


CRITERION VI	
KEY INDICATOR	6.3. Faculty Empowerment Strategies
METRIC NO.	6.3.2: Percentage of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the last five years

Sr. No.	Name of Document
1	Summary of Financial Support
2	Scan Copies of Certificates of Staff
3	Policy of Financial Support

ITEMS	YEAR				
	2021-22	2020-21	2019-2020	2018-2019	2017-2018
No. of teachers provided with financial support	33	8	36	30	27
Total Number of Teachers	77	75	61	57	55
Percentage (%)	41.55	10.66	52.45	57.89	49.09
Average Percentage	41.23%				



Asst. Prof. Anjum Patel
IQAC Co-ordinator

Dr. Arun R. Patil
PRINCIPAL
 Vishwakarma College of Arts
 Commerce & Science
 Kondhwa (Bk.), Pune - 411 014

Dr. Arun Patil
Principal

6.3.2 Average percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

Year	Name of Teacher	Name of Conference /Workshop Attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2017-2018	Dr. Arun Patil	The 4th International Conference on Advance Electromaterials	Nil	287484
	Anjum Patel,	The 4th International Conference on Advance Electromaterials		
	S.D.Chitnis	The 4th International Conference on Advance Electromaterials		
		Two days National Level Workshop on " Internet of Things (IoT) : Architecture, Challenges, Applications and Tools for Smart Cities"	Nil	768
	Vaishali Kale-Barse	Case Studies as an Effective Pedagogy for Teaching and Learning"	Nil	375
	Poonam Jadhav	FDPon GST & Students' Employability	Nil	265
	Shital Mantri	Certified in Share Market	Nil	460
	Mrs. Swati Sathye	Entrepreneurial Ethics & Opportunites	Nil	460
	Ms.Prajkta Shrungarpure	Workshop on Role of marketing Management in Today's World	Nil	300
	Mrs. Swati Patil	Workshop On Innovative Research Paper Writing Skills	Nil	300
	Ruta Vaidya			
	Ms. Snehal Kulkarni			
	Mrs. Trupti Gaikwad	Workshop on Machine Programming & Deep learning	Nil	600
	Ms. Deepali Sawalkar			
	Ms. Rupali Taware			
	Ms. Komal Dalnar	Recent advances in supply chain & logistics Management	Nil	450
	Mr. Jaykumar Misal			
	Ms. Geetanjali Kale			
	Madhuri Sawant			
	Ms. Pranjali Kubade	Workshop on Cyber Security & Ethical Hacking	Nil	875
Mrs. Kavita Khoje				
Mrs. Smita Deshmukh				
Mohini Nikam				
Mrs.Varsha Thakre	Workshop on Andriod Programming	Nil	200	
Ms. Sunila Shivtare				

Year	Name of Teacher	Name of Conference /Workshop Attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
	Sameer Khole	Workshop on IOT	Nil	660
	Komal Yadav			
	Ms. Poonam Chavan			
2018-2019	Pravin Bonke	State Level Workshop on E-Content Development	Nil	500
	Sudhir Chitnis	International Conference on "Internet of things and its applications"	Nil	1900
	Hemant Jadhav	State Level Workshop on 'Rashtriya Seva Yojana Karyakram Adhikari Rajstariya Karyshala' 'Saksham Yuva Samarthan Bharat Abhiyan'	Nil	322
	Dr. Arun Patil	Internatioanal Confernce on Science, Technology, Engineering and Management (ICSTEM)	Nil	122093
	Snehal Kulkarni	FDP on Hands on MATLAB & Stimulink	Nil	1000
	Ms. Shraddha Dayma			
	Swati Patil	IPR & Reserch methodology Program	Nil	300
	Mrs. Swati Sathye	Workshop on Forensic Accounting	Nil	1000
	Poonam Jadhav			
	Madhura Thite			
	Ms. Shital Mantri	Recent Trends in Marketing Management	Nil	1200
	Ms. Komal Dalnar			
	Archana Benrde			
	Sheetal Sarnot			
	Prasad Tikone	Emerging trends Physical Education & Sports	Nil	250
	Ms.Prajkta Shrungarpure	Advance Communication Using IOT	Nil	950
	Vaishali Kale			
	Mrs.Prajakta Patil			
	Ms. Rupali Taware	E-Content Development	Nil	800
	Vaishali Chilvar			
	Ms. Shital Waghmare			
	Ms. Snehal Jadhav			
	Ruta Vaidya	Workshop on NAAC Assessment & Accreditation process	Nil	1200
	Ms. Rama Rode			
	Ms. Pranjali Kubade			
	Sameer Khole	Effetive Implementation of ICT Tools & Smart Boards	Nil	1500
Varsaharani Dond				
Komal Yadav				
Mrs. Bhagyashri Patil				
Mrs. Bhakti Joshirao				
2019-2020	Snehal Jadhav	Implementation of Choice Based Cedit System Syllabus of Electronics for F.Y. B.Sc (CS) 2019	Nil	250
		FDP and ICT Training	Nil	654
	Priyanka Khedekar	Maxima Software and Syllabus Discussion in Mathematics	Nil	356
	Prajakta Patil	Syllabus restructuring for M.Sc (CS) Sem - I	Nil	454

Year	Name of Teacher	Name of Conference /Workshop Attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
	Anjum Patel	Syllabus restructuring for M.Sc (CS) Sem - I	Nil	493
		IQAC Preparations for Teaching and Non-teaching Staff	Nil	100
	Ganesh Jamdurkar	Curriculum design of M.Sc (Computer Application-II)	Nil	694
	Snehal Kulkarni	Workshop in Python Programming for B.Sc.(CS)	Nil	796
	Eeshwari Ransing	Workshop in Python Programming for B.Sc.(CS)	Nil	824
	Vaishali Kale	IQAC Preparations for Teaching and Non-teaching Staff	Nil	100
	Madhura Thite	IQAC Preparations for Teaching and Non-teaching Staff	Nil	100
	Rupali Taware	IQAC Preparations for Teaching and Non-teaching Staff	Nil	100
	Dr. Shital Mantri	IQAC Preparations for Teaching and Non-teaching Staff	Nil	100
	Swati Patil	Recent Trends in IT Technology	Nil	200
	Smita Deshmukh			
	Ganesh Jamdurkar	Entrepreneurship and Innovation Skills	Nil	350
	Ms.Prajakta Shrungarpure	Promotion of Intrapreneurship at Place of Work	Nil	900
	Ms. Komal Dalnar			
	Ms. Anandi Dharme			
	Ruta Vaidya	How to Enrich Teaching	Nil	230
	Mugdha Kande			
	Poonam Jadhav	FDP on Digitalization in Accounting	Nil	400
	Shilpa Dubey			
	Ruta Rohit Vaidya	FDP on Block chain technology	Nil	600
	Ms. Shrasti Shiv			
	Ms. Shital Waghmare	Teaching & Enculcating effective Pedagogy	Nil	210
	Ms. Sarika Ghorpade			
	Mr. Yogesh Borde			
	Ms. Snehal Boyar	IPR & Reserch methodology Program	Nil	600
	Mr. Hemant Jadhav			
	Ms. Rama Rode			
	Trupti Sandeep Gaikwad	Workshop on R & Weka	Nil	300
	Ms. Sonali Kadam			
	Sunita Pathare	Effective Techniqes of Teaching	Nil	300
Ms. Nilima Chinchorkar				
Ms. Priyanka Mehetre				
Ms. Neeta Bendre	Workshopn on Brand Development Techniques	Nil	450	
Ms. Mansa Dake				
2020-2021	Anjum Patel	NAAC Workshop	Nil	600
	Dr. Arun Patil	International Conference	Nil	1000
	Sudhir Chitnis,			
	Dr. Shital Mantri	Entrepreneurship and Innovation Skills	Nil	700

Year	Name of Teacher	Name of Conference /Workshop Attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
	Vaishali Kale- Barse	Entrepreneurship and Innovation Skills	Nil	700
	Madhura Thite	Entrepreneurship and Innovation Skills	Nil	700
	Prajakta Patil	Recent Trends in IT Technology	Nil	350
	Jay Nikambe	E-Content Development & LMS	Nil	200
2021-2022	Dr. Arun Patil	National Conference Goa Dnyanprasarak Mandal Collaboration with VCACS	Nil	8,688
	Anjum Patel	National Conference Goa Dnyanprasarak Mandal Collaboration with VCACS	Nil	8,688
		Refresher Course HRDC Sardar Patel University, Gujarat	Nil	1000
	Sudhir Chitnis	National Conference Goa Dnyanprasarak Mandal Collaboration with VCACS	Nil	8,688
		Refresher Course HRDC Sardar Patel University, Gujarat	Nil	1000
	Dr Shital Mantri	National Conference Goa Dnyanprasarak Mandal Collaboration with VCACS	Nil	8,688
		Refresher Course HRDC Sardar Patel University, Gujarat	Nil	1000
	Vaishali Barse	National Conference Goa Dnyanprasarak Mandal Collaboration with VCACS	Nil	8,688
		Refresher Course HRDC Sardar Patel University, Gujarat	Nil	1000
	Sarika Ghorpade	National Conference Goa Dnyanprasarak Mandal Collaboration with VCACS	Nil	1500
	Poonam Jadhav	Refresher Course HRDC Sardar Patel University, Gujarat	Nil	1000
	Madhura Thite	Refresher Course HRDC Sardar Patel University, Gujarat	Nil	1000
	Swati Patil	Refresher Course HRDC Sardar Patel University, Gujarat	Nil	1000
	Santosh Karekar	National Conference Goa Dnyanprasarak Mandal Collaboration with VCACS	Nil	8,688
	Milind Kadam	National Conference Goa Dnyanprasarak Mandal Collaboration with VCACS	Nil	8,688
	Prajakta Patil	FDP on Block chain technology	Nil	968
	Ms. Shrashti Shiv			
	Nayana Joshi			
	Poonam Chavan	FDP on IPR Awareness	Nil	600
	Sunila Shivtare			
Ms. Snehal Kulkarni				
Ms. Prajakta Lodha	FDP on Research paper writing	Nil	400	
Ms. Shilpa Gawande				
Mr. Vinit Dhiwar	Emerging trends in management	Nil	500	
Dr. Sheetal Waghmare				
Ms. Garima Panchbhai				
Ms. Snehal A. Jadhav	FDP on Digital Marketing	Nil	475	
Deepali Dange				

Year	Name of Teacher	Name of Conference /Workshop Attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
	Mr. Vishal Jadhav	FDP on Healthy Mind and Healthy Body	Nil	300
	Ms.Aisha Khan	Research Paper in Scopus Journal	Nil	800
	Mr. Vidyasagar Bansode			
	Ms. Sajjani Patil			
	Snehal Vallal			
	Ms. Komal Walgude	Recent Trends in Robotics & AI	Nil	330
	Ms. Roshni Pawar	ICT Tools for Teaching Learning	Nil	460
	Rupesh Mandalecha			
	Ms. Rachana Bhagwat			

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 Dr. Arun R. Patil
 PRINCIPAL
 Vishwakarma College of Arts
 Commerce & Science
 Kondhwa (Dk.), Pune - 411 011

IQAC Coordinator

Principal

Vishwakarma College of Arts, Commerce and Science

Conference & International Visit


Ledger Account

1-Apr-2017 to 31-Mar-2022

Page 1
Credit

Date	Particulars	Vch Type	Vch No.	Debit	Credit
10-8-2017	Cr (as per details)	Bank Payment	291E	1,54,584.00	
	Bank Charges & Commission			600.00 Dr	
	Bank Charges & Commission			169.00 Dr	
	Bank Charges & Commission			169.00 Dr	
	Oriental Bank of Commerce			1,55,522.00 Cr	
	2400 USD @ 64.41 INR for Registration Chgs for International Conference ICAE 2017 21.11.17 to 24.11.17 Rs 154584.00 Com Rs 600.00 GST Rs 338.00 Rs 155522.00 (Dr Arun Patil, Sudhir Chitnis, Anju Patel & Swati Patil)				
12-9-2017	Cr MakeMy Trip (India) Pvt Ltd	Journal	09/17/005	46,229.00	
	Air Ticket for Dr Arun Patil (BOM-ICN-BOM) dt 16.11.17 & 26.11.17 Ref bill no 1000000004870473 dt 2017-09-04 Rs 46229.00				
25-9-2017	Cr Oriental Bank of Commerce	Bank Payment	397	4,889.00	
	ch no 693327 Paid to Dr Arun Patil agst Air Fare for drn Patil Seoul to Jeju Return dtd 21.11.17 & 24.11.17 Rs 4889.00				
31-10-2017	Cr Petty Cash	Cash Payment	187	2,860.00	
	paid to ganesh sathe agst DD chgs for Visa App Fees for Dr Arun Patil Rs 2800+60 Rs 2860.00 for Korean Visa DD no 718659				
15-11-2017	Cr Pheroze Framroze & Co Pvt Ltd	Journal	11/17/008	78,921.80	
	1200 USD @ 65.6500 rS 78780.00 Tax Val 787.80 GST 70.90+70.90 Rs 78921.80 ref bill PN-A/17/045846 Dt 08.11.17 Rs 78921.80				
				2,87,483.80	
Dr	Closing Balance			2,87,483.80	2,87,483.80
1-4-2018	Cr Opening Balance			2,87,483.80	
28-2-2019	Cr (as per details)	Journal	02/19/021	93,364.00	
	Kesari Tours Pvt Ltd			48,034.00 Cr	
	Kesari Tours Pvt Ltd Forex			45,330.00 Cr	
	Dr Arun Patil Singapur Visit dtd 20.03.19 to 24.03.19 for International Conference Rs 93364.00				
31-3-2019	Cr Cox & Kings Ltd	Journal	03/19/013	28,729.00	
	400 USD @ Rs 71.45 Rs 28560.00 Ser Chgs Rs 100.00 GST Rs 69.40 Ref bill no MH1027/812000303 dtd 13.03.19				
				4,09,576.80	
Dr	Closing Balance			4,09,576.80	4,09,576.80




Dr. Arun R. Patil
 PRINCIPAL
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 Commerce & Science
 Kondhwa (Bk.), Pune - 411 048.

Vishwakarma College of Arts, Commerce and Science

Staff Development Chgs

Ledger Account

1-Apr-2017 to 31-Mar-2018

Page 1
Credit

Date	Particulars	Vch Type	Vch No.	Debit	Credit
15-12-2017	Cr (as per details)	Cash Payment	246	600.00	
	Travelling & Conveyance Expenses	168.00 Dr			
	Petty Cash	768.00 Cr			
	<i>Being cash paid to Sudhir Chitnis agst Workshop in Modern College of Engineering dt 12.12.17 & 13.12.17 Rs 600+168 Rs 768.00</i>				
16-1-2018	Cr Petty Cash	Cash Payment	292	1,000.00	
	<i>Paid to Vinod Kasar agst non teaching tournament dtd 13.01.18 to 15.01.18 SP College Rs 1000.00</i>				
28-2-2018	Cr Oriental Bank of Commerce	Bank Payment	650	5,001.00	
	Cheque 635636	28-2-2018	5,001.00 Cr		
	<i>ch no 635636 Paid to Ravi Kedari agst Best Non Teaching Award 2017-18 Rs 5001.00</i>				
				6,601.00	6,601.00
Dr	Closing Balance			6,601.00	6,601.00

Awards -



Arun R. Patil
Dr. Arun R. Patil
PRINCIPAL
Vishwakarma College of Arts,
Commerce & Science
Mundhwa(Bk.), Pune - 411 048.

PETTY CASH VOUCHER

(24)

(246)

VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE

Sr. No. 3/6, Laxminagar, Kondhwa (Bk), Pune- 411 048

Name: Chitnis S.D. Date: 14-12-2017

Particulars	Amount	
	Rs	Ps
1) Registration fee- Workshop on IoT	600	= 00
2) Travelling Allowance - From Home ^(Kondhwa) to Modern College, Shivajinagar (To & fro) - For two days = $48 \text{ km} \times 5 = 168 = 00$		
Rupees :- Seven Hundred Sixty Eight only - -	Total	768 = 00

Details of expenditure incurred by: Chitnis S.D.

Recommended for approval

Approved

Asatd

Principal

Receiver's Signature

Name Chitnis S.D.

A. O. / Suptd.

QIP-IoT-2017

No. 08

Date: 12/12/2017

RECEIVED with thanks from Mr. Sudhir Chitris
the sum of Rupees Eight ^{SIX} Hundred only
by cheque / draft / cash, in full / part / advance
payment of our Bill No. _____ Dated _____ / A/c of _____

₹ 800/-



The receipt is valid subject to Realization of cheque.

Staff Development Chgs
Ledger Account

1-Apr-2018 to 31-Mar-2019

Page 1

Date	Particulars	Vch Type	Vch No.	Debit	Credit
10-12-2018	Cr Petty Cash <i>Being cash paid to Pravin Bonke agst regn fees for state level workshop @ Shahu College dtd 07.12 & 08.12 Rs 500.00</i>	Cash Payment	173	500.00	
4-1-2019	Cr Petty Cash <i>being cash paid to ravi kedari agst registration fees for non teaching tournament @ ness wadia college dtd 26.12.18 to 28.12.18 Rs 1000.00</i>	Cash Payment	252	1,000.00	
17-1-2019	Cr Petty Cash <i>being cash paid to Ravi Kedari agst non teaching cricket team tournament dtd 14.01.19 to 16.01.19 Rs 1000.00</i>	Cash Payment	268	1,000.00	
4-2-2019	Cr Petty Cash <i>being cash paid to Ravi Kedari agst Reg fees for Sharad Agarwal Karandak Rs 1000.00</i>	Cash Payment	290	1,000.00	
12-2-2019	Cr HDFC Bank Ltd 50100215398429 <i>Enet Paid to Sudhir Chitnis agst Regn chgs international conferance dt 23-24 Feb 19 Rs 1500/- + Rs 400/-</i>	Bank Payment	572	1,900.00	
	Cr HDFC Bank Ltd 50100215398429 <i>Paid to Santosh Karekar agst best non teaching award Rs 5001.00</i>	Bank Payment	573	5,001.00	
	Cr HDFC Bank Ltd 50100215398429 <i>Paid to Vaishali Kale agst best teaching award Rs 5001.00</i>	Bank Payment	574	5,001.00	
13-2-2019	Cr (as per details) Vaishali Kale - Advance Petty Cash <i>cash recd from Vaishali Kale agst Workshop on Research Paper Publication Rs 280.00</i>	Cash Receipt 300.00 Cr 20.00 Dr	CR-050	280.00	
25-2-2019	Cr Petty Cash <i>paid to hemant jadhav agst NSS Workshop chgs dtd 23.02.19 to 24.02.19 Rs 322.00</i>	Cash Payment	313	322.00	
				16,004.00	
Dr	Closing Balance			16,004.00	16,004.00



Arun R. Patil
Dr. Arun R. Patil
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Vishwakarma College of Arts, Commerce and Science


Staff Welfare Expenses
Ledger Account

1-Apr-2018 to 31-Mar-2019

Page 1
Credit

Date	Particulars	Vch Type	Vch No.	Debit	Credit
30-10-2018	Cr (as per details) Vinod Kasar (Advance) Petty Cash <i>Being cash paid to Vinod Kasar agst Staff trip to Dapoli dtd 27.10.18 to 28.10.18 Rs 14501.00</i>	Cash Payment	149	14,501.00	
				10,000.00 Cr	
				4,501.00 Cr	
28-2-2019	Cr Tech Connect Retail Pvt Ltd <i>12 nos sport shoes for non teaching staff Rs 25188.00</i>	Journal	02/19/003	25,188.00	
	Cr Puma Sports India Pvt Ltd <i>03 nos sport shoes for non teaching staff Rs 05757.00</i>	Journal	02/19/004	5,757.00	
	Cr RetailNet <i>1Shoes for cricket staff Rs 2168.00</i>	Journal	02/19/048	2,168.00	
	Cr RetailNet <i>1Shoes for cricket staff Rs 1924.00</i>	Journal	02/19/049	1,924.00	
				49,538.00	
Dr	Closing Balance				49,538.00
				49,538.00	49,538.00



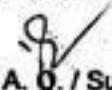
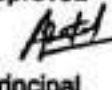
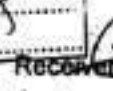

Dr. Arun R. Patil
 PRINCIPAL
 Vishwakarma College of Arts,
 Commerce & Science
 Yashwantrao(Bk), Pune - 411 048.

PETTY CASH VOUCHER

VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE

Sr. No. 3/6, Laxminagar, Kondhwa (Bk), Pune- 411 048

Name: Chitnis Sudhir Devidas Date: 28-Jan-2019

Particulars	Amount	
	Rs	Paise
i) Registration Charges - International Conference on IoT at New Arts, Commerce & Science College, Ahmednagar. (23 rd & 24 th Feb. 2018)	1500	00
ii) Travelling expences-byCar - Tickets not available Rs. 200 X 2	400	00
Rupees :- One Thousand Nine hundred only	Total	1900 = 00
Details of expenditure incurred by :	Amount Rs. 1900/-	
Recommended for approval  A. O. / Suptd.	Approved  Principal	Date: <u>13/2/19</u> Sign:  Receiver's Signature Name: <u>Chitnis S.D.</u>



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's
NEW ARTS, COMMERCE & SCIENCE COLLEGE, AHMEDNAGAR.

CASH MEMO

No. 066

Date: 23/10/2019

Received From Prof. Dr./Mr./Mrs./Ms. Chitnis S. D. of Five One Thousand Five hundred only Rupees towards the Registration charges for the International Conference On "IoT and its Applications" held on 23 January 2019 to 24 January 2019 at New Arts, Commerce and Science college, Ahmednagar.

₹ 1500/-



on
Aud

Adon
Secretary
ICIOT

Vishwakarma College of Arts, Commerce and Science


Staff Welfare Expenses
Ledger Account

1-Apr-2019 to 31-Mar-2020

Page 1
Credit

Date	Particulars	Vch Type	Vch No.	Debit	Credit
9-5-2019	Cr Petty Cash <i>Being cash paid to Swapnil Chougule agst Cake & Bouquet for Patil Sir Birthday Celebration Rs 560.00</i>	Cash Payment	20	560.00	
2-9-2019	Cr HDFC Bank Ltd 50100215398429 <i>Enet paid to Staff Trip of Rs 20157.00</i>	Bank Payment	271	20,157.00	
21-11-2019	Cr (as per details) TDS-Contractor Gurukrupa Caterers <i>60 nos Lunch for Teaching & non teaching staff for Diwali festival dt 24.10.19 RS 7200. 00 ref bill no 364 dtd 08.11.19 TDS Rs 72/-</i>	Journal	11/19/010	7,200.00	
				72.00 Cr	
				7,128.00 Cr	
13-12-2019	Cr Petty Cash <i>Being cash paid to Ganesh Atkare agst entry fee for nowrojee wadia college match Rs 1000.00</i>	Cash Payment	197	1,000.00	
31-12-2019	Cr Kunden Saree Shoppe <i>22 no Uniform sarees for Teaching staff @ 945/- Ref bill no 20061 dt 26.12.19 Rs 20790.00</i>	Journal	12/19/038	20,790.00	
16-1-2020	Cr Petty Cash <i>Paid to Ganesh Atkare agst SP College Non Teaching Cricket tournament entry fee Rs 1000.00</i>	Cash Payment	240	1,000.00	
6-2-2020	Cr HDFC Bank Ltd 50100215398429 <i>Enet Paid to Shital Mantri agst Best Teaching Award Rs 5000.00 for AY 2019-20</i>	Bank Payment	559	5,000.00	
	Cr HDFC Bank Ltd 50100215398429 <i>Enet Paid to Swati Patil agst Best Teaching Award Rs 5000.00 for AY 2019-20</i>	Bank Payment	560	5,000.00	
	Cr Petty Cash <i>Paid to Ganesh Atkare agst entry fee for Sharad Karandak Rs 1000.00</i>	Cash Payment	264	1,000.00	
12-2-2020	Cr Petty Cash <i>Paid to Sudarshan Bhukelel agst gift for marriage dtd 14.02.2020 Rs 2001.00</i>	Cash Payment	268	2,001.00	
				63,708.00	
Dr	Closing Balance			63,708.00	63,708.00




Dr. Arun R. Patil
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Vishwakarma College of Arts, Commerce and Science

Staff Development Chgs

Ledger Account

1-Apr-2019 to 31-Mar-2020

Page 1
Credit

Date	Particulars	Vch Type	Vch No.	Debit	Credit
3-7-2019	Cr Petty Cash <i>Being cash paid to Snehal Avadhoot Jadhav agst Work Fees Rs 250.00 dtd 02.07.19 @ Sinhgad College</i>	Cash Payment	58	250.00	
12-7-2019	Cr Petty Cash <i>Being cash paid to Vaishali Kale agst Travelling chgs for one day workshop @ SPPU dtd 11.07.19 Rs 84.00</i>	Cash Payment	69	84.00	
	Cr Petty Cash <i>Being cash paid to Vaishali Kale agst Registration fee for one day workshop @ D Y Patil College dtd 12.07.19 Rs 354.00</i>	Cash Payment	70	354.00	
31-7-2019	Cr Petty Cash <i>Being cash paid to Priyanka Khedekar agst Registration fee for one day workshop @ Modern College dtd 20.07.19 Rs 356.00</i>	Cash Payment	81	356.00	
5-8-2019	Cr Petty Cash <i>Being cash paid to Rama Rode agst Registration fee for one day workshop @ Vidya Pratishan Baramati dtd 20.07.19 Rs 200+150 Rs 335.00</i>	Cash Payment	86	335.00	
14-8-2019	Cr Petty Cash <i>Being cash paid to Prajakta Patil agst Registration fee for one day workshop @ Indra College dtd 10.08.19 Rs 300+154 Rs 454.00</i>	Cash Payment	97	454.00	
	Cr Petty Cash <i>Being cash paid to Anjum Patel agst Registration fee for one day workshop @ Indra College dtd 10.08.19 Rs 300+193 Rs 493.00</i>	Cash Payment	98	493.00	
2-9-2019	Cr HDFC Bank Ltd 50100215398429 <i>Enet Paid agst Workshop attending chgs Rs 694.00 to Ganesh Jamdurkar</i>	Bank Payment	259	694.00	
10-1-2020	Cr Petty Cash <i>Paid to Snehal Jadhav agst FDP fees ICT Training at New Law College dtd 9th Jan 2019 Rs 654.00</i>	Cash Payment	232	654.00	
20-1-2020	Cr (as per details) Sudhir Chitnis - Advance Petty Cash <i>Cash recd from Sudhir Chitnis agst National Summit on Agriculture export dtd 17.01.2020 for 3 person & Local conveyance for MCCA for Kondhwa Rs 2832.00 + 49.00 Rs 2881.00</i>	Cash Receipt	CR-046	2,881.00	
	Cr Petty Cash <i>Paid to Snehal Kulkarni agst FDP fees at Modern College dtd 17.01.2020 & 18.01.2020 Rs 600.00</i>	Cash Payment	244	600.00	

Carried Over

7,155.00



continued ...

Vishwakarma College of Arts, Commerce and Science
Staff Development Chgs
 Ledger Account

1-Apr-2020 to 31-Mar-2021

Page 1
Credit

Date	Particulars	Vch Type	Vch No.	Debit	Credit
10-11-2020	Cr Petty Cash <i>Paid to Anjum Patel agst NAAC workshop dtd 18.07.2020 to 19.07.2020 Rs 600.00</i>	Cash Payment	91	600.00	
	Cr Petty Cash <i>Paid to Anjum Patel agst PG Recognition Rs 1000.00 to SPPU</i>	Cash Payment	92	1,000.00	
22-3-2021	Cr VACSJC <i>Net banking paid to APG Learning Rs 12500.00 GST Rs 2250.00 Rs 14750.00 agst Import - Export Management Course Fees for Shital Mantri</i>	Journal	03/21/025	14,750.00	
31-3-2021	Cr (as per details) Students Activities Petty Cash <i>Paid to Sudhir Chitnis agst International Conferance dtd 08.03.2021 C-MET Sudhir Chitnis Anjum Patel Arun Patil & Aditya Patil Rs 1250.00</i>	Cash Payment	181	1,000.00	
				17,350.00	
Dr	Closing Balance			17,350.00	17,350.00



Arun R. Patil
 Dr. Arun R. Patil
 PRINCIPAL
 Vishwakarma College of Arts,
 Commerce & Science
 Kondhwa(Bk.), Pune - 411 048.

Vishwakarma College of Arts, Commerce and Science

Staff Development Chgs
Ledger Account

1-Apr-2021 to 31-Mar-2022

Page 1
Credit

Date	Particulars	Vch Type	Vch No.	Debit	Credit
6-7-2021	Cr SSBL VIIT 013023100000002	Bank Payment	007	1,000.00	
9-7-2021	Cr VACSJC <i>Net Banking Paid to Director UGC HRD for Application fees for Online Refresher Course did 15.11.21 to 28.11.21 to Poonam Jadhav, Vaishali Kale, Shital Mantri, Sudhir Chitnis, Swati Patil, Anjum Patel, Madhura Thite Rs 1000.00 X 7 Rs 7000.00</i>	Journal	07/21/001F	7,000.00	
11-10-2021	Cr HDFC Bank Ltd 50100215398429	Bank Payment	050	11,000.00	
23-3-2022	Cr Petty Cash <i>Amt Paid to Mahesh Karkar for Non Teaching workshop remuneration charges (first year new examination credit pattern result process) Dated 23.3.2022</i>	Cash Payment	193	3,000.00	
24-3-2022	Cr Petty Cash <i>Amt Paid to Mayuresh Joshi towards Non Teaching Workshop Remuneration charges (DTE fees approval and scholarship application process) on 24.03.2022</i>	Cash Payment	194	2,500.00	
31-3-2022	Cr Ganesh Atkare - Advance <i>Being Remuneration paid for workshop Regularly work load and Teaching Methods of New Credit Based System and administrative work of state govt</i>	Cash Receipt	CR-	3,000.00	
				27,500.00	
Dr	Closing Balance				27,500.00
				27,500.00	27,500.00



Arun R. Patil
Dr. Arun R. Patil
PRINCIPAL
Vishwakarma College of Arts,
Commerce & Science
Kondhwa(Bk.), Pune - 411 048.

Third Party Funds Transfer

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To Other Bank (NEFT)

STEP

1

ENTER DETAILS

STEP

2

CONFIRM TRANSACTION

STEP

3

ACKNOWLEDGEMENT

Reference Number: N190211561627508

From Account: 50100234553034

Beneficiary Name: Director UGC Human Resource Development

Beneficiary IFSC Code: UBIN0920606

Beneficiary Account Number / Credit Card Number: 620101013838012

Bank Name: UNION BANK OF INDIA

Transfer Amount: 1,000.00

Transfer Description: Madhura Thilla

Mode of Communication: EML

Communication details: sakarakar@vcacs.ac.in

Make Another Transfer

Note:

- The actual time taken to credit the account depends on the time taken by the Payee's Bank to process the payment.
- The money will reach the Payee's Bank within the time stipulated by the Reserve Bank of India.
- HDFC Bank is not responsible for any charges/ commission of any kind levied/charged by the Beneficiary Bank.
- For details on safe NetBanking practices please [click here](#)

Third Party Funds Transfer

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To Other Bank (NEFT)

STEP

STEP

STEP

1

2

3

ENTER DETAILS

CONFIRM TRANSACTION

ACKNOWLEDGEMENT

Reference Number N190211561609998

From Account 50100234553034

Beneficiary Name Director UGC Human Resource Development

Beneficiary IFSC Code UBIN0920606

Beneficiary Account Number / Credit Card Number 520101013838012

Bank Name UNION BANK OF INDIA

Transfer Amount 1,000.00

Transfer Description Poonam Jadhav

Mode of Communication EML

Communication detail sakrekar@vccs.ac.in

Make Another Transfer

Note:

- The actual time taken to credit the account depends on the time taken by the Payee's Bank to process the payment.
- The money will reach the Payee's bank within the time stipulated by the Reserve Bank of India.
- HDFC Bank is not responsible for any charges / commission of any kind levied/charged by the Beneficiary Bank.
- For details on safe NetBanking practices please [click here](#)

Third Party Funds Transfer

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To Other Bank (NEFT)



Reference Number: N190211581637573

From Account: 50100234553034

Beneficiary Name: Director UGC Human Resource Development

Beneficiary IFSC Code: UBIN0920806

Beneficiary Account Number / Credit Card Number: 520101013838012

Bank Name: UNION BANK OF INDIA

Transfer Amount: 1,000.00

Transfer Description: Vaishali Barge

Mode of Communication: EML

Communication detail: sakarekar@vcacs.ac.in

Make Another Transfer

Note:

- The actual time taken to credit the account depends on the time taken by the Payee's Bank to process the payment.
- The money will reach the Payee's bank within the time stipulated by the Reserve Bank of India.
- HDFC Bank is not responsible for any charges / commission of any kind levied/charged by the Beneficiary Bank.
- For details on safe NetBanking practices please [click here](#)

Third Party Funds Transfer

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To Other Bank (NEFT)

STEP

1

ENTER DETAILS

STEP

2

CONFIRM TRANSACTION

STEP

3

ACKNOWLEDGEMENT

Reference Number

N190211581602588

From Account

50100234553034

Beneficiary Name

Director UGC Human Resource Development

Beneficiary IFSC Code

UBIN0920608

Beneficiary Account Number / Credit Card Number

520101013838012

Bank Name

UNION BANK OF INDIA

Transfer Amount

1,000.00

Transfer Description

Sudhir Chitnis

Mode of Communication

EML

Communication detail

sakarakar@vccs.ac.in

Make Another Transfer

Note

The actual time taken to credit the account depends on the time taken by the Payee's Bank to process the payment.

The money will reach the Payee's bank within the time stipulated by the Reserve Bank of India.

HDFC Bank is not responsible for any charges / commission of any kind levied/charged by the Beneficiary Bank.

For details on safe NetBanking practices please [click here](#)

Third Party Funds Transfer

Print This Page

Congratulations, your RTGS/NEFT transaction is completed successfully!
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Enter Bank (NEFT)

STEP 1

ENTER DETAILS

STEP 2

CONFIRM TRANSACTION

STEP 3

ACKNOWLEDGEMENT

Reference Number

N190211581615782

From Account

50100234553034

Beneficiary Name

Director UGC Human Resource Development

Beneficiary IFSC Code

UBIN0920606

Beneficiary Account Number / Credit Card Number

520101013838012

Bank Name

UNION BANK OF INDIA

Transfer Amount

1,000.00

Transfer Description

Shital Mantri

Mode of Communication

EMI

Communication detail

sakarokar@vccps.ac.in

Make Another Transfer

Note:

- The actual time taken to credit the account depends on the time taken by the Payee's Bank to process the payment.
- The money will reach the Payee's bank within the time stipulated by the Reserve Bank of India.
- HDFC Bank is not responsible for any charges / commission of any kind levied/charged by the Beneficiary Bank.
- For details on safe NetBanking practices please [click here](#)

Third Party Funds Transfer

Print This Page

Congratulations, your RTGS/NEFT transaction is completed successfully!

You've won yourself a Special Offer



Avail now

T&C apply

Other Bank (NEFT)

STEP 1	STEP 2	STEP 3
ENTER DETAILS	CONFIRM TRANSACTION	ACKNOWLEDGEMENT
Reference Number	N190211561594597	
From Account	50100234553034	
Beneficiary Name	Director UGC Human Resource Development	
Beneficiary IFSC Code	UBIN0920806	
Beneficiary Account Number / Credit Card Number	520101013838012	
Bank Name	UNION BANK OF INDIA	
Transfer Amount	1,000.00	
Transfer Description	Anjum Patel	
Mode of Communication	EMI	
Communication detail	sakar@vccs.com	

Make Another Transfer

- Note:
- The actual time taken to credit the account depends on the time taken by the Payee's Bank to process the payment.
 - The money will reach the Payee's bank within the time stipulated by the Reserve Bank of India.
 - HDFC Bank is not responsible for any charges / commission of any kind levied / charged by the Beneficiary Bank.
 - For details on safe Net Banking practices please [click here](#)



**Progressive Education Society's
MODERN COLLEGE OF ENGINEERING**



*Two days National Level Workshop on
Internet of Things(IoT): Architecture, Challenges, Applications and Tools for Smart Cities*

**Organized by
Department of Computer Engineering**

**In association With
Savitribai Phule Pune University**

CERTIFICATE

This is to certify that *Prof/ Mr/ Miss/Mrs* Sudhira Chitnis
of VCACS, Pune has attended *Two days National Level
Workshop on "Internet of Things(IoT): Architecture, Challenges, Applications and Tools for Smart Cities" on
12th and 13th December, 2017 organized by Department of Computer Engineering, PES's Modern College of
Engineering, Pune – 05 under Quality Improvement Programme of Savitribai Phule Pune University.*

Prof. Dr. Mrs. K. R. Joshi

Prof. Dr. Mrs. S. A. Itkar

Certificate of Attendance

ICAE 2017

November 21(Tue.) - 24(Fri.), 2017
Ramada Plaza Jeju Hotel, Jeju, Korea

This is to certify that

Sudhir Devidas Chitnis

Vishwakarma College of Arts, Commerce and Science, Pune, India

has attended in the ICAE 2017 - ~~Oral presentation~~
(The 4th International Conference on Advanced Electromaterials)
held in Ramada Plaza Jeju Hotel, Jeju, Korea
from November 21 to 24, 2017.



Seok-Jin Yoon
General Chairman
ICAE 2017

Certificate of Attendance

ICAE 2017

November 21 (Tue.) - 24 (Fri.), 2017
Ramada Plaza Jeju Hotel, Jeju, Korea

This is to certify that

Anjum Patel

Vishwakarma College of Arts, Commerce and Science, Pune, India

has attended in the ICAE 2017

(The 4th International Conference on Advanced Electromaterials)

held in Ramada Plaza Jeju Hotel, Jeju, Korea

from November 21 to 24, 2017.



Seok-Jin Yoon

General Chairman
ICAE 2017



The International Society for Engineers and Researchers (ISER)

ISER 2019

**552nd International Conference on
Science, Technology, Engineering and Management (ICSTEM)**

March 20-21, 2019, Singapore



Certificate of Attendance

We here by certify that

Dr. Arun Ramchandra Patil

has attended and Participated in the ICSTEM 2019
(552nd Internatiaonl Conference on Science, Technology, Engineering and Management)
held in Singapore from March 20-21, 2019.

He has presented a paper on :

**Structure and Electrical Propererties of Solid Electrolyte
Thin Films Grown by PLD for Lithium Batteries**

A handwritten signature in black ink, appearing to read "Cindy Liu".

Cindy Liu

Co-ordinator of ICSTEM Conference 2019





सावित्रीबाई फुले पुणे विद्यापीठ, राष्ट्रीय सेवा योजना विभाग
 महात्मा गांधी यांच्या १५०व्या जयंतीनिमित्त शाश्वत व सर्वांगीण ग्रामीण विकासाचे
 समर्थ भारत अभियान



15 

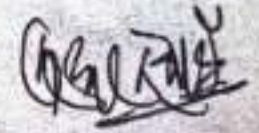
आणि स्वामी विवेकानंद यांच्या शिकागोतील भाषणास १२५ वर्षपूर्तीनिमित्त
 सक्षम युवा समर्थ भारत उपक्रमांतर्गत विशेष श्रमसंस्कार शिबिर
 कार्यक्रम अधिकारी नियोजन बैठक-२०१८



JADHAV HEMANT DEORA0

Vishwakarma Arts, Commerce & Science, महाविद्यालय Kundhwa, Pune-48

यांनी दि. ३० नोव्हेंबर २०१८ रोजी पर्यावरणशास्त्र विभाग सभागृह, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे याठिकाणी, राष्ट्रीय सेवा योजना विभाग आयोजित 'महात्मा गांधी यांच्या १५०व्या जयंतीनिमित्त शाश्वत व सर्वांगीण ग्रामीण विकासाचे समर्थ भारत अभियान आणि स्वामी विवेकानंद यांच्या शिकागोतील भाषणास १२५ वर्षपूर्तीनिमित्त सक्षम युवा समर्थ भारत उपक्रमांतर्गत विशेष श्रमसंस्कार शिबिर कार्यक्रम अधिकारी नियोजन बैठक-२०१८' या एकदिवसीय कार्यशाळेत सहभाग घेतल्याबद्दल सदर सहभाग प्रमाणपत्र प्रदान करण्यात येत आहे.



डॉ. प्रभाकर देसाई
 प्र. संचालक
 रासेयो, सावित्रीबाई फुले पुणे विद्यापीठ

(23rd - 24th January 2019)

Ahmednagar Jilha Maratha Vidya Prasarak Samaj's
New Arts, Commerce and Science College, Ahmednagar.

(NAAC Reaccredited 'A++' Grade College with CGPA 3.79)

Sponsored by

Savitribai Phule Pune University, Pune



Certificate

This is to certify that Prof. / Dr. / Mr. / Ms. Sudbir Devidas Chitnis
of Vishwakarma College of Arts, Commerce and
Science College, Pune. has participated /

presented a paper / chaired a session / delivered invited talk, in the International Conference on
"Internet of Things (IoT) and its Applications", organised in collaboration with Savitribai
Phule Pune University, Pune on 23rd and 24th January, 2019.

The title of the paper presented is / delivered invited talk on A Review and
Forecasting Road Accidents using Machine
Learning.

Prof. 
Anil Chavhan


PRINCIPAL



A.B.M.S. Parishad's
SHRI SHAHU MANDIR MAHAVIDYALAYA

Harvati, Pune-411009

[Accredited by NAAC with 'A' Grade (Third Cycle)]





STATE LEVEL WORKSHOP on
"E-Content Development"
7-8 December, 2018

Certificate

This is to certify that Prof. / Mrs. / Mr. / Dr. Pravin Angatrao Bonke of
Vishwakarma college of Arts, Comm & Science, Kondhwa (BK), Pune

participated as a Resource Person / Chairperson / Delegate in the State Level Workshop on
"E-Content Development" sponsored by Savitribai Phule Pune University, Pune, under OIP
held on 7 & 8 December, 2018.


DR. RAKESH SURAM
Co-ordinator


DR. SHOBHA INGAWALE
Principal



Two -Day State Level Workshop on,
"IQAC Preparations for Teaching and Non-Teaching Staff"

Sponsored by,

Savitribai Phule Pune University, Pune

Organized by,

MKSSS,

Shri Siddhivinayak Mahila Mahavidyalaya Karvenagar, Pune- 52

Date: 20th & 21st January 2020

Certificate of Participation

This is to certify that Ms./Mr./Dr./Prof.Shital Mantri.....of
Vishwakarma College..... has Successfully participated in Two -Day State Level
Workshop on, "IQAC Preparations for Teaching and Non-Teaching Staff"

Prof. Anagha Chikate
Prof. Anagha Chikate
Coordinator

Dr. Sanhita Athawale
Dr. Sanhita Athawale
Principal



Two -Day State Level Workshop on,
"IQAC Preparations for Teaching and Non-Teaching Staff"

Sponsored by,

Savitribai Phule Pune University, Pune

Organized by,

MKSSS,

Shri Siddhivinayak Mahila Mahavidyalaya Karvenagar, Pune- 52

Date: 20th & 21st January 2020

Certificate of Participation

This is to certify that Ms./Mr./Dr./Prof. Thite Madhura Pushkar of
Vishwakarma College has Successfully participated in Two -Day State Level
Workshop on, "IQAC Preparations for Teaching and Non-Teaching Staff"

A. S. Chikate
Prof. Anagha Chikate
Coordinator

[Signature]
Dr. Sanhita Athawale
Principal



Two -Day State Level Workshop on,
"IQAC Preparations for Teaching and Non-Teaching Staff"

Sponsored by,

Savitribai Phule Pune University, Pune

Organized by,

MKSSS,

Shri Siddhivinayak Mahila Mahavidyalaya Karvenagar, Pune- 52

Date: 20th & 21st January 2020

Certificate of Participation

This is to certify that Ms./Mr./Dr./Prof. Anjum Ayyaj Patel of
Vishwakarma College has Successfully participated in Two -Day State Level
Workshop on, "IQAC Preparations for Teaching and Non-Teaching Staff"


Prof. Anagha Chikate
Coordinator


Dr. Sanhita Athawale
Principal

(Dt- 23/1/2020)



Two -Day State Level Workshop on,
"IQAC Preparations for Teaching and Non-Teaching Staff"

Sponsored by,

Savitribai Phule Pune University, Pune

Organized by,

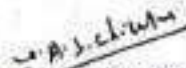
MKSSS,

Shri Siddhivinayak Mahila Mahavidyalaya Karvenagar, Pune- 52

Date: 20th & 21st January 2020

Certificate of Participation

This is to certify that Ms./Mr./Dr./Prof.Vaishali Ashak Barse..... of
vishwakarma college..... has Successfully participated in Two -Day State Level
Workshop on, "IQAC Preparations for Teaching and Non-Teaching Staff"


Prof. Anagha Chikate
Coordinator


Dr. Sanhita Athawale
Principal



Progressive Education Society's
Modern College of Arts, Science and Commerce, (autonomous)
Shivajinagar, Pune - 411 005

Indian Academy of Industrial and Applicable Mathematics, Pune
Workshop In Python Programming For Bsc (computer Science) & Bsc Teachers Of SPPU

Dates : 17 & 18 January 2020

Certificate of Participation

*This is to certify that Eshwari..... Ramesh..... Ransing.....
from..... successfully participated / coordinated / worked as a
resource person in Workshop in Python Programming for B.Sc (Computer Science)
& B.Sc Teachers of SPPU organized by Modern College (Autonomous), Pune-5 and
IAIAM, Pune on 17th and 18th January, 2020.*

Dr. Nivedita Mahajan
Coordinator
Modern College, Pune-5

Dr. S. A. Katre
President IAIAM

Dr. R. S. Zunjarrao
Principal
Modern College, Pune-5

(Dt - 21.1.2020)



Progressive Education Society's
Modern College of Arts, Science and Commerce, (autonomous)
Shivajinagar, Pune - 411 005

Indian Academy of Industrial and Applicable Mathematics, Pune
Workshop In Python Programming For Bsc (computer Science) & Bsc Teachers Of SPPU

Dates : 17 & 18 January 2020

Certificate of Participation

*This is to certify that ... Mrs. Snehal Harshad Kulkarni
from successfully participated / coordinated / worked as a
resource person in Workshop in Python Programming for B.Sc (Computer Science)
& B.Sc Teachers of SPPU organized by Modern College (Autonomous), Pune-5 and
IAIAM, Pune on 17th and 18th January, 2020.*

Dr. Nivedita Mahajan
Coordinator
Modern College, Pune-5

Dr. S. A. Katre
President IAIAM

Dr. R. S. Zunjarrao
Principal
Modern College, Pune-5

(Dt. 20-1-2020)



BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY) PUNE, INDIA
NEW LAW COLLEGE, PUNE

Re-accredited with 'A+' Grade by NAAC
'Category-I' Status by UGC • Ranked 62nd by NIRF



FACULTY DEVELOPMENT PROGRAMME (FDP) & ICT TRAINING

(Multi - Disciplinary Programme)

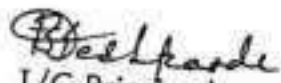
8th & 9th January, 2020

Certificate

This is to certify that Mr./Ms.Snehal....Tadhar..... from
Vishwakarma College of Arts, Commerce, Science, has participated
in Two Days "Faculty Development Programme (FDP) and ICT Training" held on
8th and 9th January, 2020 organised by BVDU, New Law College, Pune.


Convener
(Dr. Sapna Sukrut Deo)


Co-ordinator
(Dr. Sagar Shelke)


I/C Principal
(Dr. Jagavashree Deshpande)

23
(Dr. 10-1-2020)



A.J.M.V.P.S.'s
NEW ARTS, COMMERCE AND SCIENCE COLLEGE, AHMEDNAGAR

"A++" Grade Reaccredited By NAAC, Banglore

One Day Workshop

On "Curriculum Design of M.Sc. (Computer Applications)"


Organized by

Savitribai Phule Pune University and
Department of Computer Applications

CERTIFICATE

This is to certify that Prof/Mr/Mrs/Miss **Ganesh Subhash Jamdurkar**
of **Vishwalarma College of Arts, Commerce and Science, Pune**

College has participated/ worked as a Resource Person in One Day Workshop on "Curriculum Design of M.Sc. (Computer Applications-II)" conducted on Thursday, 29th August 2019 at New Arts, Commerce and Science College, Ahmednagar.


Prof. A.D. Gangarde
Head of Department


Dr. B. H. Zaware
PRINCIPAL
New Arts, Commerce & Science
College, Ahmednagar



INDIRA COLLEGE OF COMMERCE & SCIENCE

Shree Chanakya Education Society's
Affiliated to Savitribai Phule Pune University
Accredited 'A' Grade by NAAC



Certificate

ONE DAY WORKSHOP ON

Syllabus Restructuring for M.Sc. (Computer Science) Sem - I

This is to certify that Prof. /Dr. PATEL ANJUM

College Vishwakarma College of ACS, pune

has participated in one day workshop on Syllabus Restructuring for M.Sc. (Computer Science) Sem-I organized by Indira College of commerce and science, Pune - 411033, on 10th August 2019, under Savitribai Phule Pune University.


Dr. Janardan Pawar


Prof. Shivendu Bhushan
Vice Principal



Certificate

ONE DAY WORKSHOP ON

Syllabus Restructuring for M.Sc. (Computer Science) Sem - I

This is to certify that Prof. /Dr. PATIL PRAJAKTA NITIN
College Vishwakarma College of Arts, Commerce & Science

has Participated in one day workshop on Syllabus Restructuring for M.Sc. (Computer Science) Sem-I organized by Indira College of commerce and science, Pune - 411033, on 10th August 2019, under Savitribai Phule Pune University.

Dr. Janardan Pawar
Principal In Charge

Prof. Shivendu Bhushan
Vice Principal

Progressive Education Society's
MODERN COLLEGE OF ARTS, SCIENCE & COMMERCE (Autonomous)

Shivajinagar, Pune - 411 005.



Workshop on
Maxima Software and Syllabus
Discussion in Mathematics

This is to certify that Prof. Priyanka Khedkar
from Vishwakarma College

has attended / ~~worked~~ as participant / ~~Resource person~~ / ~~Coordinator~~ / ~~Volunteer~~
in workshop on "Maxima Software and Syllabus Discussion in Mathematics"
on 20th July 2019.

Dr. N. H. Mahajan
Coordinator

Dr. A. N. Bhavale
HOD, Mathematics

Dr. R. S. Zunjarrao
Principal

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Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD COLLEGE OF SCIENCE

AMBEGAON (Bk.), PUNE-411041

Department of Electronics



SAVITRIBAI PHULE PUNE UNIVERSITY
सावित्रीबाई फुले पुणे विद्यापीठ
॥ वा विद्यायां वा सीताय ॥

One day Workshop on
"Implementation of Choice Based Credit System Syllabus
of Electronics for F.Y.B.Sc. (Computer Science) 2019"

Certificate

This is to certify that Dr./Prof./Mr./Miss. Snehal Anandhoo Tadhav
from Vishwakarma College of Arts, Commerce has attended as BOS
member/ Resource Person/ Participant in the One day Workshop on "Implementation of Choice Based Credit
System Syllabus of Electronics for F.Y.B.Sc.(Computer Science) 2019" on 2nd July 2019 conducted by Department
of Electronic Science, Sinhgad College of Science in association with Savitribai Phule Pune University, Pune.

Dr. Deepa V. Ramane
HOD & Coordinator

Dr. Magan P. Ghatule
Principal, SCOS

International Conference
on
Multifunctional Electronic Materials and Processing (MEMP-2021)



ORGANIZED BY
CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET), PUNE.

8th -10th March 2021

Certificate

This is to certify Dr./Shri/Smt. Sudhir Devidas Chitnis From Vishwakarma College of Arts, Commerce and Science has successfully attended / Presented Poster at MEMP-2021 International Conference conducted by C-MET Pune on digital platform during **8-10th March 2021**

Dr. Ranjit Hawaldar
Convener
MEMP-2021

Dr. Bharat B. Kale
Director General
&
Chairman MEMP-2021

Dr. Sudhir Arbuj
Co-Convener
MEMP-2021

**International Conference
on
Multifunctional Electronic Materials and Processing (MEMP-2021)**



**ORGANIZED BY
CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET), PUNE.**

8th -10th March 2021

Certificate

This is to certify Dr./Shri/Smt. Arun Ramchandra Patil From Vishwakarma College of Arts, Commerce and Science has successfully attended / Presented Poster at MEMP-2021 International Conference conducted by C-MET Pune on digital platform during 8-10th March 2021

Dr. Ranjit Hawaldar
Convener
MEMP-2021

Dr. Bharat B. Kale
Director General
&
Chairman MEMP-2021

Dr. Sudhir Arbuj
Co-Convener
MEMP-2021

**International Conference
on
Multifunctional Electronic Materials and Processing (MEMP-2021)**



**ORGANIZED BY
CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET), PUNE.**

8th -10th March 2021

Certificate

This is to certify Dr./Shri/Smt. Anjum A. Patel From Vishwakarma College of Arts, Commerce and Science has successfully attended / Presented Poster at MEMP-2021 International Conference conducted by C-MET Pune on digital platform during 8-10th March 2021

Dr. Ranjit Hawaldar
Convener
MEMP-2021

Dr. Bharat B. Kale
Director General
&
Chairman MEMP-2021

Dr. Sudhir Arbuj
Co-Convener
MEMP-2021



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Date: 21-07-2020

Certificate No: DIER/DD-105/248


CERTIFICATE

This is to certify that *Mrs. ANJUM A PATEL* of *Vishwakarma College of ACS PUNE* has actively participated in Online Faculty Development Program on '*NAAC REVISED FRAMEWORK - A RELOOK ON ITS PROCESS FOR TEACHERS & ADMINISTRATORS*' on 18th & 19th July 2020.




K M Shivaprasad
Executive Director
Disciples India


Prof. Maya Salimath G
Director - QAC
R R Institutions


Dr. A. M. Suresh
Managing Director
Disciples India

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE



SARDAR PATEL UNIVERSITY
VALLABH VIDYANAGAR-388120



No. UGC-HRDC/RC-278/2021-22/25

CERTIFICATE

This is to certify that

Ms. Madhura Pushkar Thite, Asst. Professor

Vishwakarma College of Arts, Commerce & Science, Pune

Affiliated to Savitribai Phule Pune University, Pune

attended Online Refresher Course

from 20-12-2021 to 02-01-2022 conducted by the UGC-HRDC
Sardar Patel University, Vallabh Vidyanagar.

As per the U.G.C. guidelines, this is an inservice programme/
course and participants of this programme/course are to be treated
as on duty.



Pranbhog
Hon. Director



UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE
(HRDC)



SARDAR PATEL UNIVERSITY
VALLABH VIDYANAGAR

UGC-SPONSORED REFRESHER COURSE

This is to certify that

Ms. Madhura Pushkar Thite, Asst. Professor (Sub.: Commerce & Management),

Vishwakarma College of Arts, Commerce & Science, Pune

Affiliated to Savitribai Phule Pune University, Pune

participated in the Refresher Course:

68th Online Refresher Course : Research Methodology in Social Sciences

from 20/12/2021 to 02/01/2022

with a grade of A+

Dr. Anubhag
HON. DIRECTOR

Pushkar
CO-ORDINATOR (R)

Jirani
VICE CHANCELLOR

Date: 2/1/2022

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE



SARDAR PATEL UNIVERSITY
VALLABH VIDYANAGAR-388120



No. UGC-HRDC/RC-277/2021-22/10

CERTIFICATE

This is to certify that

Ms. Poonam Sudhir Jadhav, Asst. Professor

Vishwakarma College of Arts, Commerce & Science, Pune

Affiliated to Savitribai Phule Pune University, Pune

attended Online Refresher Course

from 21-02-2022 to 06-03-2022 conducted by the UGC-HRDC
Sardar Patel University, Vallabh Vidyanagar.

As per the U.G.C. guidelines, this is an inservice programme/
course and participants of this programme/course are to be treated
as on duty.



Poonam Jadhav
Hon. Director



UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE
(HRDC)



SARDAR PATEL UNIVERSITY
VALLABH VIDYANAGAR

UGC-SPONSORED REFRESHER COURSE

This is to certify that

Ms. Poonam Sudhir Jadhav, Asst. Professor (Sub.: Commerce),

Vishwakarma College of Arts, Commerce & Science, Pune

Affiliated to Savitribai Phule Pune University, Pune

participated in the Refresher Course:

71st Online Refresher Course : Disaster Management

from 21/02/2022 to 06/03/2022 and obtained Grade A+

Brambhog
HON. DIRECTOR

V. S. Jadhav
COORDINATOR (R/S)

P. S. Jadhav
VICE-CHANCELLOR



UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE
(HRDC)



SARDAR PATEL UNIVERSITY
VALLABH VIDYANAGAR

UGC-SPONSORED REFRESHER COURSE

This is to certify that

Dr. Shital Mantri, Asst. Professor (Sub.: Human Resource Management),

Vishwakarma College of Arts, Commerce & Science, Pune

Affiliated to Savitribai Phule Pune University, Pune

participated in the Refresher Course:

71st Online Refresher Course : Disaster Management

from 21/02/2022 to 06/03/2022 and obtained Grade A+

Aravindhag
HON. DIRECTOR

K. S. Prasad
CO-ORDINATOR(S)

[Signature]
VICE-CHANCELLOR

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE



SARDAR PATEL UNIVERSITY
VALLABH VIDYANAGAR-388120



No. UGC-HRDC/RC-277/2021-22/15

CERTIFICATE

This is to certify that

Dr. Shital Mantri, Asst. Professor

Vishwakarma College of Arts, Commerce & Science, Pune

Affiliated to Savitribai Phule Pune University, Pune

attended Online Refresher Course

from 21-02-2022 to 06-03-2022 conducted by the UGC-HRDC
Sardar Patel University, Vallabh Vidyanagar.

As per the U.G.C. guidelines, this is an inservice programme/
course and participants of this programme/course are to be treated
as on duty.



Anandhag
Hon. Director

Vishwakarma College of Arts, Commerce and Science

State & National Conference Exp

Ledger Account

1-Apr-2022 to 31-Mar-2023

Page 1
Credit

Date	Particulars	Vch Type	Vch No.	Debit	
5-5-2022	Cr VACSJC <i>Paid to Dnyanprasarak Mandal agst Registration Chgs for Staff 1500.00 X 7 Rs10500.00 Shital Mantri, Anjum Patel, Arun Patil, Vaishali Kale, Santosh Karekar, Milind Kadam & Sarika Ghorpade Rs 10500.00</i>	Journal	05/22/002	10,500.00	
9-5-2022	Cr VACSJC <i>Paid to Dnyanprasarak Mandal agst National conference dtd 12.05.22 to 13.05.22 @ Goa Rs 38000.00</i>	Journal	05/22/008A	38,000.00	
18-5-2022	Cr Milind Kadam Advance <i>Being amount paid for Goa visit with Dr Arun Patil & Santosh Karekar for National conference dtd 12.05.22 to 13.02.22 Rs 10790.00</i>	Journal	05/22/008I	10,790.00	
	Cr Sudhir Chitnis - Advance <i>Being amount paid to sudhir chitnis agst Goa visit with Anjum Patel, Shital Mantri & Vaishali Kale Conference dtd 12.05.22 to 13.05.22 Rs 12754.00</i>	Journal	05/22/008J	12,754.00	
31-5-2022	Cr MakeMy Trip (India) Pvt Ltd <i>Being amount paid for Goa visit with Dr Arun Patil & Santosh Karekar for National conference dtd 12.05.22 to 13.02.22 agst Hotel booking dtd 11.05.22 to 13.05.22 Ref bill no M06HL23100953775 dtd 11.05.22 Hotel Lillywoods Zac Resort Goa</i>	Journal	05/22/031	16,720.00	
	Cr MakeMy Trip (India) Pvt Ltd <i>Hotel Chgs paid for Anjum Patel, Sudhir Chitnis, Vaishali Kale & Shital Mantri dt 11.05.22 to 13.05.22 Hotel Satyaheera for National conference Goa Dnyaprasarak Mandal</i>	Journal	05/22/	11,550.00	
Dr	Closing Balance			1,00,314.00	
				1,00,314.00	1,00,314.00



Dr. Arun R. Patil

Dr. Arun R. Patil
PRINCIPAL
Vishwakarma College of Arts,
Commerce & Science
Kondhwa(Bk.), Pune - 411 043.



Dnyanprassarak Mandal's
College and Research Centre (DMC)

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Certificate

This is to certify that Mr./Ms./Mrs./Dr./Prof. Anjum Patel
of Vishwakarma College of Arts, Commerce & Science participated / presented
a paper titled Role of Microfinance and its impact on socio economic development - a
study with reference to Nanded District at the National Seminar on "The Changes
and Challenges in the Indian Economy: The post-pandemic shift in the service sector"
organized by the Department of Commerce & Management Studies of Dnyanprassarak
Mandal's College and Research Centre, in association with Vishwakarma College of
Arts, Commerce & Science, Pune on 12th & 13th May, 2022.

Mr. Jeevan Khedekar
Convenor & Head
Dept. of Management Studies
Dnyanprassarak Mandal's College

Ms. Rashmi Redkar
Convenor, Vice-Principal & Head
Dept. of Commerce
Dnyanprassarak Mandal's College

Dr. Arun Patil
Principal
Vishwakarma College

Prof. D.B. Arolikar
Professor & Principal
Dnyanprassarak Mandal's College

BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'A' - Establishment expenses

Particulars	Amount As on 31.03.2022 (₹)
Teaching staff salary	17,119,011.00
Non-Teaching staff salary	7,212,416.00
Gratuity Expenses	14,637.00
Provident Fund Contribution	575,339.00
Staff Welfare Expenses	185,695.00
Visiting Lecture Expenses	1,041,275.00
TOTAL	26,148,373.00

ANNEXURE 'B' - Educational expenses

Particulars	Amount As on 31.03.2022 (₹)
Affiliation charges	564,000.00
Committee visit & Registration fees	34,735.00
Computer Charges	144,442.00
Examination Expenses	102,800.00
Internet Charges	191,521.00
License Fees Expenses	114,450.00
Membership & Subscription	60,400.00
Mentor Coaching Charges	13,490,000.00
Online Portal Usage Charges	39,330,816.00
Scholarship / Fees Waiver	1,195,526.00
Seminar & Guest Lecture Exp.	154,009.00
Students activity & welfare expenses	350,388.00
Website Development Charges	25,100.00
TOTAL	55,758,187.00



BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
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ANNEXURE 'C' - Administrative expenses

Particulars	Amount As on 31.03.2022 (₹)
Advertisement expenses	3,176,433.00
Audit Fees	47,200.00
Bank Charges & Commission	7,780.92
Building - Rent	13,374,180.00
Covid-19 Expenses	55,115.00
Depreciation	1,718,731.00
Electrical Expenses	136,471.00
Electricity Charges	66,014.00
Expenses Written Off	138,126.00
Gardening Charges	146,653.00
Housekeeping Charges	670,651.00
Insurance Charges	156,508.00
Interest to Other	103,915.70
Library Expenses	27,435.00
Office Expenses	6,257.00
Play Ground - Rent	3,504,600.00
Postage & Courier Charges	430.00
Printing & Stationery	420,921.00
Professional Charges	1,221,954.00
Property Tax	204,735.00
Repair & Maintenance Charges	1,339,495.00
Repair & Maintenance Charges - Vehicle	76,782.00
Social Activities Expenses	3,045.00
Telephone Expenses	33,094.01
Travelling & conveyance expenses	460,554.00
Water Charges	9,396.00
TOTAL	27,106,476.63



BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
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ANNEXURE 'D' - Income received from students

Particulars	Amount As on 31.03.2022 (₹)
Tuition fees	97,342,000.00
TOTAL	97,342,000.00

ANNEXURE 'E' - Other items

Particulars	Amount As on 31.03.2022 (₹)
Other Fees	380,340.17
Online Examination Fees	1,545,658.50
Consultancy Charges	59,322.05
Misc. Receipt	3,978.01
Interest Received	
Interest Received on Saving Bank A/c	68,430.00
Interest Received on FD	146,640.00
TOTAL	2,204,368.73



BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'A' - Establishment expenses

Particulars	Amount on 31.03.2021 (₹)	As
Teaching staff salary	11,103,341 00	
Non-Teaching staff salary	4,485,672 00	
Gratuity Expenses	1,767,197 00	
Provident Fund Contribution	558,210 09	
Staff Welfare Expenses	333,096 00	
Visiting Lecture Expenses	924,171 00	
TOTAL	19,171,687.09	

ANNEXURE 'B' - Educational expenses

Particulars	Amount on 31.03.2021 (₹)	As
Publication charges	6,500 00	
Committee visit & Registration fees	67,746 00	
Computer Charges	115,919 00	
Elimination expenses	33,226 00	
Online Portal Usage Charges	28,269,024 00	
Seminar & Guest Lecture Exp.	96,440 00	
Internet charges	109,182 78	
Scholarship	595,300 00	
Research Activities	2,000 00	
Membership & Subscription	133,600 00	
Website Development Charges	38,186 00	
Students activity & welfare expenses	371,352 00	
TOTAL	29,838,475.78	

BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'C' - Administrative expenses

Particulars	Amount on 31.03.2021 (₹)	As
Printing & Stationery	904,400 00	
Postage & Courier Charges	1,130 00	
Travelling & conveyance expenses	248,938 94	
Advertisement expenses	1,391,441 00	
Electricity Charges	91,075 00	
Electrical Expenses	166,727 00	
Repair & Maintenance Charges	942,539 83	
Repair & Maintenance Charges - Vehicle	34,651 00	
Professional Charges	1,530,135 00	
Building - Rent	13,374,180 00	
Play Ground - Rent	2,548,800 00	
Office expenses	5,662 37	
Lab Fees	47,200 00	
Telephone Expenses	35,801 00	
Interest to Other	22,882 00	
Bank charges & Commission	30,582 32	
Water Charges	10,400 00	
Gardening Charges	67,612 00	
Depreciation	1,888,314 00	
Property Tax	554,052 00	
Insurance Charges	61,928 00	
COVID-19 Expenses	132,272 00	
Housekeeping Charges	261,629 00	
TOTAL	24,352,352.46	

BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'D' - Income received from students

Particulars	Amount on 31.03.2021 (₹)	As
Tuition fees	82,600,000.00	
TOTAL	82,600,000.00	

ANNEXURE 'E' - Other items

Particulars	Amount on 31.03.2021 (₹)	As
Other Fees	576,662.00	
Online Examination Fees	1,487,136.00	
Examination Fees from Students	0.00	
Misc Receipt	351,921.28	
Interest Received		
Interest Received on Saving Bank A/c	73,866.00	
Interest Received on FD	123,719.00	
TOTAL	2,613,304.28	

BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'A' - Establishment expenses

Particulars	Amount on 31.03.2020 (₹)	As
Teaching staff salary	14,249,227.00	
Non-Teaching staff salary	4,394,054.00	
Provident Fund Contribution	697,370.00	
Staff Welfare Expenses	• 232,039.28	
Visiting Lecture Expenses	671,670.00	
TOTAL	20,244,360.28	

ANNEXURE 'B' - Educational expenses

Particulars	Amount on 31.03.2020 (₹)	As
Stationery charges	239,400.00	
Committee visit & Registration fees	3,156.00	
Computer Charges	189,742.00	
Conference & International Visit	75,270.00	
Contribution to Educational Activities	5,169,780.00	
Examination expenses	124,983.00	
E-Subscription	28,269,024.00	
Seminar & Guest Lecture Exp.	41,750.00	
Travel charges	67,702.00	
Sponsorship	427,600.00	
Fees Written-Off	76,500.00	
Subscription	17,160.00	
Website Development Charges	18,279.00	
Students activity & welfare expenses	705,256.60	
Study Tour Expenses - National	112,000.56	
Study Tour Expenses - International	890,575.00	
Summer Internship-KIST	2,122,879.40	
TOTAL	• 38,551,057.56	



BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'C' - Administrative expenses

Particulars	Amount on 31.03.2020 (₹)	As
Printing & Stationery	1,318,425.00	
Postage & Courier Charges	230.00	
Traveling & conveyance expenses	399,741.98	
Advertisement expenses	1,776,080.00	
Electricity Charges	58,471.00	
Expenses Written Off	12,864.63	
Repair & Maintenance Charges	1,699,313.60	
Repair & Maintenance Charges - Vehicle	42,404.00	
Professional Charges	1,001,101.00	
Building Rent	13,374,180.00	
Office expenses	17,408.30	
Donation Fees	47,200.00	
Telephone Expenses	36,355.65	
House Keeping Charges	333,797.00	
Security Charges	42,480.00	
Interest on Other	82,919.00	
Bank charges & Commission	38,035.04	
Bank Charges	57,300.00	
Gardening Charges	80,955.00	
Depreciation	1,990,621.00	
Property Tax	204,730.00	
Insurance Charges	68,903.00	
Social Activities Expenses	2,845.00	
Depreciation Sale of Vehicle	14,124.00	
Fixed Assets Written off	26,800.00	
Library Expenses	26,598.00	
TOTAL	22,753,882.20	



ANNEXURE 'D' - Income received from students

Particulars	Amount As on 31.03.2020 (₹)
Tuition fees	73,854,000.00
TOTAL	73,854,000.00

ANNEXURE 'E' - Other items

Particulars	Amount As on 31.03.2020 (₹)
Donation Fees	4,006,680.00
Donation Examination Fees	1,951,265.00
Examination fees from Students	601,668.00
Gift Receipts	201,386.72
Interest Received	
Interest Received on Saving Bank A/c	91,085.00
Interest Received on FD	98,593.00
TOTAL	6,950,677.72



BANSIJIJI RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk. Pune - 411048

ANNEXURE 'A' - Establishment expenses

Particulars	Amount As on 31.03.2019 (₹)
Teaching staff salary	12,468,337.00
Non-Teaching staff salary	4,045,360.00
Provident Fund Contribution	915,188.00
Staff Welfare Expenses	476,962.00
Visiting Lecture Expenses	592,400.00
TOTAL	18,498,247.00

ANNEXURE 'B' - Educational expenses

Particulars	Amount As on 31.03.2019 (₹)
Affiliation charges	825,200.00
Committee visit & Registration fees	2,999.00
Computer Charges	201,473.00
Conference & International Visit	187,556.00
Contribution to Educational Activities	6,002,815.00
Examination expenses	89,581.18
Seminar & Guest Lecture Exp.	109,000.00
Internet charges	77,301.00
Scholarship	355,150.00
Subscription	27,200.00
Website Development Charges	30,427.62
Students activity & welfare expenses	553,495.00
State & National Level Conference	156,416.00
TOTAL	8,618,613.80



BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'C' - Administrative expenses

Particulars	Amount As on 31.03.2019 (₹)
Printing & Stationery	505,978.06
Postage & Courier Charges	4,023.00
Travelling & conveyance expenses	378,019.00
Advertisement expenses	711,590.00
Electricity Charges	547,502.05
Expenses Written Off	82,423.75
Repair & Maintenance Charges	1,342,707.00
Repair & Maintenance Charges - Vehicle	91,887.41
Professional Charges	583,688.00
Building Rent	10,268,160.00
Office expenses	6,536.60
Audit Fees	42,480.00
Telephone Expenses	35,545.26
House Keeping Charges	345,191.53
Security Charges	139,921.00
Interest to Other	16,772.50
Bank charges & Commission	33,761.44
Water Charges	162,559.00
Gardening Charges	34,492.00
Depreciation	2,208,402.00
Property Tax	204,730.00
Insurance Charges	43,411.00
Deficit on Sale of Vehicle	49,475.00
Library Expenses	17,298.00
TOTAL	17,856,553.60



BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE

Kondhwa Bk. Pune - 411048

ANNEXURE 'D' - Income received from students

Particulars	Amount As on 31.03.2019 (₹)
Tuition fees	60,872,500.00
TOTAL	60,872,500.00

ANNEXURE 'E' - Other items

Particulars	Amount As on 31.03.2019 (₹)
Other Fees	10,155.00
Online Examination Fees	826,805.00
Misc Receipt	593,342.95
Interest Received	
Interest Received on Saving Bank A/c	94,709.00
Interest Received on FD	26,388.00
TOTAL	1,551,399.95



BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'A' - Establishment expenses

Particulars	Amount As on 31.03.2018 (₹)
Teaching staff salary	10,391,165.00
Non-Teaching staff salary	3,575,061.00
Provident Fund Contribution	982,701.00
Staff Welfare Expenses	137,930.16
Visiting Lecture Expenses	474,683.00
..... TOTAL	15,561,540.16

ANNEXURE 'B' - Educational expenses

Particulars	Amount As on 31.03.2018 (₹)
Affiliation charges	853,784.00
Committee visit / Registration fees	63,800.00
Computer Charges	141,018.00
Conference & International Visit	1,024,239.07
Contribution to Educational Activities	5,135,965.00
Examination expenses	63,479.00
Seminar & Guest Lecture Exp.	48,720.00
Internet charges	208,603.50
Scholarship	437,895.00
Fees Write-Off	81,000.00
Subscription	14,790.00
Website Development Charges	49,666.00
Students activity/ welfare expenses (NSS Camp)	428,310.50
State & National Level Conference	104,136.00
..... TOTAL	8,655,406.07



BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE
 Kondhwa Bk., Pune - 411048

ANNEXURE 'C' - Administrative expenses

Particulars	Amount As on 31.03.2018 (₹)
Printing & Stationery	629,601.80
Postage & Courier Charges	1,031.00
Travelling & conveyance expenses	235,068.50
Advertisement expenses	2,402,931.00
Electricity Charges	130,398.00
Expenses Written Off	2,174.20
Repair & Maintenance Charges	494,061.00
Repair & Maintenance Charges - Vehicle	120,550.57
Professional Charges	625,914.00
Building Rent	10,268,160.00
Office expenses	15,319.52
Audit Fees	35,400.00
Telephone Expenses	38,629.57
House Keeping Charges	277,426.00
Security Charges	291,862.00
Interest to Other	41,776.00
Bank charges & Commission	32,951.82
Water Charges	136,782.00
Gardening Charges	134,784.00
Depreciation	2,256,757.00
Property Tax	204,730.00
Insurance Charges	41,744.00
Social Activities Expenses	1,170.00
Legal Expenses	2,981.00
Library Expenses	1,500.00
TOTAL	18,423,702.98



**BANSILAL RAMNATH AGARWAL CHARITABLE TRUST'S
VISHWAKARMA COLLEGE OF ARTS, COMMERCE & SCIENCE**
Kondhwa Bk., Pune - 411048

ANNEXURE 'D' - Income received from students

Particulars	Amount As on 31.03.2018 (₹)
Tuition fees	51,359,650.00
..... TOTAL	51,359,650.00

ANNEXURE 'E' - Other items

Particulars	Amount As on 31.03.2018 (₹)
Other receipts	1,792,961.50
<u>Interest Received</u>	
Interest Received on Saving Bank A/c	23,523.00
..... TOTAL	1,816,484.50





Bansilal Ramnath Agarwal Charitable Trust's

Vishwakarma College of Arts, Commerce & Science

S.No. 3/6, Laxminagar, Kondhwa (Bk), VIT Campus, Pune- 411 048 (INDIA)
Ph.No. : 7888076565 / 7888016565
Website : www.vcacs.ac.in



POLICY DOCUMENTS



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1. Admission

1. Every year the college forms an admission committee to facilitate the process of admission with one or two members being designated as Admission In-Charge.
2. The college ensures wide publicity of the admission process by Advertisement in various Newspapers, Hoardings, Leaflet distribution, and college website along with the name/s of Admission In-charge/s along with their contact numbers.
3. The admission committee will be responsible for counselling for course selection, subject selection. They also guide the admission process.
4. The admissions are given as per the eligibility criteria specified by the SPPU for all undergraduate courses. Admission to B.Sc.(CS) and B.Com would be granted on “First come First Serve” basis subject to availability of vacant seats for the course.
5. Admission is on the basis of the entrance test’s merit for the courses such as BBA, BBA(IB), BBA(CA), M.Sc.(CS), M.Sc.(CA), M.Com. The notification of entrance exam is published in various newspapers as per advertisement policies and also on the college website.
6. Merit List will be displayed on notice board after entrance examination. Candidate who qualifies has to secure admission within a scheduled time. If the candidate whose name has appeared in the merit list fails to secure admission within the scheduled time frame, the seat will be allotted to other candidates in the waiting list as per wait list number in the second merit list.
7. Certification Courses in German, Japanese, French and English and diploma courses in German, Japanese and French are affiliated to SPPU run by our college.
8. Admissions to these courses are given on a first come first serve basis. The admission process continues till the date given by the university.

9. International Students Admission Process-College has to submit Intake Capacity in the prescribed format to International Cell, SPPU. VCACS receives international student's admission letters from the international cell of SPPU.
10. All forms are verified and signed by Admission Incharge.
11. All documents are verified and provisional Admission entry is filled in ERP software.
12. After the due date of admission has confirmed in software, then roll number allocation process carried out and same will be intimated to the respective HOD's and Class teachers for the academic process.
13. The rules for cancellation of admission/refund of fees would be as per the rules prescribed by the affiliating Savitribai Phule Pune University.
14. Admission to any course would be granted by the college only after payment of prescribed course fees. However if the candidate is unable to pay full fees, he/she will have to apply for the instalment facility with the assistance of the admission committee which will recommend the instalment amounts with their due dates to the Admission In-charge Who will finally approve the instalment request.
15. Provides the facility of concession for poor, needy students as well as topper students on the request of parents and approved by the Principal.
16. The original fee receipts /transaction details of the admission fee paid will have to be preserved by the candidate till he or she fully passes out the concerned course.

2. Holistic Development

1. Holistic development is the social, emotional, physical, mental, and intellectual growth of a student.
2. VCACS focuses on all aspects of a student's growth, not just their academic advancements but also for the student's overall wellbeing.
3. The institute encourages students to maintain physical and mental health by providing physical education through different sports activities.

4. Various birth and death anniversaries are also organized to inspire students through their struggle and achievement.
5. National Festivals are also celebrated to remind sacrifices of our freedom fighters and cultivate the value of patriotism and love for the country.
6. Different National and International Days are also celebrated to teach students about the importance of that particular day.
7. The institute organized different management activities, intercollegiate competitions to develop managerial skills among the students.
8. The institute arranges various guest lectures, seminars and webinars to update the students and staff about the new technologies and concepts.
9. The institute provides hands-on experience to the students and staff through a variety of workshops.
10. Tree plantation and cleanliness drives arranged by the institute to make the environment green and pollution free.

3. Administration

The goals of the college administration policy are to broaden the institution's vision and mission, ensure compliance with applicable laws and regulations, enhance internal controls, and foster operational effectiveness. Enhancing functional competencies, best practices, sound judgment, and adherence to applicable laws and regulations are its main objectives.

1. Transparency must be pursued wherever possible at all levels.
2. Decentralization at all levels will be encouraged in order to produce high Quality administration.
3. The administrative system must be focused on the needs of the students.
4. To the fullest extent practicable, all administrative issues should be handled inclusively.

4. Education and Curriculum

1. The institution's disciplines inform the formation of the educational framework and curriculum. It aids in the planning, advertising, and execution of annual student skill-building forums.
2. The institute understands that the impact of globalization has resulted in a shift in the talents and attributes that are most sought after by employers. Each course is designed to maximize the development of these abilities.
3. It is a common practice to leverage cutting-edge technologies such as upcoming educational technology and video conferencing platforms. Asynchronous learning tools such as pre-recorded lecture videos or lessons, video demonstrations, individual and group research projects, student presentations, moreover synchronous learning tools that provide a virtual learning environment for students and allow for live classroom collaboration for distance learners are also commonly used. Additionally, online textbooks and learning management systems via Smart board are used to enhance educational programs.
4. In each semester, students have access to a variety of electives designed to help them stand out in a competitive job market and improve their abilities through rigorous assessment.
5. Students are given the opportunity to obtain hands-on experience in their fields of study through field trips to local businesses.
6. The college, following SPPU's directives, creates its own academic calendar, which dictates the dates for each semester's classes.
7. The college solicits comments from parents and guardians on their children's academic achievement. In addition, the students' opinions on the teachers' lessons are considered. The college also provides students with guest lecturers.
8. The college is dedicated to the students' growth as whole people, as seen by the establishment of the Student Council, Cultural Committee, Sports Committee, NSS Committee, etc.

All of these initiatives are constantly under the watchful eye of their respective department leaders. The college also offers "Bridge Courses" or short-term programs, in subjects like CCTV installation, Tally, share market, personality development, and a number of different languages.

VCACS places an emphasis on student participation in the form of projects, Vivas, group discussions, debates, and so on. VCACS cares about a student's development in every way, not simply their academic progress.

5. Examination

Internal Examination (University)

1. University Internal Examination has been conducted for all courses. (Once in a Semester).
2. Schedule for Examination is prepared by the coordinator & approved by the HOD & CEO.
3. Notice of Examination time table is displayed by coordinator prior to 15 days.
4. Subject teachers submit the Question paper for each subject 10 days before the exam to the Course Coordinator. Course coordinator verifies the Question Paper.
5. Class teacher prepares cumulative results within 10 days & submit to CEO.
6. Course coordinator fills the marks once the University opens the Internal Marks portal.
7. The entire process is monitored by the CEO and HOD.

External Examination University

1. External Examinations are conducted by college as per norms of SPPU.

6. Policy of Study Tours

It is very common to organize educational tours amidst the course of study considering the educational significance and purpose as it breaks the monotony of learning in classrooms and refresh the students to indulge in their curricular activities with new vigour to trigger their knowledge and also explore real business/ industry world.

1. Study tours provide VCACS students with the opportunity to explore the economic, political, and cultural contexts of business in regions around the world. Therefore, it is important to establish personal, social, and educational goals for study tours. This will make it easier to plan in line with such goals.

2. Organizing an educational tour for VCACS students requires careful planning and consideration of the prime aim of knowledge gain and safety concerns as per the Study tour committee. Hence, to ensure a smooth and hassle-free tour, following steps can be taken:

- a) Plan in advance: Planning a trip for students can take longer than expected. It is important to plan ahead of time to ensure that all aspects of the educational tour are covered.
- b) Keep costs down: Travelling out of season and booking things with the help of a well-known tour company can help keep costs down for students.
- c) Prepare students and parents: Students and parents should be informed about the educational tour well in advance. This includes information about the itinerary, travel arrangements, and any other important details.
- d) Set objectives: Objectives should be set for the Study tour to ensure that it is educational and meets the needs of the students.
- e) Plan group activities: Group activities should be planned to encourage interaction among students and to promote learning.
- f) Leave some free time: It is important to leave some free time for students to explore on their own and to relax.

3. After all the detail discussion among committee members the place and industry of study tour are decided and communicated to Higher authority of the college with quotations received.
4. After getting approval from higher authority for study tour, itinerary is designed. Other details like Accommodation, Food, Transportation and other support services are planned and communicated with other committee members time to time.
5. While planning the study tour committee make sure that all the rules, regulations and guidelines by government are strictly followed.
6. Determining staff/student ratio and selecting staff for study tour are very crucial. While selecting staff for the tour, competency of the staff is prominently considered. Staff selected is generally very knowledgeable, vigilant, responsible person who also have ability to troubleshoot any contingency or problem arise in tour.
7. Communicating the each and every detail with student is important to keep transparency. After the plan of study tour, a meeting is arranged for students and their parents in whom all particulars of the tour are shared with them and distributed (or mailed) itinerary copy for reference.

7. Quality

VCACS Top Management Established the Quality Policy which is appropriate to Purpose & context of VCACS, also supports strategic directions

1. We at VCACS ensure that students' aspiration, introspective qualities and sprit of professionalism are achieved through student contentment. It is of prime importance along with implementation of the quality management system for better impact.
2. We are committed to provide a global environment, quality education, technical and social skill inculcation with excellent services to the students as well as society.

3. The system at VCACS would strive to nurture, cultivate, acquire, uplift and strive for fulfilling all students' expectations of competency. We endeavor to edify professional conduct and to imbibe pursuit of excellence and education through discovery.

8. Anti ragging

AS per UGC regulations on curbing the menace of ragging in the higher educational institutes in 2009 anti ragging laws are formed.,

1. Anti ragging form are filled from the students, consequences of ragging and laws are well explained at the college administration level itself.
2. College strictly observe the provisions for the ACT of the central government and state governments considering ragging as cognizable offense
3. An anti ragging Cell is formed by the college under the Head of Institution.
4. In case of any anti ragging complaint registered to the anti ragging cell of the college, deal with it with utmost urgency by reporting and regenerating it to the nearest law and order department.
5. Discipline committee of the college keeps a close watch on any unlawful activity related to ragging.
6. Contact number of committee members of Anti ragging cell is provided to students through the website and on the college notice board.
7. Every year during induction program fresher's are made aware of anti ragging laws and working of anti ragging committee.
8. To spread awareness anti ragging polices are displayed on college website, prospectus of the college also includes anti ragging policy.
9. Anti ragging cell also provide awareness to parents about the rights and safety of their wards during PTA.
10. College also uploads semester wise anti ragging reports to the Board of Student Development.

9. Financial Management and Resource Mobilization

1. The institute has established mechanisms for conducting internal and external audits every financial year to ensure financial compliance.
2. Normally a statutory financial audit is conducted in two sessions, one in the month of October/ November for the period of April to September and second in the month of April / May for the period of October to March.
3. Finalization of accounts is completed in the month of June and audited statements are prepared in July duly signed by the Principal, Chairman and Chartered Accountant.
4. The parent organisation (BRACT), through the appointment of CFO, conducts internal audits. Compliance report is provided to the Managing Trustee of BRACT.
5. The internal and external audits are also carried out regularly and audit objections are taken care of.
6. All departmental budgets for each academic year are placed for approval in the meeting for sanction of expenditure to be incurred.
7. The salary of staff appointed is disbursed through the funds generated from such courses and management is also responsible to fulfil this requirement.
8. Adequate provision for development of infrastructure is in place. The maintenance is carried out by the team of vendors appointed by the parent trust.
9. This centralized purchase procedure facilitated through the purchase committee ensures transparency, quality and cost effectiveness.
10. The committee follows standard protocols and procedures for the purchase. Sports material and stationary are purchased in bulk to make it cost effective.
11. The library is upgraded regularly. Addition of text and reference books takes place as per the change in curriculum.

10. Environment and Sustainability, Waste Management and Green Initiative Research

The Vishwakarma college of Arts, Commerce and Science (VCACS) is always emphasized to implement, maintain and improve environmental management processes in the campus in order to maintain a healthy environment.

1. The college is committed towards improvement of the natural environment by pollution prevention and control, eco-friendly disposal of waste (E- waste) and green initiatives for sustainability and survival.

- 1) As per the directives of the central and state government in environment related matters, all policies, procedures defined by the government have to be carefully followed.
- 2) Use of sustainable resources is to be maximized and wherever possible, use of toxic, hazardous and environmentally unfriendly substances is to be avoided or reduced to minimal.
- 3) The biodiversity of the campus has to be protected, maintained and improved by all available means.

2. Development and implementation of sustainability related research and teaching initiatives should involve practicality

- 1) The college is committed to maintain a very strict and eco-friendly waste management mechanism and abide by the principle of green protocol.
- 2) The college acknowledges its responsibilities and obligations to contribute its share in the resolution of local and global environmental issues by minimizing its environmental impact.
- 3) The college supports Reduce, Reuse and Recycle (R3) initiatives and encourages all its stakeholders to reduce individual waste generation as an ethical commitment towards the environment.
- 4) All institutional activities have to be conducted around the principles of plastic reduction and lesser waste generation as much as possible.

- 5) The waste management measures introduced by government departments and scientific agencies are to be implemented in the campus wherever possible.
- 6) In college campuses dry and wet wastes are collected separately. Such efforts are to be made regularly to ensure that all the college stakeholders are aware of the college waste management strategy policy.
- 7) Wherever possible, waste items to be identified for reuse either internally or in association with third parties.
- 8) Official agencies are assigned by the college for E-waste management.
- 9) Programs which nurture the environment quality and biodiversity protection throughout the region are encouraged to be introduced.
- 10) Targets of achieving environmental performances to be set in the areas of green initiatives with Green audit and Environmental audit by the reputed agencies.
- 11) Efforts to be continually made to make the campus plastic free to a maximum extent. Use of alternative items instead of plastic to be promoted and make the institution abide by the principle of green protocol.
- 12) Steps to be taken for harnessing solar energy to its maximum by installation of solar energy panels as an alternative source of energy, in the open areas of campus.
- 13) Minimal use of paper to be practiced by using electronic platforms for academic and administrative purposes.
- 14) Composting, bio-manure and other onsite treatment options to be implemented in the campus wherever/whenever possible.
- 15) Rainwater harvesting plant to be installed for collection and use of rainwater in an efficient manner.

- 16) To design and implement medicinal plant gardens to add to the college green cover. The plantation of some plants releases a higher amount of oxygen in the atmosphere which helps in air purification.
- 17) No Vehicle Day to be practiced at least once a month to reduce air pollution.
- 18) Implement energy efficiency by way of decreasing greenhouse gasses emission and carrying out low carbon activities/methods in the campus.
- 19) To identify and replace equipment/gadgets such as printers, scanners, etc. which are old, outdated and are heavy power consuming.
- 20) Replace incandescent bulbs and tube lights and replace them with energy efficient light bulbs and tubes (LED's) which consume very less electrical power thereby helping in keeping energy efficient campus.
- 21) Continuously track and monitor energy usage in the campus by conduction of energy audit and implement ways to increase energy efficiency wherever possible.

11. Research

The college places appropriate emphasis on research and related activities. The college's research policy outlines guidelines for the planning and publication of high-quality research work by all staff members, including teaching and non-teaching staff, students, and external experts involved in research work carried out at the college.

1. The college's research policy upholds UGC and affiliated university's ethics. It ensures high-quality research work and academic integrity.
2. The college provides assistance in research-related matters.
3. The college encourages regular research-related events such as workshops, conferences, and synopses.

4. The college reimburses the registration fee, travel allowance, and dearness allowance for faculty members attending research-related events outside the college, in the same city, or in any other location in India, subject to prior approval and submission of proof of attendance. The college offers a discount on the registration fee for events hosted by the college.
5. The college's research program is well-defined.
6. The college emphasizes research that aligns with the subject and its relevance.
7. The college recognizes the research accomplishments of its faculty in various subjects and encourages the inclusion of research output in the teaching and learning process to benefit students.
8. The college offers all possible assistance to motivate faculty members and research fellows to complete their research projects.
9. Research fellows are encouraged to conduct high-quality studies and publish their results in reputable journals and apply for patents when appropriate.
10. The college advocates outreach activities to assist in society's development using available knowledge and resources.
11. The college ensures that the necessary knowledge is available to provide researchers with the right direction.
12. The college values research partnerships and alliances with foreign colleges.
13. The college promotes faculty and student exchanges between institutions for research purposes to gain quality national and international exposure.
14. The college offers Memorandums of Understanding (MOUs) and partnerships with prominent national laboratories, institutions, businesses, and organizations to faculty and students for joint research projects and internships.

12. Physical Facilities

The physical infrastructure of VCACS plays a crucial role in enhancing students' knowledge and skills in academic and cultural activities. The institute has established systems and procedures for maintaining and utilizing physical, academic, and support facilities such as laboratories, sports complexes, computers, and classrooms. A supervisor is appointed to monitor and maintain the physical facilities and housekeeping, and the enhancement and renovation of infrastructure are considered regularly.

Enhancement and renovation of infrastructure is considered at regular basis as follows:

1. VCACS has well-equipped labs for practical sessions, including 9 computer laboratories with licensed software and open-source tools, internet connection, projectors, whiteboards, printers, and AC.
2. VCACS offers facilities for sports, conferences, auditoriums, mini-gyms, yoga rooms, meditation rooms, and cultural activities for both academic and cultural events.
3. VCACS provides ample accessories for outdoor and indoor games to promote students' physical fitness.
4. The institute has established systems and procedures for maintaining and utilizing physical, academic, and support facilities, which are carried out by respective departments with the help of in-house staff daily and periodically.
5. VCACS ensures regular power supply through Genset and UPS for uninterrupted power supply for labs, classrooms, and offices, maintained by the maintenance committee.
6. VCACS signs Annual Maintenance Contracts with respective agencies for preventive and corrective maintenance, including pest control, fire systems, UPS, water tank cleaning, and drinking water purifier cleaning.
7. VCACS provides students and faculty with direct access to leased-line internet services through a Wi-Fi network and intercom telephone lines, with a firewall and traffic scanning at the gateway level for threats and viruses.

8. VCACS conducts dead stock verification, preventive maintenance, and performance monitoring, with utilization of equipment and computers maintained in a register. The college has appointed a technical person for maintaining the computer infrastructure.

9. VCACS has conducted various social activities, including blood donation camps, Nirbhya Kanya Abhiyan, Swachta Abhiyan, and yoga sessions, for the better upliftment of society.

13. Extension Activities

To sensitize students about social issues and imbue a sense of social responsibility for their holistic personality development, extension activities play a pivotal role. The college must consider these extension activities with a centralized approach towards them. The importance of extension activities in contributing to holistic student development has been recognized by professional associations, educational institutions, and student affairs organizations. These activities provide values such as human dignity, equality, and social responsibility. The American Medical Association encourages medical schools to establish student health centers to provide adequate healthcare.

1. The college conducts extension activities through NSS, SDO, committees, and departments, designed to contribute to social change, community upliftment, and holistic student development.
2. The departments are encouraged to undertake extension activities independently or in collaboration with government or non-government organizations, including need-based training programs and consultancy.
3. The college targets community development activities and educational enrichment of school children wherever possible.
4. Enrichment areas include science popularization, social justice groups, mock parliament and UN sessions, drama productions, debating, public speaking, and entrepreneurship development.

5. The college targets hands-on experience in specific areas through extension and outreach activities.
6. These activities provide a medium for students to display their talents and utilize their knowledge and skills for societal development.
7. The college focuses on national integration and communal harmony through extension activities involving government agencies and local bodies.
8. The college's extension activities serve as a direct interface with the corporate sector, industry, public sector undertakings, social welfare organizations, government agencies, media houses, and other educational institutions.

14. Student Activities

The college is committed to influencing its students to become ideal citizens with integrity, human values, and intellect during their course of study/association. To achieve this goal, the college should take special care and attention during their academic career to ensure their holistic development and constructive contribution to nation-building.

1. The college ensures that students' rights and duties are respected and supported in achieving institutional goals and objectives.
2. Additionally, the college strictly adheres to the rules, regulations, and directives of the affiliated university and the higher educational policies of the college management in all matters related to higher education.
3. The college encourages the adoption of best practices in the higher education sector wherever and whenever possible, provided these align with the college's values and vision. Additionally, the college is open to complying with any changes in legislation.
4. The college provides clear, comprehensive, and accurate information about all programs and courses being conducted in the college, along with their entry requirements, to all those interested without any filtration or hiding.

5. The college promotes academically able, motivated, and eligible students in all spheres of education, irrespective of their backgrounds, including caste, creed, religion, region, etc.
6. All matters related to admission, mentoring, academic formation, and recruitment will be under the supervision of concerned teachers, HODs, mentors, IQAC members, and the Principal. If students have any issues that they would like to bring to the notice of the Principal, they can approach him.
7. Students with diverse abilities, including those with disabilities, are eligible to utilize specialized services within the campus. Should there be any gaps or deficiencies in these services, they should be promptly reported to the college authorities for immediate resolution.
8. The institution anticipates that all students will adhere rigorously to the established code of conduct within the campus, ensuring full compliance with all college rules and regulations. Any breaches will be addressed in accordance with relevant laws. The code of conduct applicable to all stakeholders can be accessed on the college's official website.
9. The following considerations are intended by the college to ensure student centric atmosphere in the college campus.
 - a. Value based education to all students upholding morality and ethics.
 - b. Fairness and transparency in admission, examination, campus placements, etc.
 - c. The practice of sharing to be imbibed by visible practices of infrastructure sharing among various departments and sharing of knowledge by various sections of students.

15. Alumni

1. Alumni association is a reflection of the college's vision and mission.
2. Under Alumni association there is reunion of passed out students sharing of experience and expertise to help students.

3. Alumni Association is an association of mutual benefit to both college and Alumni.
4. Every year alumni association meetings are organized by Alumni association core members.
5. Alumni extend the help to the students of VCACS for placement and industrial training.
6. Alumni act as bridge between college and industries for interaction on new developments.
7. Alumni also provide projects and consultancy.
8. Alumni enrich the library by donating books
9. Alumni feedback forms are filled by Alumni every year which provides insight on academic and social activities conducted in College.

16. Anti Harassment

The college administration takes every possible measure to ensure a safe and respectful workplace environment for all stakeholders. This is achieved through the strict enforcement of an anti-harassment policy that prohibits any form of harassment at the workplace. The college recognizes that employees may fail to report harassment due to fear of disbelief or retaliation and is committed to addressing all complaints of harassment promptly and effectively. The college's anti-harassment policy applies to all employees, including officers, directors, vendors, and committee members, and extends to all college events and activities. The college is committed to upholding the highest standards of ethical conduct and professionalism and has a zero-tolerance policy for discrimination, harassment, and retaliation. The college recognizes that ensuring a safe and respectful workplace is essential to achieving its mission and is committed to complying with the Fundamental Principles of Occupational Health and Safety. Failure to enforce anti-harassment policies can create a lack of trust among employees and

encourage future infractions, which is why the college is committed to enforcing its anti-harassment policy at all times.

1. The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 mandates the formation of an Internal Complaint Committee (ICC) in every workplace comprising ten or more employees. The ICC is responsible for receiving and addressing complaints of sexual harassment from women in a time-bound and confidential manner. The ICC is empowered to conduct investigations, make recommendations, and take appropriate action against the accused. The ICC is required to be vigilant in redressing sexual harassment complaints and resolving them as soon as possible.
2. To raise awareness about sexual harassment at the workplace, the college can use its website and conduct meetings with members of the Internal Complaints Committee (ICC).
3. The college can publicize the policy framework of the Internal Complaints Committee (ICC) effectively by creating awareness campaigns and training programs.
4. To prevent any kind of harassment for any women, students, or faculty, various committees like ICC, Grievance Redress Committee, Anti-Ragging Committee, and Discipline Committee are formed.
5. Every year, the college submits an Annual Report to the concerned authority, including the details of the number of cases, if any, and their disposal, etc.
6. All the committee members are easily accessible to all stakeholders of the college.
7. The committee provides the victim with a safe and accessible mechanism of complaint, ensuring confidentiality and timely Redressal.
8. The college should initiate an inquiry into the complaint at the earliest to ensure timely resolution.

9. The college should provide interim relief to the complainant to prevent further harm or retaliation.

17. Faculty Empowerment

The VCACS believes that staff empowerment leads to our empowerment; hence the institution has effective welfare programs for both teaching and non-teaching personnel, which are as follows:

1. Loan facility is available from Vishwakarma Karmachari Sahkari Patsanstha Maryadit for teaching and non teaching staff.
 2. Provision for Employees Provident Fund
 3. Duty Leave and Financial Support for attending workshops, conferences, seminars, FDP Financial Assistance and Short Term Courses.
 4. Providing marriage leave, maternity Leave, Sick Leave etc.
 5. Awards and monetary Rewards for teaching staff and non teaching staff of the college for their commendable work
 6. Uniform Facility
 7. Fee concession for the wards of teaching and non-teaching staff.
 8. Provision for advance payment of salary to the faculty on the occasion of Diwali.
 9. Recreational Facilities for Staff
 10. The Group Insurance Scheme for both teaching and non-teaching staff
- 3) Additionally, the institution organizes yearly internal professional development events and programs for the benefit of the teaching and non-teaching employees.
- 4) Every year, we also carry out the performance evaluation in accordance with the Management policy. This encourages faculties to analyze themselves, and even the results of the data analysis assist organizations in empowering

faculties by praising strong performers and offering counselling to weak performers so they may improve.

5) The faculty members participated in the planning and decision-making process, for e.g., the creation of timetables and the organization of activities and programs for students in accordance with the curriculum etc.

6) Encouragement should be given to teachers to constantly improve their approaches to both teaching and learning, ideally by utilizing the most up-to-date ICT resources.

18. E-Governance

1. E-governance will be implemented throughout the institution's whole operation to provide a more straightforward and effective method of governance.

2. The policy is constructed and structured to ensure accountability for each and every function.

3. E-governance will be used by the college in all areas of operation, including the library, accounting, admissions, administration, etc.

4. Implementation of e-governance is achieved through uploading information on the college Website. College Website is systematically updated with all the information required for admission, workshop, seminars, and value added courses, co-curricular activities, etc. If it stops working for any technical reason, every attempt should be taken to get it working again. the website for the college's main page is <https://www.vcacs.ac.in/>

5. Individual email ID's are created by using the college domain as abc@vcacs.ac.in used for e-communication.

6. Institution has a biometric system for teaching and non-teaching staff for attendance purposes and also through VI-ERP App.

7. The institution offers connections to e-learning resources such the N-List, e-books, e-journals, and periodicals as well as information about library resources.

8. The college offers online facilities for alumni services such as registration for alumni, information about and notices of college activities, information about a limited group of graduates, comments, and many other related things.
9. Institution has computerized maintenance of student's data and office administration work. Student pro-rata, eligibility fees and examination fees are paid as per SPPU guidelines. Student welfare scheme proposals, QIP proposal and NSS proposal are submitted online.
10. Academic calendar is prepared which includes activities like internal exams, university exams, practicals and academics activities for planning the teaching learning process.
11. Teachers and Committee In-charges are informed about the plans, notices etc. through official emails and different messaging applications like whatsapp and telegram channel.
12. Accounts section uses an updated version of Tally ERP software.
13. Financial transactions are done through NEFT/RTGS. Salary of teaching and non- teaching staff is managed through online transactions procedures.
14. The PF of staff members is also sent to EPFO through e-banking.
15. Each department has their separate student's Whatsapp groups for proving the information of college and university notices, sharing study material etc., SMS are also used for communication. The college website is providing information about Enquiry, Online Entrance Examination, student's admission and support, Examination, Workshops, and Webinars etc. The college gives facilities like online payment, ERP, Scholarship, etc.
16. The institution has a separate examination cell headed by CEO (College Examination Officer) equipped with ICT tools required for the examination process as directed by SPPU.

19. Consultancy and Collaboration

In addition to improve, the traditional teaching and learning process, the college has to encourage the faculty in research, consultancy, extension, outreach and development of entrepreneurship cells to hold up student start-ups.

- 1) The college encourages the faculty members to step up and undertake research on a multitude of topics.
- 2) The college helps to develop a questioning attitude, foster and nurture the curious young minds of faculty and help them develop a strong research base which would help them in their future endeavours.
- 3) The college encourage to create awareness among the faculty and students, to enhance teamwork in researchers for interdisciplinary research and also to enhance links with different industries, R&D organizations which provide funding for research activities.
- 4) The college establishes truthful and fruitful collaboration and interaction with researchers working on interdisciplinary research.
- 5) Increasing the expertise and experience of college staff by involving them in real world problems, hence enriching their teaching and research work experience.
- 6) With the motto of giving advantage to the society from the subject expertise available in the college, the college encourages conduct of outreach programs and consultancy services offered to the industry and services, Government and Non-Government Organizations.
- 7) The faculty members are motivated to provide consultancy services and the necessary and required infrastructural support such as laboratory facilities is to be provided by the college.
- 8) The research monitoring cell of the college has to make sure that the specialist available in the faculties, especially the department of science is open to the public.

9) Faculty exchanges between institutions for research, teaching and learning is mostly encouraged to enrich them with quality, national and international exposure.

10) The college inspires the faculty members to raise research projects by extending all possible outcomes and to file for patents.

20. Code of Ethics

Our Institute aspires to have a better impact on students through quality education by imparting qualities of confidence and excellence in the classroom.

Our mission is to prepare competent enthusiasts, filled with the spirit of professionalism and responsible citizenship, building a nation and society in a competitive global environment. Our management and faculty commit themselves to the pursuit of excellence in education through discovery and dissemination of knowledge, development of technical and social skills and inculcation of values that define professional conduct.

1. Exceptional concern to students must be shown by all teachers by motivating them wherever possible, to be acknowledged as role models by the students.
2. Absolute fairness in assigning marks/grades is to be exercised by the teachers during their internal and external assessments.
3. The rights and dignity of the students in expressing his/her opinion must be respected by all teachers.
4. The student community has varying levels of aptitude and capabilities with each student different from every other student. The teachers must recognize these differences and try to meet the needs and aspirations at individual level to the extent of possibility.
5. Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace.

6. Blood donation camps, visits to hospitals, old age homes, and orphanages can very effectively build the spirit of generosity and sacrifice towards fellow humans. Hence such events are highly encouraged.
7. The college is committed to providing Divyangjan or differently abled students, equal opportunities for accessing all the facilities available in the campus as per the mandate under Rights for Persons, with Disabilities (RPWD) Act, 2016
8. Convenient locations of classrooms and examination rooms for the differently abled students are to be allotted.
9. Additional time during examinations along with service of scribes is to be provided for physically challenged students as per the affiliating University.
10. For easy access to college buildings, ramps are provided for convenience. A special washroom with additional facilities is provided for the use of disabled students.

21. Performance Appraisal

1. The performance appraisal implemented in the college is as per the as per Management.
2. Self appraisal and performance appraisal systems are maintained in the college for teaching and non-teaching staff once in a year.
3. The management and principal play an active role in the performance appraisal.
4. The appraisal of all the HODs will be conducted by the Principal.
5. The appraisal of all the teaching staff will be carried out by the HOD and then finally the appraisal report is submitted to the principal.
6. The appraisal of all the Non-teaching staff will be carried out by the Registrar and then finally appraisal report is submitted to the principal
7. The result is an indicator to evaluate the performance of the faculty. Result analysis is done at the departmental level after the results are declared.

8. Confidential report of each faculty is submitted by the Head of department to the Principal.
9. After Analyzing performance appraisal data, the document submitted and feedback received by the IQAC and performance in teaching and administration, research contribution, institute, University level contribution etc. performing staff are felicitated with cash award and 'Letter of Appreciation'.
10. Teaching staff and Non-Teaching Staff are awarded for their excellent performance in a particular category.
11. Low performing faculties are counselled by the Head of the department and the Principal. Suggestions are given to overcome shortcomings and mentors are assigned to guide and motivate the faculty to perform better.
12. In extreme cases letters of non-performance are given. Confidential Report of the faculty is used by the management to declare termination.

22. Institutional Scholarship, Free ship and Merit Scholarship

Our college believes that no student should be underprivileged of opportunity to study due to financial barriers. Our purpose is to provide financial support for the education of students to enable them to make informed choices, build stronger families, communities and economies.

1. The college is providing fee concession/ fee waiver for economically weak students of all courses. A standard procedure is followed for the same. The students who are intending to avail this facility have to submit their concession form in a prescribed format to the head of the institution. The head of the institution based on the applicant's academic performance and the economic background scrutinize the application and the same is discussed with HOD.
2. The college is also providing Merit Scholarships for the academically excellent Students from all the batches and courses.

3. The decision made by the college authorities will be final and not subject to Challenge by the applicants.

Achievement	Amount
First Topper	15%
Second Topper	10%
Third Topper	5%
Minimum Rs. 2000 /- for economically weak student	

These scholarships definitely motivate students to excel in the areas of their interest and scale greater heights.



Dr. Arun Patil
Principal

BRACT'S

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Wisdom World School (WWS)

Park Street, Survey No. 210, Aundh Chest Hospital Road, Near Kalewadi Chowk, Wakad, Pune 411057, Maharashtra
Hadpsar - Email : info_hadpsar@wisdomworldschool.in | **Phone** : +91 80877 82000, 80877 22221
Wakad - Email : info_wakad@wisdomworldschool.in | **Phone** : 020-66309595, 020-66301010

Vishwakarma Publications (VP)

34A/1, Suyog Center, 7th Floor Gultekdi Market Yard Rd, Giridhar Bhawan Chowk, Pune 411037
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