbai

& KaLa`s Research & Skill Training Organisation, Vijaypur, Karnataka

Certificate

This is to certify that

DR. SHEETAL WAGHMARE

participated & presented a paper in "One Day Online International

Conference on New Horizons in Commerce, Management &

Economics: A way forward" on 13th March 2021.

Paper Title:

A study of effectiveness of welfare facilities on Job Satisfaction: A comparative study of IT industries and Automobile Industries

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Fazal Lahori Conferenc-ecretary Md Shakir Lahori Conference Secretary Prof. Arab Abdul Aziz Cor Dence Secretary

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INTERNATIONAL JOURNAL OF ADVANCED RESEARCH IN ENGINEERING AND TECHNOLOGY



Certificate of Publication



This is to certify that the research paper entitled "DISTRIBUTED FIREWALL WITH DYNAMIC INTRUSION DETECTION MODULE" authored by "Dr.Zalte S.S.; Patil P.N; Deshmukh S.N. " had been reviewed by the Editorial Board and published in "INTERNATIONAL JOURNAL OF ADVANCED RESEARCH IN ENGINEERING AND TECHNOLOGY, Volume 12, Issue 4, April 2021, pp. 484-491; ISSN Print: 0976-6480 and ISSN Online: 0976-6499; Journal Impact Factor (2020): 10.9475 Calculated by GISI (www.jifactor.com)"

Article Id - IJARET_12_04_046

Date of Publication - 30 April 2021

Article Link - https://iaeme.com/Home/article_id/IJARET_12_04_046

Chief Editor

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International Conference On



Modern Research in Agriculture, Biological, Medical and Environmental Sciences

Certificate of Participation

This is to certify that Prof. / Dr. / Mr. / Ms. Patil P. N.
has participated in the International E-Conference on Modern Research in Agriculture, Biological, Medical and Environmental Sciences organized by Indian Academicians and Researchers Association on 21st February 2021 He/She has presented the paper titled
DATA PACKET SECURITY IN MANET AND VANET
4/10/2-50/2-
The state of the s



Dr. Tazyn Rahman Conference Convenor



Sanjivani Rural Education Society's

Sanjivani College of Engineering, Kopargaon

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(Accredited by NAAC with 'A' Grade)

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International Conference

on

RECENT TRENDS IN COMPUTING (ICRTC 2021)

Certificate

This is to certify that Patil Prajakta Nitin, Department of Computer Science Vishwakarma College of ACS Pune, has participated / presented a paper in the "International Conference on Recent Trends in Computing (ICRTC 2021)" organized by Department of Computer Engineering, Sanjivani College of Engineering, Kopargaon, Maharashtra, India during May 21 & 22, 2021. Title of the paper: Blockchain Technology: Rising Trend in Various Applications

Verify @

Dr. D. B. Kshirsagar [Convenor & HoD-Computer] Dr. A.G. Ti

Dr. A.G. Thakur Director







CERTIFICATE

OF APPRECIATION

to

Ruta R. Vaidya

Vishwakarma College of Arts, Commerce and Science

for participating as a presenter for the paper entitled

Machine learning amalgamation of Mathematics, Statistics and Electronics

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the 1st International Conference on Advancements in Science and Technology (ICOST2020 - online)

dated on 25 & 26 July 2020

R. R. L. Rose

Dr.R.Ranjith
Editor in Chief



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