



CRITERION VII	
<b>KEY INDICATOR</b>	7.1 : Institutional Values and Social Responsibilities
<b>METRIC NO.</b>	7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words

<b>Sr. No.</b>	<b>Name of Document</b>
1	Response
2	List of measures initiated by college
3	Year wise initiatives of college
4	Photographs
5	Activity Report

**Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years:**

Response -

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities. The Gender Equality Policy focuses on equal access, opportunities, and rights for women and men also.

Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments.

VCACS Shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows:

**Safety and security** - Safety and security of all the students, teachers, non-teaching staff and the visitors to the college is always the first priority. To ensure a safe campus and a secured environment the college has embarked upon the following initiatives:

- A senior and experienced security guard at each gate of the college.
- The entire campus is under CCTV surveillance - 24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity
- All the electrical switch boards, air- condition machines, fans and tube-Lights are repaired regularly.

- A Grievance Redressed Box for the students
- Vidyarthini Manch – Women’s Forum – Various Women centric activities conducted throughout the year for overall development.
- Mahila Sabalikaran & Sakshmikaran - Cell to address issues on sexual Harassment within the campus.
- Medical Unit with free medical check-up for the students by eminent Doctors.
- Maintenance of a FIRST-AID Box by the office.
- Separate washrooms for the Boys and Girls
- Distinct code of conduct for the students teaching and non-teaching staff.
- Pure RO Water is Available for Students and Staff.
- Yearly Health Check-up of Students as per the SPPU guidelines.

### Various committees in College –

#### 1. Grievance Redressal Committee -

Sr. No.	Name of the Staff	Designation	Committee Designation
1)	Dr A. R. Patil	Principal	Chairman
2)	Dr Sudhir Chitnis	HOD, Department of Science	Member
3)	Dr Shital Mantri	HOD, Department of Commerce	Member
4)	Prof. Anjum Patel	IQAC Coordinator	Member
5)	Mrs Vaishali Barse(Kale)	SDO	Member
6)	Mrs Swati Patil	Cultural Secretary	Member

Pune, Maharashtra, India  
Vishwakarma College of Arts , Commerce and Science , Kondhwa ,Pune  
Lat 18.459978° Long 73.883452°  
30/12/24 11:03 AM GMT +05:30

#### 2. Anti Ragging Committee -

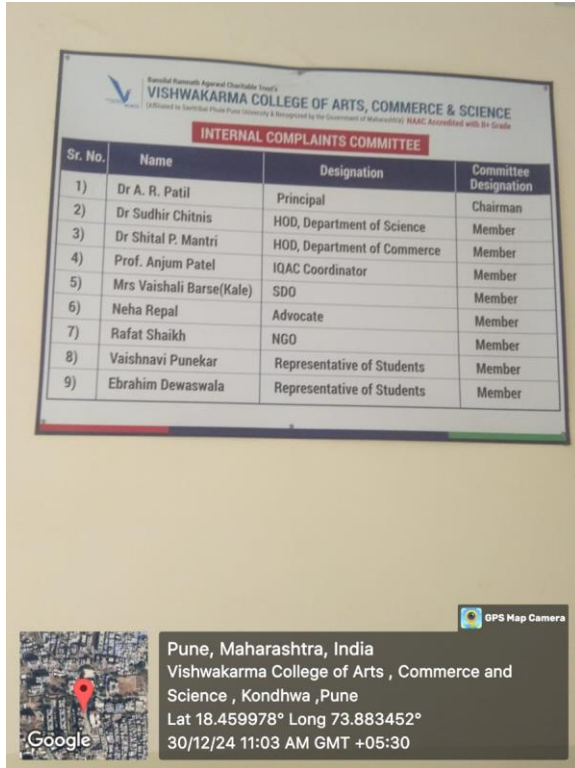
Sr. No.	Name	Designation	Committee Designation
1)	Dr A. R. Patil	Principal	Chairman
2)	Mr Prasad Babar	Representative of Civil	Member
3)	Dr Sudhir Chitnis	HOD, Department of Science	Member
4)	Dr Shital P. Mantri	HOD, Department of Commerce	Member
5)	Prof. Anjum Patel	IQAC Coordinator	Member
6)	Mrs Vaishali Barse(Kale)	SDO	Member
7)	Mrs Swati Patil	Cultural Secretary	Member
8)	Dr. Poonam Jadhav	Coordinator BCOM	Member
9)	Mr Suresh Sase	Office Superintendent	Member
10)	Sarika Daundkar	Librarian	Member

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Sr No. 3/6, Laxmi Nagar, Kondhwa(Bk), VIIT Campus, Pune-411048

Ph: [7888076565](tel:7888076565) Fax: +91-020-26932700 Email: [info@vcacs.ac.in](mailto:info@vcacs.ac.in) Website: <https://www.vcacs.ac.in/>

### 3. Internal Complaints Committee -



### 4. Anti Squad Committee -



### Various Helpline Numbers -

Emergency Phone Numbers	
Name	Number
<b>Hospital Services</b>	
Dr. Surve, OPD Doctor, VCACS	9324949052
OPD Attendant - Mr. Swapnil Chougule	9823446030
Sasoon Hospital (Pune Station)	020-26102200, 26128000
Satyanand Hospital (Kondhwa Khurd)	8600146624
Namo Hospital	7875855855
Chintamani Hospital (Bibwewadi)	020 - 24212117
Rao Hospital (Bibwewadi)	91300 06009
Bharati Hospital (Katraj)	020-24375182
Lifeline Hospital (Kondhwa)	082370 35055
<b>Ambulance Services</b>	
Satyanand Hospital	086001 46624
Chintamani Hospital	020 - 24212117
Rao Hospital	020 - 24212975, 020 - 41202915
<b>Blood Bank</b>	
Sasoon Hospital	020 - 26102200, 26128000
Acharya Anandrishij, Pune	020 - 24337627
KEM Hospital	020 - 26125600, 020 - 24335244
Ruby Hall Hospital	020 - 26123322
Poona Blood Bank	9370429141
<b>Emergency SOS</b>	
Women Helpline No.	112
Fire Service	101
Police	100
Kondhwa Police Chowky	020 - 26830780
<b>First AID Box Key Availability</b>	
Basement	B-106
Ground Floor - Staff Room	006
First Floor - HOD Office	112
Second Floor - Staff Room	209
Third Floor - Ladies Room	310
Building - B	Library

### Ladies Common Room -



**Counseling**- the College is willing to nurture a healthy environment, both physical health and the health of the young minds. A separate Career counseling Cell has been started.

- The counseling cell always aware makes an effort to create awareness regarding their carrier, psychological and physical conditions.
- Academic counseling of students by admission and counseling committee at entry level.
- The principal and coordinator of committee address newly admitted students and meeting with the students regarding academic information's and discipline of the college.

**Discipline in campus** - There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. VCACS aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.

**Parent teacher meeting**- Regular parent-teacher meetings are organized to bring the students –parents and teachers together. Updates are provided about the overall development and performance of the students. Parents' issues related to their wards are also entertained.



Some of the measures initiated by the institution for the promotion of gender equity during the last year:

1. Celebrations of International Women's Day
2. The health centre is provided on the campus with a qualified physician available on a call.
3. NSS unit is exclusively runs various programs to encourage the girl students and the unit is successfully conducting various activities to serve the society.
4. Various programs were arranged by Girl Students Forum/Vidyarthini Manch for overall development of Girls like Vishwavardhini, Vishwa Carnival, Vishwanuabhav etc.
5. Yoga Sessions and various art and craft Competitions were organized in a year.
6. Skill development Competition for overall development of girl students.
7. Session on Financial Empowerment of Girls, Session on Women Entrepreneurship, Women's Health and Personal Hygiene.
9. Program on Personality Development of Women.
10. Session on Women's safety and security.
11. The institute has a policy of appreciating faculty without gender bias. Women faculty is nominated, based on their ability, as heads of the departments and conveners of various committees and discharging their duties efficiently.

**Year wise initiatives of college –  
Academic Year 2023-2024**

Sr. No	Date	Name of the program
1.	Gender Equality	
	18/03/2024	Youth Empowerment Session
2.	National and International Days	
1	5 <sup>th</sup> June 2023	World Environment day
2	21 <sup>st</sup> June 2023	International Yoga day
3	15 <sup>th</sup> August 2023	Independence day
4	5 <sup>th</sup> September 2023	Teachers day
4	14 <sup>th</sup> September 2023	Matdar jagruti Abhiyan
6	2 <sup>nd</sup> October 2023	Mahtama Gandhi Jayanti
7	26 <sup>th</sup> November 2023	Constitution Day
8	3 <sup>rd</sup> January 2024	Krantijyoti Savitribai Phule Jayanti
9	12 <sup>th</sup> January 2024	Swami Vivekanand Jayanti (Youth Empowerment Session)
10	15 <sup>th</sup> Feb 2024	NSS-Personality Development Workshop & Disaster management Workshop
11	26 <sup>th</sup> January 2024	Republic day
12	28 <sup>th</sup> February 2024	National Science Day
13	8 <sup>th</sup> March 2024	International Women's Day

**Academic Year 2022-2023**

Sr. No	Date	Name of the program
1.	Gender Equality	
	8 <sup>th</sup> March 2023	International Women's Day - Lecture on gender equity and women empowerment
2.	National and International Days	
1	5 <sup>th</sup> June 2022	World Environment day
2	21 <sup>st</sup> June 2022	International Yoga day
3	15 <sup>th</sup> August 2022	Independence day
4	5 <sup>th</sup> September 2022	Teachers day
5	24 <sup>th</sup> September 2022	NSS day
6	2 <sup>nd</sup> October 2022	Mahtama Gandhi Jayanti & Tree Plantation Program
7	10 <sup>th</sup> October 2022	Fort Conservation & Cleaning Drive (Malhargad)
8	15 <sup>th</sup> October 2022	Vachan Prerana Din (Poem Recitation Competition)
9	26 <sup>th</sup> November 2022	Constitution Day
10	3 <sup>rd</sup> January 2023	Krantijyoti Savitribai Phule Jayanti
11	12 <sup>th</sup> January 2023	Swami Vivekanand Jayanti and Rajmata Jijau Jayanti
12	25 <sup>th</sup> January 2023	National Voters Day

13	26 <sup>th</sup> January 2023	Republic day
14	28 <sup>th</sup> February 2023	National Science Day

### Academic Year 2021-2022

Sr. No.	Date	Name of the Program
1. Gender Equality		
	8 <sup>th</sup> March 2022	International Women's Day
2. National and International Days		
1	5th June 2021	World Environmental day
2	21st June 2021	International Yoga day
3	15th August 2021	Independent day
4	5th September 2021	Teachers day
5	24th September 2021	NSS day
6	2nd October 2021	Mahatma Gandhi Jayanti & Lal bahadur Shashtri Jayanti
7	26th November 2021	National Constitution Day
8	3 <sup>rd</sup> January 2022	Savitribai Phule Jayanti
9	25th January 2022	National Voters Day
10	26th January 2022	Republic day
11	28th February 2022	National Science Day
12	8th March 2022	International Women's Day
13	14th April 2022	Babasaheb Ambedkar Jayanti
14	1 <sup>st</sup> May 2022	Maharashtra Din



## Academic Year 2020-2021

Sr. No.	Date	Name of the Program
1. Gender Equality		
	8 <sup>th</sup> March 2021	International Women's Day
2. National and International Days		
1	5th June 2020	World Environmental day
2	21st June 2020	International Yoga day
3	15th August 2020	Independent day
4	5th September 2020	Teachers day
5	24th September 2020	NSS day
6	2nd October 2020	Mahatma Gandhi Jayanti & Lal bahadur Shashtri Jayanti
7	26th November 2020	National Constitution Day
8	7 <sup>th</sup> January 2021	Savitribai Phule Jayanti
9	25th January 2021	National Voters Day
10	26th January 2021	Republic day
11	28th February 2021	National Science Day
12	14th April 2021	Babasaheb Ambedkar Jayanti
13	1 <sup>st</sup> May 2021	Maharashtra Din

## Photographs –

### Health Checkup Program -



### International Yoga Day –



## Vidyarthini Manch Programs - Vishavardhini 2K23 –

 **BRACT's**  
**Vishwakarma college of Arts, commerce & Science**  
Kondhwa (Bk) Pune-411048

विद्यार्थिनी मंच  
आयोजित  
**विश्ववर्धिनी 2K23**

DATE	TIME	TOPIC	CONVENOR
23/10/23	10.00 am to 10.15am	INAUGURATION	
	10.30 am to 11.30am	SVAYAMSIDDHA session of self defence	NITIN SHETE Self-defence trainer
	12.00 pm to 1.00pm	AROGYARAKSHA Haemoglobin Check up	DR. LODHA Gio vision diagnostics
	1.00 pm to 2.00pm	KHAVYAGIRI - Nutri Champs Healthy food decor competition	
	2.00 pm to 3.00pm	SVAPRABHA Personal Grooming sessions	SHREYA ZANWAR Grooming Trainer
	3.30 pm to 4.30pm	FESTART Diya/Lantern making competition	

**EVENT INCHARGE**  
Prof. Poonam Chavan & Rachna Bhagwat

**Dr. Shital Mantri**  
(Program officer,  
HoD Commerce)

**Prof. Sudhir Chitnis**  
(HoD Science)

**Prof. Anjum Patel**  
(IQAC Co-Ordinator)

**Dr. Arun Patil**  
(Principal)

Designed By - Omkar Pardeshi

### Svayamsiddha – Session on Self Defence – Mr. Nitin Shete Sir



## Aarogyaraksha – Hb CheckUP program



## Svaprabha – Personal Grooming session



## National Librarian's Day –




## Teacher's Day -



## Cloth Donation Drive -



## Activity Report – Self Defence Techniques Workshop

**VCACS** Bansilal Ramnath Agarwal Charitable Trust's  
Vishwakarma College Of Arts, Commerce and Science, Pune  
(Affiliated to Savitribai Phule Pune University)  
NACC Accredited with 'B+' Grade

Self

**\*\*Event Report: Self Defense Techniques Workshop\*\***

**\*\*Date:\*\* February 14, 2024**

**\*\*Venue:\*\* Room 005, Vishwakarma College Of Arts, Commerce and Science**

**\*\*Time:\*\* 11:00 am to 12:00 pm**

**\*\*Organizers:\*\* Vidyarthi Vikas Mandal-Vishwakarma College Of Arts, Commerce and Science in association with SPPU**

**\*\*Facilitator:\*\* Mr. Nitin Shete, Sports Coordinator, Indrayani College**

**\*\*Objective:\*\***

The Self Defense Techniques workshop organized under the Nirbhay Kanya Abhiyan aimed to empower female students with essential self-defense skills and knowledge to enhance their safety and confidence.

**\*\*Highlights:\*\***

- The workshop commenced promptly at 11:00 am in Room 005, with an enthusiastic turnout of female students.
- Mr. Nitin Shete, a seasoned Sports Coordinator from Indrayani College, led the session with expertise and enthusiasm.
- The session began with an introduction to the importance of self-defense techniques in today's context, emphasizing the need for women to be prepared and proactive about their safety.
- Various practical self-defense techniques were demonstrated and explained in detail, including basic strikes, blocks, and evasion maneuvers.
- Students actively participated in the hands-on exercises, practicing the techniques under the guidance of Mr. Shete and his team of assistants.
- Special emphasis was placed on situational awareness, verbal assertiveness, and quick decision-making in potentially threatening situations.
- Interactive discussions were held throughout the session, allowing students to share their concerns, experiences, and questions related to personal safety.
- The workshop concluded at 12:00 pm with a recap of key learnings and a reaffirmation of the importance of ongoing practice and vigilance.

**\*\*Feedback:\*\***

- Feedback forms were distributed among the participants to gather their insights and suggestions for future workshops.

- Initial responses indicate high levels of satisfaction and appreciation for the workshop content, facilitator expertise, and interactive learning approach.

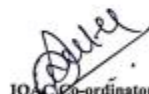
- Many students expressed their newfound confidence and readiness to apply the self-defense techniques in real-life situations, contributing to their sense of empowerment and security.

**\*\*Conclusion:\*\***


The Self Defense Techniques workshop conducted under the Nirbhay Kanya Abhiyan proved to be a resounding success, equipping female students with invaluable skills, knowledge, and confidence to navigate challenging situations with resilience and assertiveness. The collaborative efforts of Vidyarthi Vikas Mandal-Vishwakarma College Of Arts, Commerce and Science, SPPU, and Mr. Nitin Shete are commendable in promoting the safety and empowerment of women within the academic community.

  
HOD (Commerce)  
(Dr. Sheetal Mantri)

  
HOD (Science)  
(Dr. Sudhir Chitnis)


  
IQAC Co-ordinator  
(Prof. Anjum Patel)

  
DR ARUN R. PATIL  
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NSS PO  
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